



# Lake County Illinois

## Legislation Details (With Text)

**File #:** 21-0637      **Version:** 1      **Name:** Executive Recruitment and Employee Leasing Services

**Type:** resolution      **Status:** Passed

**File created:** 4/13/2021      **In control:** Financial & Administrative Committee

**On agenda:**      **Final action:** 5/11/2021

**Title:** Resolution authorizing Lake County to enter into agreements for executive recruitment and employee leasing services with two firms: GovHR USA, Northbrook, Illinois and David Gomez Partners, Oak Brook, Illinois using a per recruitment pricing model.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 21022 Award Recommendation.pdf, 2. 21022 Agreement- David Gomez Partners.pdf, 3. 21022 Agreement- GovHR USA.pdf, 4. Board Scoresheet.pdf, 5. GovHR Vendor Disclosure Statement.pdf, 6. David Gomez Partners Vendor Disclosure Statement.pdf

Date	Ver.	Action By	Action	Result
5/11/2021	1	Lake County Board	adopted	Pass
4/29/2021	1	Financial & Administrative Committee	recommended for adoption as amended to the regular agenda	Pass

Resolution authorizing Lake County to enter into agreements for executive recruitment and employee leasing services with two firms: GovHR USA, Northbrook, Illinois and David Gomez Partners, Oak Brook, Illinois using a per recruitment pricing model.

- Lake County’s current contract for executive recruitment and employee leasing services expires May 9, 2021 and there is a continuing need to enter into an ongoing contract for Executive Recruitment and Employee Leasing Services for various Lake County departments.
- A Request for Proposal (RFP) was extended to 20 vendors, sealed proposals were received from six vendors, interviews were held with the top three firms and based on the criteria set forth in the RFP, the evaluation committee determined it to be in the best interest of Lake County to award to multiple firms.
- Two firms were selected that can provide timely recruitment services that align with the strategic vision of Lake County, provide a diverse pool of candidates, and have experience in executive recruitment services with a proven track record of success in Illinois.
- This resolution authorizes the Lake County Administrator and Lake County Human Resource Director to access the two awarded vendors to provide executive recruitment and employee leasing services based on the unit prices of each contract.
- The total estimated annual spend is \$50,000. GovHR has a per recruitment cost of \$19,500 plus \$2,500 advertising costs and David Gomez Partners charges 25 percent of the candidates first year base salary.

### RESOLUTION

**WHEREAS**, in accordance with Section 5-102 of the Lake County Purchasing

Ordinance, proposals were called for by publication for Executive Recruitment and Employee Leasing Services for Lake County; and

**WHEREAS**, subsequent to said publication, requests for proposals were extended to 20 vendors; and

**WHEREAS**, sealed proposals were received from six vendors and opened on March 2, 2021 at 11:00 a.m.; and

**WHEREAS**, an evaluation committee made up representatives from multiple departments held interviews with the top three firms; and

**WHEREAS**, based on the criteria set forth in the Request for Proposal, the Evaluation Committee selected two firms: GovHR USA, Northbrook, Illinois, and David Gomez Partners, Oak Brook, Illinois as the most favorable proposals for Lake County.

**NOW, THEREFORE, BE IT RESOLVED**, by this County Board of Lake County, Illinois, that that the Purchasing Agent is authorized to enter into contracts with GovHR USA, Northbrook, IL and David Gomez Partners, Oak Brook, Illinois as for Executive Recruitment and Employee Leasing Services for Lake County for a one year period plus renewals charged to account 101-1400010-71490.

**DATED** at Waukegan, Illinois, on May 11, 2021.