

SUBJECT: LAKE COUNTY WORKFORCE DEVELOPMENT US DOL WIOA DISLOCATED WORKER FORMULA GRANT MODIFICATION

GRANT PERIOD: 7/1/2019 - 6/30/2021

FUNDING INCREASE: \$14,891 (TOTAL GRANT: \$35,645)

<u>Summary:</u> The purpose of the Workforce Innovation and Opportunity Act (WIOA), Public Law 133-128, is to strengthen the workforce development system through innovation in and alignment and improvement of employment, training, and education programs and promote economic growth. Workforce Development Department is the grant recipient of Workforce Innovation and Opportunity Act (WIOA) formula funds and special program funds.

A program funded through WIOA is the Rapid Response program. Workforce Development leads the outreach and establishment of Rapid Response activities for all of Lake County employers and impacted workers, this includes Trade impacted Rapid Response Events.

Rapid Response programs work with employers experiencing mass layoffs, closing, disasters or other events that results in mass job dislocation including those events that meet the Worker Adjustment and Retraining Notification Acts (WARN). During these qualified dislocations Workforce Development works with the employer to assist with a smooth lay-off transition and delivers programs to the dislocated workers to assist in obtaining re-employment. Services may include:

- Job Center of Lake County partner career services
- Job search assistance
- Connection to jobs and hiring events
- Career and occupational training
- Programs regarding on-the-job training, apprenticeship and other workbased training
- Transportation assistance
- Maintaining records and reporting award expenditures
- Internal monitoring and quality control procedures to ensure compliance with federal and state program requirements