



Workforce Development Update

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Lake County's Mission

Deliver exceptional, financially and environmentally responsive/responsible services that promote a safe, affordable, healthy, and resilient community.



Workforce Development



- **Employment & Training Focus**

- Prepare workers for a career, not just their next job
- Develop talent to meet the needs of industry
- Deliver workforce solutions to businesses
- Integrate services of workforce partners and stakeholders
- Align objectives with most underserved communities

- **100% US DOL Grant funded**

- Workforce Innovation & Opportunity Act Grant (WIOA)
 - PY'21 Allocation: \$6,580,878
 - Three funding streams: adult, dislocated worker, youth
- Additional \$1M in special services grant awards
- Grants received to respond to COVID-19 - \$1,645,603



Workforce Development

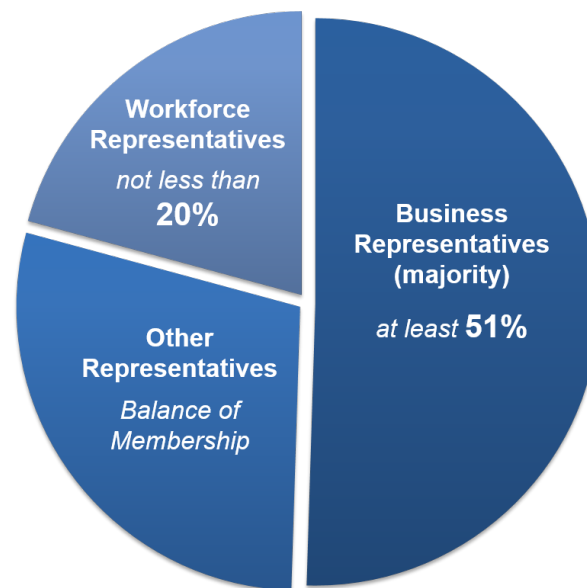


- **27 Workforce Development team members**
- **Key work functions**
 - Grant administration
 - Workforce Board management
 - Adult and Dislocated Worker service delivery
 - Youth programs
 - Lake County Summer Youth Program
 - Business and employer outreach and services
 - Job Center operations



Workforce Development Board

- **Business Representatives**
- **Workforce & Economic Development Representatives**
- **Labor Representatives**
- **Other Representatives:**
 - Adult Education/Literacy Providers
 - Higher Education (including community colleges)
 - Wagner-Peyser Employment Services
 - Vocational Rehabilitation



Workforce Development Board Strategic Plan 2020-2024

The Lake County Workforce Development Board is a business-led policy and oversight board for workforce development programs and services in Lake County.

Mission

To ensure a workforce equipped for today and prepared for tomorrow.

Vision

To be the leader of the Lake County workforce development system that produces a highly skilled workforce and powers the regions economic vitality and quality of life.

Key Imperatives

Objectives

Increasing industry-led workforce solutions

Increase manufacturing and healthcare businesses involvement in creating workforce development solutions

Identify industry ambassadors

Collaborate with education and economic development to build solutions

Create a culture of equitable prosperity

Increase access to services for the underserved.

