

May 3, 2021

Tim Sashko  
[REDACTED]

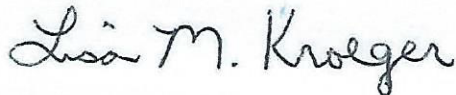
Dear Member Sashko,

You are a valued member of the Board of Health, and the time commitment and sacrifice you make to participate in meetings is appreciated. Understanding that priorities need to be constantly evaluated, I want to extend to you the opportunity to let us know your wishes regarding your continued service as a Board Member.

As the County Board Chair has the responsibility of appointing and reappointing members to serve on the Board of Health, your decision in continuing to serve or not serve is needed to address the impending expiration of your term of office on June 30, 2021.

Please complete the questionnaire below and return it to me before May 21, 2021. You can email it to me at [lkroeger2@lakecountyil.gov](mailto:lkroeger2@lakecountyil.gov), or fax it to 847-984-5868.

Sincerely,



Lisa M. Kroeger  
Executive Director Assistant

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Please indicate with an "X" which statement represents your decision to serve on the Board of Health for an additional 3-year term, ending June 30, 2024.

☒ I wish to continue serving as a Board of Health Member, if reappointed.  
**(include an updated resume when returning your completed form)**

☐ I do not wish to continue serving as a Board of Health Member.



Signature

5/18/21

Date

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## TIMOTHY E. SASHKO

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LinkedIn/in/tim-sashko-328a46b

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## OBJECTIVE

*Energetic, experienced public safety professional seeking an opportunity to continue to provide leadership, mentoring, organizational planning and development, marketing, training, evaluation and leadership development for an organization or company looking for a successful addition to their management team.*

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## SKILLS

*Visionary, with strong interpersonal skills, strong organizational and planning experience, excellent written and oral communications skills, caring, enthusiastic and focused.*

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## EXPERIENCE

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### GovHRUSA

2017 – present

- Vice-President – Consulting – Personnel Recruitment - Planning

### iChiefs Solutions

2017 - present

- Principal Owner – Consulting Firm – Public Safety and Planning

### Illinois Fire Chiefs Association

2015 -2017

- Executive Director/Assessment Service Director/Editor

#### Significant Accomplishments, Duties, Responsibilities

- Design and implementation of a complete integrated IT system linking staff together on one platform
- Creation of new website, website management and design (implementation summer of 2017)
- Editor in Chief for annual magazine publications including new topic/subject features and themes
- Reorganization of operations and service bureau increasing annualized revenues
- Coordinated hiring of fire chiefs and promotional testing of fire officers throughout Illinois
- Business Planning and development expanding program services and delivery
- Legislative coordinator at State and Federal level with regular contact on key issues with state and federal legislators and their staff
- Marketing and program development for Association programs and services

### Mundelein Fire Department

Mundelein, IL

2007 - 2015

- Fire Chief

#### Significant Accomplishments, Duties, Responsibilities

- Established staffing – providing a Battalion Chief per shift as the lead supervisor independent of a fire apparatus
- Emergency Management Agency (EMA) Coordinator
- Started *Community Emergency Response Team (CERT)*, now 50 members strong and one of the largest in Lake County, IL
- Initiated “After the Fire” post fire incident community education program

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## EDUCATION

### Southern Illinois University

*Bachelor of Science in  
Management*

*Numerous National and Illinois  
Fire Service Management  
Certifications*

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## SPECIAL AFFILIATIONS

### Member Lake County

#### Board of Health

[www.lakecountyil.gov/148/HealthDepartment-Community-Health-Center](http://www.lakecountyil.gov/148/HealthDepartment-Community-Health-Center)

**2003 – Present**

**Elected President 2014**

*Public health accredited,  
state certified public health  
department and Joint  
Commission Accredited  
Community Health Center  
with and overall goal of  
achieving the highest level of  
health for all the residents  
and visitors of Lake County.  
“Healthy Choices, Healthier  
People, Healthiest  
Communities”*

### Board member Operation

#### North Pole

[www.operationnorthpole.com](http://www.operationnorthpole.com)

**2011 – Present**

*Charitable Foundation that  
works with Chicago area  
hospitals providing support  
to families with children with  
terminal illnesses during the  
winter holiday season. A  
family with a child battling a  
life-threatening or a terminal  
illness is difficult, ONP's  
over 400 volunteers make  
every effort to ensure that the  
entire family is provided with  
a day of relief from their  
burdens.*

