
**SUBJECT: LAKE COUNTY WORKFORCE DEVELOPMENT BOARD
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) REGIONAL
PLAN AND LOCAL PLANS
JOB CENTER OF LAKE COUNTY MEMORANDUM OF UNDERSTANDING****Northeast Economic Development Region WIOA Regional Plan 2020-2024**

The Workforce Innovation and Opportunity Act (WIOA) requires Workforce Boards and Chief Elected Officials (CEO) within a region to participate in a regional planning process that results in the preparation of a regional plan.

Northeast Economic Development Region includes the 10 counties of Cook, DeKalb, DuPage, Grundy, Kane, Kankakee, Kendall, Lake, McHenry, Will; and the 7 workforce boards serving these counties. Economic Development Regions were determined based on the following factors: Workforce: Demographics, Labor Force, Commuting Patterns; Geography: Metropolitan Statistical Areas (MSAs); and Business & Industry: Employers & Major Industries.

The Regional Plans includes:

- Regional service strategies
- Sector initiatives for in-demand industry sectors and occupations
- Analysis of regional labor market data
- Coordination of administrative cost arrangements
- Coordination of transportation and other supportive services
- Coordination of services with regional economic development
- Performance accountability measures

Lake County Workforce Development WIOA LOCAL PLAN 2020-2024

The WIOA local plan serves as a four-year action plan to develop, align and integrate the region and local area's job-driven workforce development systems and provides the platform to achieve the local area's visions and strategic and operational goals. The local plan sets forth the strategy to:

- Direct investments in economic, education and workforce training programs
- Focus on providing access to relevant education and training
- Ensure that individuals, including youth and individuals with barriers to employment, have the skills to compete in the job market and that employers have a ready supply of skilled workers
- Apply job-driven strategies in the one-stop system
- Incorporate the local plan into the regional plan

Job Center of Lake County Memorandum of Understanding (MOU) 2020 – 2023

The Job Center MOU is a contract between required partners to achieve a key goal of WIOA—establishing integrated and effective local workforce delivery systems that produce the skilled workers that businesses in the local and regional economies demand. The MOU details the career services delivered through the Job Center and the role and responsibilities of each Job Center partner. The partners to the MOU agree to effectively collaborate, share necessary data and customer information, cross-train frontline staff, improve efficiencies of customer referrals between partners and providing the best customer experience with workforce services, and contributes its proportionate and agreed-upon share of local infrastructure costs and local one-stop delivery system costs.

Core principles of WIOA emphasize a commitment to integration. This means that all Federally-funded programs authorized under WIOA collaborate to optimize the quality of services provided in the local workforce area and delivered through the Job Center. The required partners to the Job Center MOU include:

- Workforce Development Department
- College of Lake County
- Illinois Department of Employment Security
- Illinois Department of Human Services
- IDHS –Rehabilitation Services
- Community Action Partnership
- Senior Community Employment Program – National Able Network
- Lake County Housing Authority
- Waukegan Housing Authority
- YouthBuild Lake County
- Youth Conservation Corps.
- Job Corps.