



Lake County Illinois

Legislation Details (With Text)

File #: 21-0612 **Version:** 1 **Name:** Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.

Type: resolution **Status:** Passed

File created: 4/5/2021 **In control:** Financial & Administrative Committee

On agenda: **Final action:** 4/13/2021

Title: Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.

Sponsors:

Indexes:

Code sections:

Attachments: 1. MAP 777 - Contract (2016-2020) Redline Version.pdf, 2. MAP 777 Contract (2016 -2020) Clean Copy.pdf

Date	Ver.	Action By	Action	Result
4/13/2021	1	Lake County Board	adopted	Pass
4/8/2021	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass

Resolution approving a Collective Bargaining Agreement contract between the County of Lake, Lake County Sheriff and the Metropolitan Association of Police (MAP) 777.

- The last multi-year successor agreement expired in 2016. This agreement will be retroactive to December 1, 2016 and continued through November 30, 2020.
- This agreement effects 17 positions in the Sheriff's Department
- As part of the agreement wage increases are as follows:
 - Beginning December 1, 2016, a 2.35 percent increase;
 - Beginning December 1, 2017, 2.65 percent increase;
 - Beginning December 1, 2018, a 2.75 percent increase; and
 - Beginning December 1, 2019, a 2.85 percent increase.
- The Agreement includes a provision that Martin Luther King, Jr. Holiday is now a fixed holiday.
- Sick time is excluded from the calculation of overtime.

RESOLUTION

WHEREAS, the Metropolitan Association of Police (MAP 777), has been recognized as the sole and exclusive bargaining agent for certain clerical employees in the Lake County Sheriff's Department, and

WHEREAS, the County, Sheriff and MAP 777 have been negotiating a successor collective bargaining agreement for multiple years; and

WHEREAS, the parties have reached tentative agreement on all outstanding issues; and

WHEREAS, the County Board holds the final approval to ratify the terms of the tentative agreement reached.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Madam Chair of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and make a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2016 through November 30, 2020 consistent with the Illinois Public Labor Relations Act 5 ILCS 315/21.

DATED, at Waukegan, Lake County, Illinois this 13th day of April, A.D. 2021.