



Date: March 26, 2021
 To: Workforce Development
 From: The Community Works, NFP
 Re: Proposed Plan for WIOA OSY Expansion contract to add 7 additional clients

	Response
1. Your acceptance/commitment to this responsibility	<p>TCW humbly accepts the opportunity to expand our services with the WIOA OSY grant to serve 7 additional students. Students will complete 80% of their 14 required elements.</p> <p>Program dates for cohort are March 30th – June 30th 2021</p>
2. How your agency will serve 7 additional youth under the WIOA Youth Program	<p>We will recruit and train in a fast-paced bootcamp experience. We will use 2 of our successful Cohort 1 students who are interns who will inspire and help students complete their assignments under the supervision of our team. (See attached detail plan)</p>
3. Explain the transition from 15 Out of School youth to working with 22 youth or 7 additional youth	<p>80% of our 1st cohort students have completed the program, we have helped 40% obtain jobs. We currently have a wait list of students who want to join now, 60% of our new referrals are from Cohort 1, friends and family who witnessed their growth and success with TCW.</p>
4. Explain how your agency will develop their skills or the benefits the additional 7 youth will receive.	<p>We believe we have a great relationship with the WFD team, they know our students by name...TCW is intentional to ensure that students are not just a file and a number. We build trust, and then we get access to help. By introducing students to WFD early, Phase 2 programming is not with a stranger, but another caring adult in their network.</p> <p>Our WIOA students are called the Hero Club. A network of positive youth willing and capable to be coached to success. Cohort 1 students help us recruit other youth, students and connecting well and enjoy learning from each other. Students are engaged and are now forming a positive network friends, entrepreneurship resources and positive social skills</p> <p>Students have access to learn Technology, Media Arts, Photography, Videography, Creative Writing, Music Production, Social Media, Craft Trades and Project Management skills. (See attached detail plan)</p>

Item:	Description
Recruitment:	<p>TCW will recruit 7 additional OSY students from ages 16- 24 years old. Our primary recruitment methods are:</p> <p>Currently Enrolled Students recruiting friends and family Outreach via social media outlets: Facebook, Instagram, Email Campaigns Flyers submitted to various DCFS OSY case managers, local youth servicing agencies, non-profits, civic and faith-based organizations</p>
Assessment:	<p>Hero Club members will: Take Illinois Worknet Assessment on Career, and Interest pathways. Students will also take LinkedIn Assessments to determine what career pathway training they should take. If student is to enroll in a post-secondary program, TCW will coordinate testing as required for their chosen field of study. TCW will also provide life skill assessments for each member and determine services as needed. Students will also participate in interactive assessments during an intensive bootcamp experience.</p>
Case Management:	<p>TCW will assist with intake, and case management services to each member in collaboration the Workforce Development Team. Students will receive a Individual Service Strategy that will help students: Eliminate Barriers, set realistic goals for college/vocational training and or career development and placement. Supportive Services will also be provided as needed for uniforms and transportation.</p>
Job Readiness:	<p>Members will complete Work Based Learning activities in alignment with the student portfolio issued by Workforce Development. Each student will complete all tasks in the portfolio, write reflection or submit required documentation to prove competency of each assigned module.</p> <p>Members will also complete Bring Your A Game online curriculum in partnership with their TCW case manager/coach in partnership with the WFD Career Readiness Teams. Students will receive a certification upon successful completion 80% score or better. <i>See Attached for Work-based and Non-Work-based activities.</i></p>
Training:	<p>Members will obtain a MS Office Credential and (5) LinkedIn Learning Certifications in various career development modules including topics based on the members LinkedIn assessments.</p> <p>Students will complete over 40 hours of comprehensive Life Skills, Financial Literacy, Leadership, Entrepreneurship and Social Development and Service Learning via in person, zoom and media projects.</p>
14 WIOA Elements:	<p>Members will complete all 14 WIOA element goals as defined in the RFP at a 80% completion rate. (see attached) TCW will set weekly benchmarks for program completion. (30-day goal to get 80%)</p>
Phase 1 Completion:	<p>Members will complete Phase 1 by June 15th TCW will connect members during Phase 1 to the WFD team, to insure successful transition of services.</p>
Follow Up Services:	<p>TCW will provide 12 months of meaningful monthly 2 way communication to monitor the progress of each member as they transition to Phase 2 programs services. TCW will provide retention/advancement assistance to students as needed in education or career development. WIOA members become TCW students for life.</p>