



# **Recruitment Strategies for FQHC Vacant Positions**

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**Governing Council Meeting  
June 8, 2021**

# Objectives

- **Review of vacant positions**
- **Recruitment Strategies**
- **Governing Council Support**

# Certified Medical Assistant

## Open position(s)

- **Round Lake (1)** – Open: 1/4/21
- **Women's Health (BMB) (1)**  
Open: 1/12/21
- **BMB (2)** – Open 12/10/20
- **NSHC (1)** – Open 5/11/21

## Recruitment Sources

- LCHD Careers Website
- Indeed Website -**Also ran CMA Ad for each individual location**
- Health Resources & Services Administration (HRSA)
- Illinois Jobs Link
- College of Lake County Student Alumni Site
- Community Behavioral Health Association (CBHA)

# Dental Assistant

**Date Open: 4/8/21**

## Open position(s)

- **Round Lake (1)**
- **Pending offer**

## Recruitment Sources

- LCHD Career Website
- Indeed Website
- Illinois Jobs Link
- College of Lake County Student Alumni Site

# Physicians

**Date Open: 3/8/21**

## Open position(s)

- **Regional Medical Director (1)**
- **Pending offer**

## Recruitment Sources

- LCHD Careers Website
- Indeed Website
- American Academy of Family Physicians (AAFP)
- Health Resources & Services Administration (HRSA)
- Illinois Primary Health Care Association (IPHCA)
- National Medical Association (NMA)

# Medical Director – Psychiatry

**Date Open: 11/12/20**

## Open position(s)

- **Grand (1)**

## Recruitment Sources

- LCHD Careers Website
- Indeed Website
- Illinois Psychiatric Society
- Illinois Primary Health Care Association (IPHCA)
- Community Behavioral Health Association (CBHA)
- Illinois jobs Link



# Psychiatrist

## Open position(s)

- **Grand (1)**  
Date open: 5/21/21
- **BMB (1)**  
Date open: 5/30/21
- **Round Lake (1)**  
Date open: 5/30/21

## Recruitment Sources

- LCHD Careers Website
- Indeed Website
- Illinois Primary Health Care Association (IPHCA)
- Community Behavioral Health Association (CBHA)
- Illinois jobs Link

# Advance Practice Nurse

## Open position(s)

- **Grand/3002/Psych (1)**  
Date open: 2/10/21
- **BMB/Psych (1)**  
Date open: 5/28/21
- **BMB/Women's Health (1)**  
Date Open: 5/30/21

## Recruitment Sources

- LCHD Careers Website
- Indeed Website
- Illinois Primary Health Care Association (IPHCA)
- Community Behavioral Health Association (CBHA)
- Illinois jobs Link
- Health Resources & Services Administration (HRSA)



# Charge Nurse

## Open position(s)

- **North Chicago (1)**  
Date open: 5/27/21
- **BMB (1) Women's Health**  
Date open: 5/28/21
- **BMB (1) Health Center**  
Date open: 6/2/21
- **Round Lake (1)**  
Date open: 5/28/21
- **Zion (1)**  
Date open: 6/8/21

## Recruitment Sources

- LCHD Careers Website
- Indeed Website
- Illinois jobs Link
- College of Lake County Alumni Website.
- Health Resources & Services Administration (HRSA)

# Suggestions from the Governing Council?

**What support can you provide?**



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3010 Grand Avenue, Waukegan, Illinois 60085  
(847) 377-8000  
[health.lakecountyil.gov](http://health.lakecountyil.gov)



HealthDepartment



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