Sylvia Johnson Jones, Ed.D.



EDUCATION

Doctor of Education, Education and Leadership, Cardinal Stritch University, Milwaukee, Wisconsin

Master of Arts, Human Resources Development, Northeastern Illinois University, Chicago, Illinois

Bachelor of Science, Health Care Management, Southern Illinois University, Carbondale, Illinois

EXPERIENCE

- 11/04-present: Executive Director, Career and Job Placement Center-Workforce Development-College of Lake County, Grayslake, IL. Responsibilities include employee coaching, student advisement, operational budgeting, human resource management, strategic planning, training and education, community service, student recruitment, performance outcomes and measurements.
- 9/07 11/09: Adjunct Instructor, College of Lake County, Grayslake, IL Classroom instruction to students. Responsibilities include teaching, student advising, recruiting, Blackboard, enrollment and retention.

Adult Basic Education, GED students Cooperative Education, Career students

- 12/01 10/04: Workforce Development Program Manager, Lake County, Waukegan, IL. Responsibilities include the administration of in school and out of school youth programs, employee coaching, student advisement, operational budgeting, human resource management, strategic planning, training providers, community service, student recruitment, performance outcomes and measurements.
- 12/99 12/04: Business Manager, Lake Health Department, Waukegan, IL. Responsibilities include employee coaching, operational budgeting, human resource management, and strategic planning.

EDUCATIONAL/CURRICULUM DEVELOPMENT

• Responsible for the creation and implementation of curriculum for adult basic education courses.

- Responsible for creation and implementation of curriculum for internship program for credit and non-credit courses.
- Education substitute teacher for general education for K 12 schools.

PUBLICATIONS

courses.

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- Johnson Jones, S., (2016). First Generation Students Persistence at a Community College. <u>Dissertation</u>. Cardinal Stritch University.
- Funnye, Sanders, S., Johnson Jones, S., (2017). Her Voice: A Legacy of Modeling, Mentoring, And Othermothering.

GRANTS

- Workforce Development Grant, 2001-2004, Lake County. Funded for \$1.3 million. Grant initiative to train youth in the community or career cluster programs.
- Illinois Cooperative Work Study Grant, 2004 -2016, College of Lake County. Funded for \$20,000. Grant initiative for college students in internship opportunities.
- Educational Talent Search Grant, 2007-2015, Funded for \$300,000. College of Lake County. Grant initiative for low-income and first-generation students.
- Student Support Services Grant, 2013-2015, Funded for \$500,000. College of Lake County. Grant initiative for low-income first generation college students for support services.
- CCAMPIS Grant, Funded for \$500,000. College of Lake County. Grant initiative for support for children by helping parents stay in school.

COLLEGE COMMITTEE SERVICE

Community College

Vice President Student Development Council Diversity Committee - AQIP Project Strategic Planning Committee - AQIP Project Promise Curriculum Program Committee Master Plan Steering Committee Nursing Faculty Search Committee Member Police Sergeant – Search Committee Member Dean of Counseling and Advising – Search Committee Member Web-Page Design Committee Member Advisor, Black Student Union Vice President, Student Development - Search Committee Career Taskforce – Chair Diversity Committee College Admission Intake Committee Student Retention Efforts, Committee Member Part-time Faculty Contract Negotiations, Committee Member

COMMUNITY SERVICE

- Member, Lake County Partners, Ecosystem. Responsible for strategic planning and recruiting employers for hiring students and community members from Lake County.
- Board of Directors, Lake County Chamber of Commerce. Responsible for planning and development of local initiatives in community and fundraising.
- Board Member, Workforce Development, Youth Council. Responsible for young adults training and education initiatives.
- Advisor, instructor for Lake County ASCEND (develop study skills, set educational goals, identify and pursue post-secondary educational opportunities for high school seniors).
- Member, Chamber of Commerce (multiple chambers in Lake County).
- Board Member, appointed by the state. North Chicago Community High School.
- Member, Alpha Kappa Alpha Sorority, Inc. (educational scholarship, service learning and community initiatives).
- Member, Zacharias Sexual Abuse Center (past board member).
- Chairman, Youth Summit Waukegan Township (forum for low-income and first generation students from local high schools).
- Board Member, Waukegan Township. Responsible for strategic planning, youth summit, fundraising and community initiatives).

PRESENTATIONS

Family First Center Youth Program (2017). - Power of Mentoring. Keynote Speaker.

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College of Lake County (2014, 2015, 2016). Career Services moving from Transactional to Transformational.

College of Lake County (2012, 2013, 2014). How to become a Mentor.

Illinois Community College Campus Administrators (2012). Developing Male Student Success at a Community College.

North Chicago Community High School (2010). Principal's Honors Banquet Honors and Scholarship. Power of Being. Keynote Speaker.

Regional Office of Education (2006 and 2007). I am Successful!

Midwest Region of the National Council on Educating Black Children and Zion Elementary Schools-District 6 (2006). Dressing for Success.

College of Lake County (2000). Using Labor Market or Occupational Trends to Plan for your Academic Program.

COMMUNITY SERVICE RECOGNITION

Educator Award, Most Influential African Americans in Lake County, 2006

PROFESSIONAL AFFILIATIONS

- American Association for Women in Community Colleges
- American Association of Community Colleges
- Association of Human Resource Management
- Illinois Cooperative Education Internship Association
- Midwest Cooperative Education Internship Association
- Midwest Association of College and Employers
- National Association of College and Employers
- Society for Human Resource Management