



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 08-0594      **Version:** 1      **Name:** IWT for Clearbrook  
**Type:** resolution      **Status:** Passed  
**File created:** 8/26/2008      **In control:** Health and Community Services Committee  
**On agenda:**      **Final action:** 10/14/2008  
**Title:** Joint Resolution to enter into an agreement with Clearbrook (Incumbent Worker Training Grant).  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
10/14/2008	1	Lake County Board	adopted	Pass
10/1/2008	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass
9/30/2008	1	Health and Community Services Committee	approved and referred on to the Financial and Administrative Committee	Pass

Joint Resolution to enter into an agreement with Clearbrook (Incumbent Worker Training Grant).

- In response to a news release, Clearbrook expressed interest in the incumbent worker training program. Clearbrook is headquartered in Arlington Heights with facilities in Lake County; has been in business for 53 years; employs 709 staff of which 455 are full-time and 254 are part-time; and provides an array of programs, services and support to families with young children with developmental delays (birth to four) and children, adolescents and adults with developmental disabilities.
- After consultation with Clearbrook, a training curriculum was developed to train 31 employees for a total of 488 training hours to enhance the skill levels and curb the turnover rate by offering wage increases to their direct support and qualified mental retardation professionals, and provide annual certifications as well as direct training to LPNs, RNs, nursing coordinator, office manager, cook, and administrator.
- The State’s policy requires that an employer with 100 or more employees provide 50% of the cost of the training. The policy also states that employee wages & fringe benefits can be used to off-set the employer match without the employer having to pay additional funds out of pocket. The total cost of training is \$21,546. Lake County Workforce Development will reimburse \$21,546 and the company will provide employee hourly wages of an additional \$10,773 to show for their portion of the match. Cost per employee is \$695.03 for 16 hours of training for each employee.

### RESOLUTION

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with Countryside Association for People with Disabilities for the purpose of conducting incumbent worker training for 31 Clearbrook workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Clearbrook in the amount of \$21,546 for the purpose of training 31 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

DATED at Waukegan, Illinois, on this 14th day of October A.D., 2008.