



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 13-0604      **Version:** 1      **Name:** Civil Rights Compliance Plan  
**Type:** resolution      **Status:** Regular Agenda  
**File created:** 5/21/2013      **In control:** Financial & Administrative Committee  
**On agenda:**      **Final action:** 6/11/2013

**Title:** Resolution authorizing the adoption of a Civil Rights Compliance Plan.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Lake County Civil Rights Compliance Plan

Date	Ver.	Action By	Action	Result
6/11/2013	1	Lake County Board	adopted	Pass
6/5/2013	1	Financial & Administrative Committee	recommended for adoption to the regular agenda	Pass

Resolution authorizing the adoption of a Civil Rights Compliance Plan.

- Recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law.
- The plan applies to all Offices, Divisions and Departments of Lake County, but recognizes that some departments that receive federal funds may have more specific requirements.
- The policy defines equal opportunity, covers notification to employees and clients and outlines complaint resolution procedures.

**WHEREAS,** recipients of federal funds are required to have a Civil Rights Compliance Plan to ensure compliance with Federal Civil Rights law; and

**WHEREAS,** numerous Lake County departments receive Federal funds; and

**WHEREAS,** certain Federal and State agencies have more stringent requirements not covered in this plan; and

**WHEREAS,** this policy attests to Lake County's commitment of non-discrimination.

**NOW, THEREFORE, BE IT RESOLVED,** by this County Board of Lake County, Illinois, that the adoption of a Civil Rights Compliance Plan is hereby authorized.

**DATED** at Waukegan, Illinois, on June 11, 2013.