Facilitate greater collaboration among and between Job Center partners

Develop solutions through career pathways

Deploy career pathway frameworks, resources, and tools

Invest in training and talent development

Continue to be the Workforce innovative leader

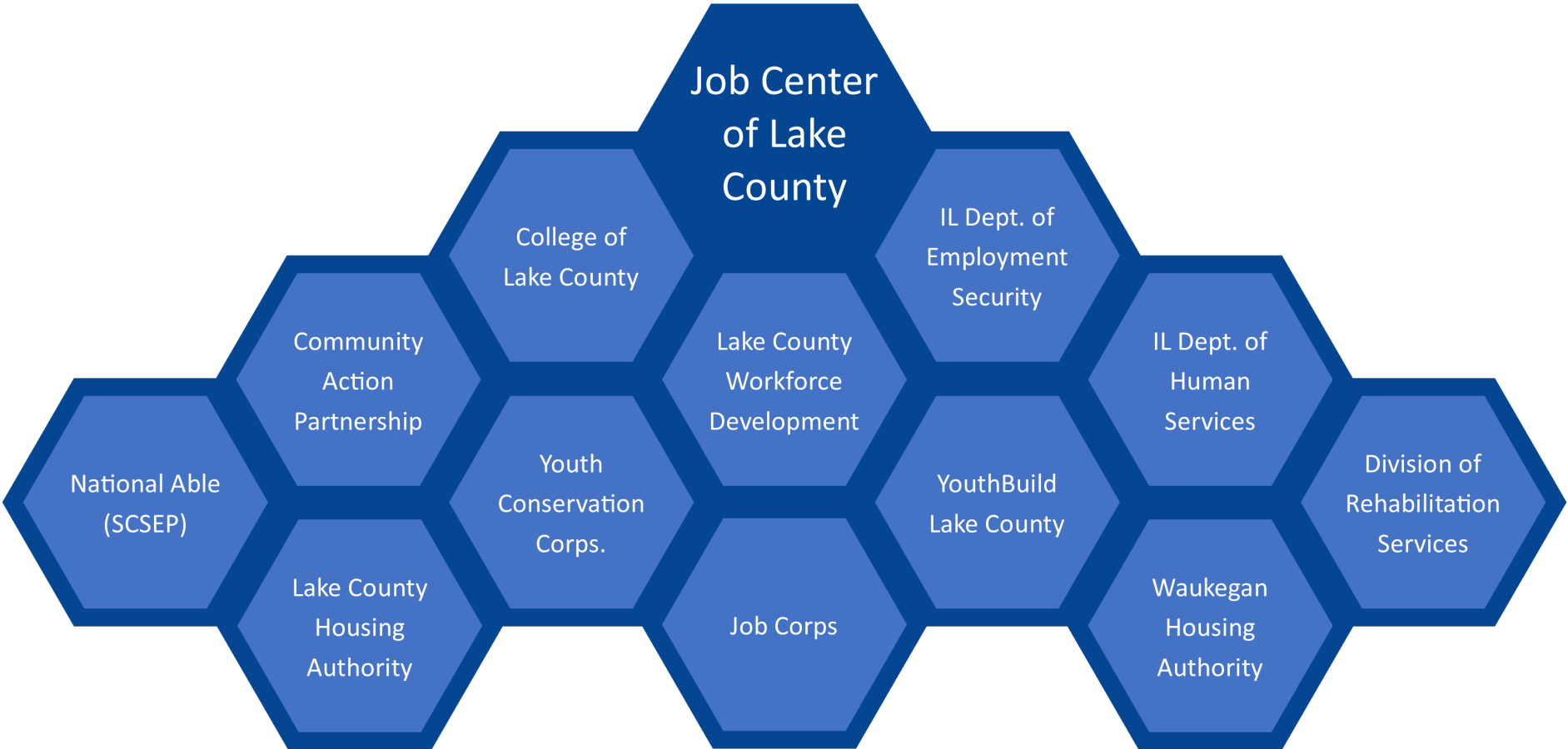
Increase the Workforce Board's commitment in regional, state and national discussions

Emphasize continuous resiliency

Increase board members engagement in meetings and activities



Job Center Partners





Customers

<u>JOB SEEKERS</u>	<u>EMPLOYERS</u>	<u>YOUTH/SPECIAL POPULATIONS</u>
UI Recipients	Looking to hire employees	Students learning about careers
Outdated skills & credentials	Training for employees	Internship or employment
Veterans	Labor market Info	Youth with disability
Ex-offenders	Customized job fairs	Needing assistance to navigate systems
Under-employed	Candidate recruitment	Low-income family
Public assistance recipients	WARN & Layoffs	Pursing post-secondary training



Employment & Training



- **Lake County Unemployment Rate**
 - 2020 Average – 8.1%
 - January 2021 – 7.6%
- **56 WARN Notices** – over 3,000 impacted workers
- **Services delivered in virtual environment**
 - Integrated and agile services
 - Human Centered Design
 - Business solutions modified
 - Invest in technology
 - Digital literacy



Employment & Training



- **Job Center of Lake County**
 - 1,100 virtual applications received
 - 70+ virtual workshops
 - 14 partnering agencies
- **Skills & Occupational Training**
 - 409 job seekers enrolled in training
 - 200 workers trained on the job
 - 66 Opportunity Youth enrolled in Career Pathway programs
 - 43 devices deployed to address technology barriers
- **Employer Engagement**
 - 210 businesses assisted
 - 221 jobs posted
 - 305 direct hires
 - 78 work experiences



Year in Review Successes



- **Contact Tracers** and Communication Specialists hired by LC Health Department – 28 funded
- **Abbott** drive thru job fair – 180 hires
- **Layoff Aversion Grant** – 5 business remain open and retain employees
- **Lake County Summer Youth Program** – 94 youth in a virtual bootcamp
- **Training investments** - \$3,426,276 in tuition and training wages
- **Career Crossroads Program** - 6 high schools, 60 students
- **LinkedIn Learning** – 190 licenses
- **Workforce Development Board** – Diversity and Equity Taskforce & Leadership Institute



Questions

www.lakecountyjobcenter.com

www.lakecountycareers.com