



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 24-0772      **Version:** 1      **Name:** HR Director Appointment  
**Type:** appointment      **Status:** Passed  
**File created:** 6/5/2024      **In control:** Lake County Board  
**On agenda:**      **Final action:** 6/11/2024  
**Title:** Resolution providing for the appointment of Darcy Adcock as Director of Human Resources.  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Adcock Offer Letter, 2. Adcock Resume\_Redacted

Date	Ver.	Action By	Action	Result
6/11/2024	1	Lake County Board	approved	Pass

Resolution providing for the appointment of Darcy Adcock as Director of Human Resources.

### RESOLUTION

**WHEREAS,** Darcy Adcock joined Lake County as Assistant Human Resources Director in April 2021, and served in that role until January 2024; and

**WHEREAS,** Ms. Adcock was named Interim Director of Human Resources on January 2, 2024, and has been overseeing the functions and staff of the Human Resources Department since that date; and

**WHEREAS,** Lake County contracted with a third party to conduct a national search for candidates for this position and oversee the recruitment; and

**WHEREAS,** based on Ms. Adcock’s experience and skills, she was selected as the finalist candidate in the recruitment; and

**WHEREAS,** based on her exemplary performance in the interim role and as Assistant Human Resources Director, her excellence during the multi-stage interview process, her knowledge and skills, and her existing relationships, the County Administrator hereby recommends the appointment of Ms. Adcock as the Director of Human Resources for Lake County.

**NOW, THEREFORE, BE IT RESOLVED,** by this County Board of Lake County, Illinois, that Ms. Darcy Adcock be appointed Director of Human Resources at an annual salary of \$159,845, with other terms and conditions of employment as outlined in the Letter of Acceptance (attached hereto and made a part hereof); and

**BE IT FURTHER RESOLVED,** that said appointment shall take effect on June 11, 2024.

**DATED**, at Waukegan, Lake County, Illinois, on June 11, 2024.