



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-0098      **Version:** 1      **Name:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office and the Correctional Division Teamsters Local 700.

**Type:** resolution      **Status:** Passed

**File created:** 1/4/2021      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 1/12/2021

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Correctional Division Teamsters Local 700.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. REDLINE Correctional Officers Contract (Teamsters) (12-1-16 - 11-30-20).pdf, 2. 201944 Executed Award Correctional Officers.pdf, 3. Correctional Officers Contract (Teamsters) - Final (12-1-16 to 11-30-20).pdf, 4. MOA - Reversing the forfeiture of 24 hours of Holiday Pay.pdf

Date	Ver.	Action By	Action	Result
1/12/2021	1	Lake County Board	adopted	Pass
1/7/2021	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between the Lake County Board, Lake County Sheriff's Office, and the Correctional Division Teamsters Local 700.

- This is a four-year agreement retroactive to December 1, 2016 through November 30, 2020 and covers approximately 177 employees in the Corrections Division of the Sheriff's Department.

### RESOLUTION

**WHEREAS**, the Teamsters Local 700, has been recognized as the sole and exclusive bargaining agent for certain employees in the Lake County Facilities Operations Division, and

**WHEREAS**, negotiations between the County Board, Sheriff and the Teamsters on a successor collective bargaining agreement went on for almost four years; and

**WHEREAS**, the parties were at impasse and an Arbitration Panel was selected to resolve the outstanding issues; and

**WHEREAS**, the Arbitration Panel delivered their decision on the open issues and the parties are bound by their decision; and

**WHEREAS**, the parties have updated the collective bargaining agreement to reflect; and

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution.

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from December 1, 2016 through November 30, 2020 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATE**, at Waukegan, Lake County, Illinois this 12<sup>th</sup> day of January, A.D. 2021.