



Lake County Illinois

Legislation Details (With Text)

File #: 18-0441 **Version:** 1 **Name:** Resolution authorizing the Collective Bargaining Agreement, (CBA) between the American Federation of State County and Municipal Employees (AFSCME) and Lake County Coroner's Office/Lake County Board.

Type: resolution **Status:** Passed

File created: 4/16/2018 **In control:** Financial & Administrative Committee

On agenda: **Final action:** 5/8/2018

Title: Resolution authorizing a general rate increase to the Collective Bargaining Agreement (CBA) for employees represented by the Illinois Council of Police-Clerical (ICOP) Employees.

Sponsors:

Indexes:

Code sections:

Attachments: 1. ICOPS Clerical Agreement 2017 - 12

Date	Ver.	Action By	Action	Result
5/8/2018	1	Lake County Board	adopted	Pass
4/25/2018	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a general rate increase to the Collective Bargaining Agreement (CBA) for employees represented by the Illinois Council of Police-Clerical (ICOP) Employees.

- The current CBA, which expires on November 30, 2018, contains provisions to reopen for the purpose of negotiating a general wage increase effective December 1, 2017.
- The parties have reached an agreement to grant employees covered by this CBA a 2.5 percent increase effective December 1, 2017, which is the annual increase granted to non-union employees, during that time period.
- The increase of \$16,790 in base annual salaries for fiscal year (FY) 2018 was included in FY2018 operating budget.

RESOLUTION

WHEREAS, the Lake County Sheriff's Office and Lake County Board have a Collective Bargaining Agreement (CBA) with the Illinois Council of Police (ICOP) that expires on November 30, 2018; and

WHEREAS, the parties included provisions in the CBA to negotiate a general wage increase for fiscal year 2018.

WHEREAS, the parties have reached a tentative agreement that employees covered by this CBA will receive a general wage increase of 2.5 percent December 1, 2017 (same as received by non-union employees).

NOW, THEREFORE, BE IT RESOLVED, that the CBA between the Lake County Sheriff's Office and Lake County Board with ICOP be approved; and

BE IT FURTHER RESOLVED, the employees covered by this CBA eligible to receive wage increases as described.

DATED at Waukegan, Lake County, Illinois, on May 8, 2018.