



EXECUTIVE PROFILE

A versatile, performance driven senior executive with broad-based experience in a variety of industries. Ability to drive and improve organizational performance. Excellent operating, strategic and business leadership skills, complemented by a hands-on management style.

Operational Leadership	Continuous Improvement	Staff Development and Motivation
Regulatory Management	International Exposure	Multi-Site Operations Management
Quality Management	Turnarounds	Budgeting and Expense Control
Lean / Six Sigma	Negotiation	Culturally Diverse Workforce

PROFESSIONAL EXPERIENCE

GARRETT POPCORN, LLC. Chicago, IL 2014 – 2018

Vice President of Direct Distribution and Facilities Management

Direct responsibility for Operations, R&D, Customer Experience and Transportation with 5 direct reports and approximately 50 to 250 depending on the season.

- Increased productivity by 150% on packing lines
- Reduced Coating process time from 28 minutes to 8.5 minutes driving productivity gains of 200%
- Reduced material usage by 40% with specification utilization in all raw material areas
- Developed and implemented daily metrics driving operational consistencies throughout
- Implemented process flow documents including process manuals with detailed work instructions for all departments.

WORLD KITCHEN, LLC. Rosemont, IL

Vice President of Manufacturing 2002 – 2013

Directed three manufacturing facilities (**CORELLE, BAKERS SECRET, PYREX**) with 10 direct reports and 1100 indirect reports; manufacturing of metal stampings, glass melting, forming and packaging with annual budgets totaling \$230M.

- Led a \$55M expansion project to Corelle facility that increased capacity by 50% on time and on budget.
- Led Lean (conveyor consolidation) efforts in Pyrex(Charleroi Pa.) facility that increased select rates from 82.7 % to 86.5% .
- Established cost reduction program (\$AVE) resulting in \$60MM savings over 5 years, measured by 2% COGS annually as target.
- Restructured salaried staffing at all three facilities, resulting in \$1.1M in savings.
- Developed and implemented Corporate Safety Teams (S.O.P.) reducing OSHA recordable 75% (from 24 to 6) and LTA's 70% (from 10 to 3).
- Introduced plant reporting metrics (cost per piece, changeover efficiency, and cost reduction projects) Utilize Value Stream Mapping.
- Negotiated 9 contracts of which 5 were concessionary Union Contracts in 3 facilities yielding \$5.7MM in overall savings.
- Assumed interim operations leadership for 2 Distribution Centers with 2 direct reports and 750 indirect reports, shipping \$550MM in freight
- Traveled extensively to China and Malaysia working on process improvement efforts yielding 5-8% annual savings in product landed costs.

Plant Manager EKCO – Bakers Secret Facility

2001

Accountable for 7 direct and 230 indirect reports, Safety, financial results, plant spending and productivity results in a Union Environment.

- Settled Union Contract in September 2001; previously had been voted down April of 2001, and May 2001.
- Successfully restructured entire facility resulting in \$4.4MM savings through a culmination of techniques; created a competitive cost structure allowing competitive ability against overseas competition.
- Drove restructuring that yielded 30% process improvement; reduced hourly labor pool from 185 to 104; reduced salaried staff from 43 to 24 creating a cross functional staff.

Plant Manager, Chicago Cutlery

1987 – 2001

Responsible for 5 direct and 100 indirect reports, financial results, over all plant operations, managed extensive growth through the late 1980's and the early 1990's.

- Maintained Non-Union Environment through open communication and interactive employee relations.
- Introduced “Kan Ban” the demand pull inventory system which resulted in inventory reductions of \$6MM while increasing customer service from 90% to over 98% in 2 years.
- Decreased standard costs for five consecutive years (9 in all) through continuous improvement efforts; reductions averaged 5% annually.
- Developed a cross-functional work environment where employee involvement was the key success driver.
- Increased productivity levels from 3M pieces annually to 4M pieces annually; this was achieved with a 35% labor force reduction and resulted in budget savings of \$3MM.
- Reduced overall manufacturing throughput from 3 days to 7 hours without expediting.
- Implemented a series of capital improvements; most notable was a \$2.3M Cutlery Grinding process expenditure with an IRR of 11 months respectively.

Prior experience includes roles of increasing responsibility in plant management.

- Championed and implemented cell manufacturing concepts.
- Increased throughput by 25% effectively utilizing cross training.

EDUCATION

College of Lake County, Grayslake, IL

North Central College, Naperville, IL

Versed in TQM, JIT, Statistical Process Control, Lean Sigma and Effective Management Techniques.

COMMUNITY INVOLVEMENT

LYAA Baseball Coach - 17 years

Wauconda Wildcats Football Coach - 10 years

Wauconda Boosters - 15 years

- Implemented & Organized Golf Outing

- Board Officer 10 years

- Lead building of press box on Athletic Field, entire building costs after donations 26K

Transfiguration School Board - 8 years