



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 09-2012      **Version:** 1      **Name:** Intergrity Developers, Inc. Incumbent Worker Grant  
**Type:** resolution      **Status:** Passed  
**File created:** 9/22/2009      **In control:** Health and Community Services Committee  
**On agenda:**      **Final action:** 10/13/2009  
**Title:** Joint resolution to enter into an agreement with Integrity Developers, Inc. for an Incumbent Worker Training Grant for a total cost of \$17,500.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/13/2009	1	Lake County Board	adopted	Pass
10/7/2009	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass
10/6/2009	1	Health and Community Services Committee	approved and referred on to the Financial and Administrative Committee	Pass

Joint resolution to enter into an agreement with Integrity Developers, Inc. for an Incumbent Worker Training Grant for a total cost of \$17,500.

- In response to outreach efforts, Integrity Developers, Inc. expressed interest in the incumbent worker training program. Integrity Developers, Inc. line of business is construction that involves rehabbing & remodeling, additions & build outs, design, project management, concrete & asphalt paving, new homes and retail & commercial building. Integrity Developers, Inc. has increased employees from 3 to 5 in less than a year, are located in Waukegan, and has been in business for over 2 1/2 years.
- After consultation with Integrity Developers, Inc. a training solutions curriculum was prepared to train 4 Integrity Developers, Inc. employees for a total of 200 training hours to learn the financial aspects of the day to day operations which include accounting, payroll and budgeting systems and setup.
- The state policy requires that an employer with 50 or less employees provide 10% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without the employer having to pay additional funds out of pocket.
- The total cost of training is \$17,500. Lake County Workforce Development will reimburse Integrity Developers, Inc. \$17,500 and the company will provide employee hourly wages of an additional \$1,750 to show for their portion of the match. Cost per employee is \$4,375 for 50 hours training for each employee.

### RESOLUTION

**WHEREAS**, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2010 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

**WHEREAS**, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

**WHEREAS**, the Lake County Workforce Development Department wishes to enter into an agreement with Integrity Developers, Inc. for the purpose of conducting incumbent worker training for 4 Integrity Developers, Inc. workers; and

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Integrity Developers, Inc. in the amount of \$17,500 for the purpose of training 4 incumbent workers charging the costs thereof to account #750-4042010-72680-000-000-000-WDSTEM.

**DATED** at Waukegan, Illinois, on this day, October 13, 2009.