



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 19-1531      **Version:** 1      **Name:** Resolution authorizing the execution of a Collective Bargaining Agreement (CBA) between International Union of Operating Engineers Local 150 and Lake County for skilled trades employees in the Division of Transportation.

**Type:** resolution      **Status:** Passed

**File created:** 9/16/2019      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 10/8/2019

**Title:** Resolution authorizing a Collective Bargaining Agreement (CBA) between International Union of Operating Engineers Local 150 and Lake County for skilled trades employees in the Division of Transportation.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. DOT Operating Engineers Local 150

Date	Ver.	Action By	Action	Result
10/8/2019	1	Lake County Board	adopted	Pass
9/26/2019	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution authorizing a Collective Bargaining Agreement (CBA) between International Union of Operating Engineers Local 150 and Lake County for skilled trades employees in the Division of Transportation.

- This is a three-year agreement beginning April 1, 2018 through March 31, 2021.
- Employees may perform work covered by other Local 150 CBA's under certain conditions.
- These employees will receive a 2.5 percent and 2.85 percent wage increase effective April 1, 2018 and April 1, 2019, respectively.
- Effective April 1, 2020 employees under this CBA shall receive the same general wage increase that non-union employees received on December 1, 2019.
- It is projected that the cost of general increase will be \$109,256 for Fiscal Year (FY) 2018 and \$127,666 for FY 2019.

### RESOLUTION

**WHEREAS**, the International Union of Operating Engineers Local Number 150, has been recognized as the sole and exclusive bargaining agent for certain employees in the Lake County Division of Transportation; and

**WHEREAS**, a Collective Bargaining Agreement has been negotiated with the Operating Engineers Local 150, as the exclusive representative of certain employees in the Lake County Division of Transportation, consistent with the Illinois Public Labor Relations Act; and

**WHEREAS**, your Financial and Administrative Committee has reviewed and approved said agreement.

**NOW, THEREFORE, BE IT RESOLVED**, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

**BE IT FURTHER RESOLVED**, that this Agreement shall be effective from April 1, 2018 through March 31, 2021 consistent with the Illinois Public Labor Relations Act 5ILCS 315/21.

**DATED**, at Waukegan, Lake County, Illinois this 8th day of October, A.D., 2019.