

Financial and Administrative Committee Meeting
September 24, 2020
Public Comment
Item 20-1284

Public Comment 1

From: Colin Theis
Received: Wednesday, September 23, 2020 at 8:31 p.m.
Representing: AFSCME Council 31, staff representative for Coroner and Circuit Clerk Employees
Re: Agenda Item 7.2 (Health Insurance rate structure)

Good morning, my name is Colin Theis and I am the AFSCME representative for employees in the Circuit Clerk and Coroner's office.

We firmly believe your misguided attempt to strip paid holidays from unionized employees skirted the bounds of violating the Illinois Public Labor Relations Act. We applaud you moving to retract the cuts for non-represented employees.

However, another issue that should be addressed at the bargaining table is before you instead, again risking an unfair labor practice. I urge you to hold off on finalizing any changes to the health insurance premiums or reducing benefits prior to fulfilling your contractual obligations to your partners in labor.

It is disappointing that the Board appears determined to treat labor in Lake County as an afterthought. We believe the County must do better and we stand ready and willing to meet.

Colin Theis
Staff Representative
AFSCME Council 31