

## **Raymond M. Hibnick**

### **Qualifications**

Certified Illinois Assessing Officer (CIAO)

Licensed Illinois Managing Broker

Certified as a Real Estate Brokerage Manager by the National Association of Realtors

### **Experience**

I was appointed to be a permanent member of the Board of Review in 2013. Prior to my appointment I was an alternate member beginning in 2010. As a permanent member I have been directly responsible for setting rules, policies and procedures for the board. Since joining the board I estimate I've chaired several thousand hearings and have done preliminary reviews on thousands of other cases.

I have been engaged in the real estate business full time since 2003, currently as the owner/sole proprietor of Aria Properties LLC, a residential brokerage. Before starting Aria, I was a RE/MAX associate for several years. In 2013 and 2014 I was recognized as a Five Star agent in Chicago Magazine. As a residential broker, I deal with the public on a regular basis, this experience has been very helpful during my time on the Board of Review.

### **BOR Member Requirements**

An effective Board of Review member must have three somewhat diverse skill sets:

1. You must be familiar with the laws and rules governing property assessments and the operation of the Board of Review.
2. You must perform well under pressure and be able to reach decisions quickly. Our typical hearing lasts fifteen minutes. In that time you're required to hear the evidence, analyze the evidence, reach a conclusion and render a decision.  
You must be prepared for some frustration, hostility, and occasionally some verbal abuse from appellants who did not get the decision they were hoping for. You must keep your composure and conduct the hearing in a fair and professional manner.
3. It is critical that all appellants know they've received a fair and objective hearing, all of their evidence was considered, and someone listened & paid attention to their concerns. If time allows, you must be willing to answer questions.

I believe I meet these requirements and ask to be reappointed as a permanent member of the Board of Review.

### **Personal**

I'm a Democrat.

I've been resident of Lake County since 1982.

Married (34 years and counting), have 2 children, still waiting for grandchildren.

I received a Bachelor's degree in Electrical Engineering from Purdue University in 1976.

Thank you for your consideration.