

Lake County Workforce Development

Background

The Lake County Workforce Development Board (LCWDB) and Lake County Purchasing issued a Request for Proposals (RFP) on November 27, 2017 to solicit proposals to deliver WIOA Youth Programs throughout Lake County. The RFP required that proposing programs serve the WIOA eligible Out-of-School Youth as a Comprehensive Career Pathway Program Model. The LCWDB awarded funds to support programming for one year (July 1, 2018-June 30, 2019) and has approved the option for renewal for a second year (July 1, 2019-June 30, 2020) based on funding and performance.

The LCWDB received five proposals from the following entities: Dynamic Workforce Solutions, Employee Connections, Waukegan High School, Youth Conservation Corps, and YouthBuild Lake County. The review and evaluation of the proposals was completed by LCWDB Board and committee members as well as Lake County Workforce Development Department (LCWDD) staff. Proposals were evaluated and scored against evaluation criteria documented in the RFP; interviews were conducted with all proposing entities.

The following four subrecipients have met performance in the first year of funding and the Workforce Development Board has approved each subrecipient agreement be renewed for a second year of funding.

- Employee Connections, Waukegan, Illinois, Career Pathways & Work Experience Program
 - Waukegan High School, Pharmacy Technician Program
 - Youth Conservation Corp., Waukegan, HVAC/R Program
 - YouthBuild Lake County, North Chicago, Career Pathways & Work Experience Program
- The Workforce Development Board received notice of WIOA funding for the program year July 1, 2019 – June 30, 2020. The WIOA Youth Funding Stream was reduced by 15%.
 - The Workforce Board has negotiated a renewal budget with each subrecipient that takes into account a minimum of a 15% budget reduction and corresponding enrollments. Total budget and enrollments were negotiated with each subrecipient.

Program Description	Current Program Performance	Program Renewal
Employee Connections <u>Youth Job-Readiness and Transition to Work Program</u> Job-Readiness training; Microsoft Office Certification; high school diploma instruction; paid work experience with employer partners; occupational training leading to certification/credential in high wage/high demand job; and 14 required WIOA youth elements.	16 of 20 enrolled 16 continue to receive services 11 received Microsoft Office Certifications 2 Employed	- Continue serving 16 enrolled youth -Recruit and serve an additional 9 youth -Reduce budget by 25% -Workforce Development reserving funds to pay tuition for youth pursuing occupational training at an education/training institute. -\$131,000 to serve 25 youth.

Waukegan High School

SHINE Pharmacy Technician Program

Certification through the Pharmacy Technician Certificate Program at the College of Lake County; paid work experience at area Walgreens pharmacies; postsecondary education preparation; job placement assistance; and 14 required WIOA youth elements.

Program has been funded since 2008. Program has consistently met enrollment numbers and youth successfully complete classroom training and work-experience at area Walgreens. 30 of 30 youth were enrolled and 80% completed the program. 8 employed and 22 are completing paid internships and job placement services.

-24 new youth will be recruited and enrolled in the program
-Training start date of September 2019
-Reduce budget by 15%
-\$170,000 to serve 24 youth.

Youth Conservation Corps

HVAC/R Program

Certification through the FastTrack Heating Ventilation Air Conditioning/ Refrigeration (HVAC/R) Installation Program at the College of Lake County; high school diploma instruction; paid work experience at local HVAC/R installation companies; job placement assistance as HVAC/R Installers; and 14 required WIOA youth elements.

Program has been funded since 2016. Program has consistently met enrollment numbers and youth successfully complete classroom training and earn an industry recognized credential. 12 of 15 youth were enrolled and 75% completed the program with an industry credential. 5 are working full-time and 7 are completing a paid internship and job placement services.

-12 new youth will be recruited and enrolled in the program.
-\$129,000 to serve 12 youth.

YouthBuild Lake County

YouthBuild/WIOA Work Experience Program

Job-Readiness training; high school diploma instruction; paid work experience with employer partners; occupational training leading to certification/credential in high wage/high demand job placement assistance; and 14 required WIOA youth elements.

Program has been funded since 2008. Program has met enrollment numbers and youth have received work-experience.

11 of 15 enrolled
11 continue to receive services

- Continue serving 11 enrolled youth
-Recruit and serve an additional 4 youth
-Reduce budget by 25%
-Workforce Development reserving funds to pay tuition for youth pursuing occupational training at an education/training institute.
-\$102,000 to serve 15 youth