- Supervised and assisted with the coordination of two *Assistance to Firefighters – Federal Emergency Management*
- (AFG-FEMA) Grants and one *Staffing for Adequate Fire and Emergency Response* (SAFER) Grant (4-personnel)
- Supervised and assisted with the coordination of two Office of the State Fire Marshal Small Equipment Grants
- Coordinated *Insurance Services Office* (ISO) rating and committee assignments – awarded an ISO Class 3 rating 2012 for the department
- Budget development, management, capital improvement planning and development - \$6 million annual budget
- Coordinated and assigned numerous operational committees for departmental planning and organization
- Coordinated the first ever Strategic Planning for the department
- Revised Contract Services staffing to realign shift assignments and added municipal staffing
- Established committee for evaluation and purchase of all apparatus and equipment
- Established first Safety Committee for the fire department
- Coordinated and established first Public Education Division and staffing for community outreach
- Established first ever Director of Fire Prevention for the Fire Prevention Bureau - 2014
- Area Representative for the Illinois Fire Chiefs Association
- President Illinois Fire Chiefs Association 2008-2009
- President Metropolitan Fire Chiefs Association
- Committee Chair Illinois Fire Chiefs Fund Raising Committee – Fund raising more than \$300,000
- Board member (Director) Illinois Fire Chiefs Foundation

### Buffalo Grove Fire Department

#### Buffalo Grove, IL

**1979 - 2007**

- Firefighter/Paramedic: 1979 – 1990
- Lieutenant/Paramedic: 1990 – 1991
- Captain/Shift Commander: 1991 – 1995
- Deputy Chief/Administration: 1995 – 2002
- Fire Chief: 2002 – 2007

#### Significant Accomplishments, Duties, Responsibilities

- Communications Director/Technology Committee Chair – Northwest Central Dispatch – Unified Dispatch Center of (8) communities
- *Insurance Services Office* (ISO) Classification Assessment Coordinator – Supervised and coordinated departmental operations – awarded ISO Class 2 in 2003

**“Old #1” Committee –**

**Mundelein**

**2009 – present**

*Community group focused on raising funding for the continued support of the 2009 millennium legacy project of restoring the original fire truck in Mundelein donated by Cardinal Mundelein*

**United Way of Lake County  
Advisory Board Member**

**2019 – Present**

**United Way of Lake County  
2-1-1 Disaster Preparedness  
Committee Chair**

**2018 – Present**

**W.S. Darley Corporation  
Fire Advisory Board  
Committee Member**

**2017 – Present**

**Red Cross Heroes  
Breakfast Program - Selection  
Committee and  
Marketing Committee**

[Redcross.org/local/Illinois/chicagonorth-ern-illinois](http://Redcross.org/local/Illinois/chicagonorth-ern-illinois)

**2005 – 2018**

*The American Red Cross Heroes Breakfast was established in an effort to raise awareness for local heroes who carry out the mission of the Red Cross by making a commitment to creating stronger communities and providing help when disaster strikes.*

**Buffalo Grove Kiwanis Club  
2004 – 2006**

*Founder and President for new club started in Buffalo Grove.*

- Successfully negotiated three labor contracts with Associated Firefighters of Illinois (AFFI) Local 3177
- Coordinated Strategic Plan and plan updates annually as Fire Chief
- Coordinated the purchase of over \$1.8 million in apparatus in a period of seven years
- Initiated the first “Succession Plan” for the department
- Coordinated and oversaw successful award of two federal Assistance to Firefighters – Federal Emergency Management Agency (AFG-FEMA) Grants
- Distinguished Alumni Award – Buffalo Grove High School 2001
- Lake County Fire Chiefs President, Lake and McHenry Counties Specialized Response Teams Chairman
- Illinois Fire Chief of the Year – Illinois Fire Chiefs Association 2006
- Area Representative, Second Vice-President, First Vice-President Illinois Fire Chiefs Association
- Committee Chair Illinois Fire Chiefs Fund Raising Committee – Fund raising more than \$400,000 education
- Coordinated startup of successful Community Emergency Response Team (CERT) and served as the Villages Emergency Management Agency (EMA) Coordinator
- Assisted in coordination of regional training facility with three neighboring departments through an intergovernmental agreement
- Coordinated \$80,000 training support grant from Fireman’s Fund Insurance for regional training site

**Office Furniture Installation Company, Inc.**

**Addison, IL**

**1992 - 2006**

- Principal Owner

**Significant Accomplishments, Duties, Responsibilities**

- Entrepreneurial startup of contract furniture design, service and installation company
- Established customer service program and leadership development
- Coordinated all human resource needs and programs
- Hired spouse as Vice-President in 2002 to run administrative responsibilities
- Coordinated and assisted with sales, accounts receivables, payroll and financing
- Award winning company with national service plan for client support