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**SUBJECT: LAKE COUNTY WORKFORCE DEVELOPMENT US DOL DISLOCATED WORKER  
GRANT – INCUMBENT WORKER  
GRANT PERIOD: JUNE 1, 2021 – DECEMBER 31, 2022  
FUNDING: \$156,454**

**Summary:** Lake County Workforce Development submitted a proposal in partnership with the Workforce Partners of Metropolitan Chicago to fund high-quality apprenticeship programs for incumbent workers in the manufacturing industry. The standards of this program have been formulated in conjunction with the Department of Labor guidelines and the Chicago Federation of Labor requirements. Chicago Federation of Labor Workforce & Community Initiative (CFL Initiative) Sponsors the Industrial Manufacturing Technician (IMT) program. The IMT is a hybrid competency based 18-month apprenticeship that includes 264 hours of classroom related training and 2736 hours of on-the-job-learning.

In collaboration with the Chicago Federation of Labor and workforce development, along with non-for-profit organizations such as the Illinois Manufacturing Extension Center (IMEC) this program is designed to produce educated, efficient technical tradesman within the manufacturing sector. The purpose of this apprenticeship training is to encourage careful selection of incumbent workers attempting to advance in a specific trade within the manufacturing environment. The training will equip all incumbent workers in the identified areas of: Education, Safety, Quality, Technical Expertise and Leadership.