

Lake County Illinois

*Central Permit Facility
500 W. Winchester Road
Libertyville, Illinois 60048*



Meeting Minutes - Final

Wednesday, June 26, 2019

1:00 PM

2nd Floor, Main Conference Room - Central Permit Facility, 500 W
Winchester Road, Libertyville

Ethics and Oversight Committee

1. Call to Order

Chair Vealitzen called the meeting to order at 1:12 p.m.

Present 6 - Chair Vealitzek, Vice Chair Martini, Member Carlson, Member Rummel, Member Wasik and Member Wilke

Absent 1 - Member Frank

Others present:

Karen Fox, State's Attorney's Office

Rodney Marion, Human Resources

Amy McEwan, County Administrator's Office

Beth Prager, State's Attorney's Office

Blanca Vela-Schneider, County Board Office

Dakisha Wesley, County Administrator's Office

2. Pledge of Allegiance

Member Wasik led Pledge of Allegiance.

3. Addenda to the Agenda

There were no additions or amendments to the agenda.

4. Public Comment

There were no comments from the public.

5. Chair's Remarks

There were no remarks from the Chair.

6. Old Business

There was no old business to conduct.

7. New Business**CONSENT AGENDA (Item 7.1)****Approval of Minutes****7.1 [19-1102](#)**

Minutes from June 12, 2019.

Attachments: [E&O 6.12.19 Minutes - Final](#)

A motion was made by Member Carlson, seconded by Member Martini, that Consent Agenda item 7.1 be approved. Motion carried by voice vote.

Aye: 6 - Chair Vealitzek, Vice Chair Martini, Member Carlson, Member Rummel, Member Wasik and Member Wilke

Absent: 1 - Member Frank

REGULAR AGENDA**7.2 [19-1104](#)**

Ordinance amending the Lake County Standards of Conduct.

Attachments: [Current Standards Ordinance](#)

[SOC Revised Redline](#)

[SOC - Clean 7.9.2019](#)

Assistant County Administrator Dakisha Wesley reviewed edits to the ordinance as discussed at the June 12, 2019 meeting.

A motion was made by Member Martini, seconded by Member Carlson, that this ordinance be recommended for adoption to the regular agenda. The motion carried by the following vote:

Aye: 6 - Chair Vealitzek, Vice Chair Martini, Member Carlson, Member Rummel, Member Wasik and Member Wilke

Absent: 1 - Member Frank

7.3 [19-1105](#)

Committee action approving operating procedures for Lake County Standards for Appointing to Local Units of Government or Agency.

Attachments: [SOC - Complaint Handling Procedures 10.2.18 - FINAL](#)

[REQ RESP Operating Procedures Revised Redline](#)

[REQ RESP Operating Procedures Revised CLEAN](#)

[Revised Volunteer Application - Draft](#)

Assistant County Administrator Dakisha Wesley reviewed the proposed amendments to the operating procedures as discussed at the June 12, 2019 meeting..

A motion was made by Member Martini, seconded by Member Wasik, that this item be approved. The motion carried unanimously.

Aye: 6 - Chair Vealitzek, Vice Chair Martini, Member Carlson, Member Rummel, Member Wasik and Member Wilke

Absent: 1 - Member Frank

7.4 [19-1101](#)

Overview of Ethics Ordinance and Procedures.

Attachments: [Ethics County Comparison](#)

[Lake Ordinance & Flowchart](#)

[McHenry Ordinance & Flowchart](#)

[DuPage Ordinance & FAQs](#)

Assistant County Administrator Dakisha Wesley reviewed the process for reviewing ethics ordinance and procedures.

Human Resources Director Rodney Marion reviewed the ethics ordinance which includes a gift ban act and prohibition of influencing the hiring/firing of individuals. Currently, when an ethics complaint is received, it is reviewed by the Human Resource Director, in conjunction with the State's Attorney's Office, and a determination is made within three days from receiving the complaint regarding the complaint's merit.

The Committee reviewed potential additions to the ethics ordinance including sexual harassment, bullying, false reports, and recusal. Karen Fox, State's Attorney's Office, indicated that a sexual harassment policy is in place for employees and can be included in the ethics ordinance. Member Martini recommended a policy on bullying. Discussion ensued regarding abilities to enforce the ordinance.

Member Rummel requested that staff review third party liability.

County Board Chair Hart requested staff look at social media postings of discriminatory behavior. Discussion ensued.

The Committee reviewed options related to handling ethics complaints such as having an independent body review complaints or having an independent ethics advisor review a complaint and provide a recommendation to the Ethics and Oversight Committee for consideration. Discussion continued.

This item was discussed.

8. Executive Session

The Committee did not enter into Executive Session.

9. County Administrator's Report

There was no County Administrator's report.

10. Members' Remarks

There were no remarks from members.

11. Adjournment

The meeting was adjourned at 2:00 p.m.

A motion was made by Member Wasik, seconded by Member Carlson, to adjourn the meeting. The motion carried unanimously.

Aye: 6 - Chair Vealitzek, Vice Chair Martini, Member Carlson, Member Rummel, Member Wasik and Member Wilke

Absent: 1 - Member Frank

Next Meeting: July 31, 2019

Meeting minutes prepared by Blanca Vela-Schneider.

Respectfully submitted,

Chairman

Vice Chairman

Ethics and Oversight Committee