



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 08-0590      **Version:** 1      **Name:** IWT for A.L. Hansen Mfg Company  
**Type:** resolution      **Status:** Passed  
**File created:** 8/26/2008      **In control:** Health and Community Services Committee  
**On agenda:**      **Final action:** 10/14/2008  
**Title:** Joint Resolution to enter into an agreement with A.L. Hansen Mfg. Company (Incumbent Worker Training Grant).

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
10/14/2008	1	Lake County Board	adopted	Pass
10/1/2008	1	Financial & Administrative Committee	recommended for adoption to the consent agenda	Pass
9/30/2008	1	Health and Community Services Committee	approved and referred on to the Financial and Administrative Committee	Pass

Joint Resolution to enter into an agreement with A.L. Hansen Mfg. Company (Incumbent Worker Training Grant).

- In response to outreach efforts, A.L. Hansen Mfg. Company expressed interest in the incumbent worker training program. A.L. Hansen is a manufacturer of hardware such as hinges, latches, and bar locks for the commercial trucking industry; employs 120 employees, is located in Waukegan, and has been in business for 88 years.
- After consultation with A.L. Hansen Mfg. Company a training solutions curriculum was prepared to train fifteen (15) employees to enhance effective meeting techniques for the management staff.
- The State's policy requires that an employer with 100 or more employees provide 50% of the cost of the training. The policy also states that employee wages & fringe benefits can be used to off-set the employer match without the employer having to pay additional funds out of pocket. The total cost of training is \$2,500. Lake County Workforce Development will reimburse \$2,500 and the company will provide employee hourly wages of an additional \$1,250 to show for their portion of the match. Cost per employee is \$166.67 for eight (8) hours training for each employee.

### Resolution

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

WHEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with A.L. Hansen Mfg. Company for the purpose of conducting incumbent worker training

for 15 A.L. Hansen Mfg. Company workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with A.L. Hansen Mfg. Company in the amount of \$2,500 for the purpose of training 15 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

DATED at Waukegan, Illinois, on this 14th day of October A.D., 2008.