



Purchasing Division
18 North County Street, 9th Floor
Waukegan, Illinois 60085-4350
Phone 847-377-2992
Fax 847-984-5889
purchasing@lakecountyil.gov

Award Information

Contract Information

Purchase Description: **Applicant Tracking and Recruitment System**

Contract Start Date: **April 13, 2021**

Initial Term: **1-year initial term**

Term Dates: **April 13, 2021 – April 12, 2022**

Renewals: **4 one-year renewals available**

Vendor Information

Company Name: **GovernmentJobs.com, Inc. (d/b/a NEOGOV)**

Address: **300 Continental Blvd Suite 565**

Street Address

Suite/Unit #

El Segundo

City

CA

State

90245

ZIP Code

Contact Name: **John Closs**

Funding Account
Description:

Budget Information: **Funding found in account**

Department: **Human Resources**

Department Contact: **John Light**

Award Amount: **\$53,869 First Year**

Bid / RFP Information

Registered Vendors: **42** Responses Received: **14**

Intent:

It is the intent of Lake County to implement a user friendly, intuitive, integrated, web-based (vendor hosted) Applicant Tracking and Recruitment System (ATRS) to improve the Human Resources department recruitment process from application to hire.

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Department Recommendation:

Lake County's existing Applicant Tracking and Recruitment System contract expires on June 30, 2021. A multi-departmental team was established to identify, develop, solicit, and evaluate an applicant tracking and recruitment system. The Lake County Purchasing Division received and evaluated Request for Proposals from 14 firms and interviews were held with the top two ranked firms. Following a comprehensive review of the submitted proposals and the interview presentations, NEOGOV was identified as the most qualified and most favorable for Lake County. This resolution authorizes the execution of the agreement with NEOGOV, El Segundo, CA for an applicant tracking and recruitment system for Lake County, for a one-year contract with four one-year renewals.