

## **2022** Lake County Employee Diversity and Inclusion Calendar

The Lake County Employee Diversity and Inclusion Calendar provides County Administration with the approved monthly themes to be used for planning and resourcing internal staff events and communications for County employees that support the goals of the County's Diversity and Inclusion Policy.

Month / Date	Diversity and Inclusion Month / Recognition Day	Authority
1/17/2022	Martin Luther King, Jr. Day	Public Law 98-144
February 2022	National Black History Month	Public Law 99-244
March 2022	National Women's History Month	Public Law 97-28; Public Law 100-9
April 2022	Arab American Heritage Month	H. Res. 335
4/28/2022   4/24-5/1/2022	Holocaust Remembrance Day / Days of Remembrance	Public Law 96-388
May 2022	Asian American Pacific Islander Heritage Month	Public Law 95-419; Public Law 101-283
June 2022	LGBTQ+ Pride Month	Presidential Proclamation No. 8387
June 2022	National Caribbean American Heritage Month	H. Con. Res. 71; 120 Stat. 3711 / Presidential Proclamation
6/19/2022	Juneteenth	Lake County
July 2022	Immigrant Heritage Month	Lake County
August 2022	Celebrate Diversity Month	Lake County
September 15 - October 15, 2022	National Hispanic Heritage Month	Public Law 90-498; Public Law 100-402
October 2022	National Disability Employment Awareness Month	Public Law 100-630
November 2022	Indigenous Peoples Heritage Month	Lake County / Public Law 99-471; Public Law 101-343
11/11/2022	Veterans Day	52 Stat. 351; 5 U.S. Code, Sec. 87a; Public Law 380
December 2022	No D&I Recognition (Winter Holidays)	