

Lake County Workforce Development Board Executive Committee June 3, 2020

Action

Approve the Comprehensive Career Pathway Workforce Innovation & Opportunity Act Youth Subrecipients Agreements Totaling \$386,528.00 to serve 60 WIOA eligible youth.

Background

The Lake County Workforce Development Board (LCWDB) and Lake County Purchasing issued a Request for Proposals (RFP) on Wednesday, January 15, 2020 to solicit proposals to deliver WIOA Youth Programs throughout Lake County. The RFP required workforce development partners and youth serving providers to collaborate with the Lake County Workforce Development Department to deliver a high performing, innovative, WIOA Youth Comprehensive Career Pathway Program serving WIOA eligible youth throughout Lake County, Illinois. The Comprehensive Career Pathway Program model is based on an integration of services delivered among and across multiple partners including the Workforce Development Department and the Job Center of Lake County. The WIOA Youth Program is moving beyond stand-alone programs focused on intake-assessment-services-outcomes to a program design centered on service integration guiding youth to successfully establish and pursue employment, education and a career goal. The WIOA Youth Program will serve WIOA eligible youth ages 16-24 meeting WIOA eligibility criteria for either WIOA In-School Youth or WIOA Out-of-School Youth.

The RFP included an estimated annual total of \$750,000 in WIOA funds available through this RFP. Each proposal cannot exceed \$100,000 and must provide a plan to serve no more than 15 WIOA eligible youth. If the total amount of successful proposals exceeds the amount of funding available, successful proposals will be asked to negotiate the cost of the program. This agreement shall be in effect for a two (2) year period from the date of award. Lake County reserves the right to renew this bid for three (3) additional one (1) year period(s), subject to acceptable performance by the contractor. At the end of any contract term, Lake County reserves the right to extend this contract for a period of sixty (60) days for the purpose of getting a new contract in place.

The LCWDB received four proposals from the following entities: Employee Connections, North Chicago High School (District 187), The Community Works, and First Institute Training & Management, Inc. The review and evaluation of the proposals was completed by LCWDB Board and committee members as well as Lake County Workforce Development Department (LCWDD) staff. Proposals were evaluated and scored against evaluation criteria documented in the RFP (scores are listed below); interviews were conducted with all proposing entities.

Negotiations took place the week of April 13, 2020 with Employee Connections, North Chicago High School (District 187), The Community Works, and First Institute Training & Management, Inc. which included program deliverables, program performance, and budgets. In light of the New landscape with COVID-19, Lake County Workforce Development program staff will work with each contractor to develop a program design that best serves each participant virtually and in-person.

Budget and Participants

Proposer	Participants	PY'20 Budget	Evaluator Score
Employee Connections	15/Out-of-School	\$100,000.00	413
North Chicago Community High School	15/In-School	\$86,528.00	381
The Community Works	15 Out-of-School	\$100,000.00	340
First Institute Training & Management	15/Out-of-School	\$100,000.00	344