

#### **CORE SKILLS**

- · Visionary & servant Leadership
- · Commercial acumen
- Real estate Negotiation
- Contract administration
- Staff management
- Communication
- · Analytical & Problem solving
- Attention to detail

## **CERTIFICATION**

License Designation CRS – Certified Real Estate Specialist

License Designation SFR –
Short Sale Foreclosure Representative

License Designation MRP – Military Relocation Professional

License Designation CRP – Certified Relocation Professional

Illinois Real Estate Broker | Illinois Department Of Financial and Professional Regulations | 01/06/2006

Wisconsin Real Estate Agent Department of Safety and Professional Regulations | 03/15/2006

Illinois Real Estate Managing Broker | Illinois Department Of Financial and Professional Regulations | August 2014

Wisconsin Real Estate Broker | Department of Safety and Professional Regulations | August 2014



# Kathleen M Bak

#### **PROFILE SUMMARY**

Licensed real estate managing broker and owner with 25 years of experience leading and managing real estate operations and business activities profitably. Has a track record of performing market assessment and providing exceptional service with expert knowledge of the real estate market. Valued for servant leadership, interpersonal communication, complex negotiations, and accountability.

## PROFESSIONAL EXPERIENCE

# Gates & Gables Company Arlington Heights, IL 60004 Owner/Founder/CEO

#### Present

- Oversee a portfolio of 17 real estate properties with responsibility for marketing and sales
- Direct real estate operations and business activities to produce the desired sales and customer service results
- Coordinate a variety of real estate transactions involving various phases of real estate from contract to closing
- Review and negotiate 20+ property leases and renewals that amounted to \$1.2 million in base rent commitments for 2 years
- Analyze the real estate market to identify and leverage investment opportunities regarding the acquisition and disposition of real estate properties
- Provide strategy development, portfolio analysis and realization of cost savings initiatives for the company's real estate portfolio
- Supervise and mentor a real estate professional on strategies to gain trust and loyalty with customers

# Front Gate Real Estate Inc - Antioch, IL 60002 Owner/Founder/CEO

## 08/01/2014 - Stop date

01/15/2020

- Led real estate operations and business activities in line with the overall strategy
   & mission to produce the desired sales and customer service results
- Oversaw the entire transaction of real estate deals worth over \$1 million from pricing to open houses, negotiating, closing and settling
- Managed communication and relationship with clientele, real estate investors, and business partners to ensure business growth
- Generated a steady flow of new sales leads through referrals from satisfied buyers/sellers, online marketing, and network of partner realtors
- Prepared, drafted, reviewed and negotiated real estate contracts for clients with confidentiality to suit their best interest
- Maintained a great sales & customer service oriented environment through training, mentoring, management, and supervision of 35 real estate staff

#### **VOLUNTEER EXPERIENCE**

Heros Guide For Real Estate Member 04/15/2019 to current

Homes For Heros, Minneapolis, MN

Member 03/2016 to Current

Antioch Development Committee, Antioch, IL 60002

Leader

Girl Scouts of America, Chicagoland Chapter 08-2006 - Current

### LANGUAGE

English (Fluent) and French (Basic)