

## **Russell (Joe) Monie**



### ***Objective***

Local Board of Review, Commissions, Planning & Development Committees, Councils

### ***Summary of Qualifications***

- Realtor - sales, pricing, market analysis, marketing and project management
- Leader in domestic and global spectrum regulations and utilization philosophies.
- Highly successful manager of large-scale telecommunication systems, sites and service.
- Strategic planner and cost effective decision maker with special expertise in re-engineering partnerships, brokering agreements, and operations to meet future needs.
- Innovator and progressive problem solver; optimizing human and financial resources through advanced technology and modern management concepts.
- Exceptional team builder, coach and mentor; boosting productivity and quality levels by empowering others to achieve their personal best.
- Polished communicator; persuasive presenter; realistic negotiator. Articulate and knowledgeable international and domestic spokesperson.
- Goal focused; consistently exceeding expectations on quality and deadline completion.

### ***Professional Experience***

July 2018 – Present	Lake County Board of Review (Alternate) <ul style="list-style-type: none"><li>• Conduct Property Tax Appeal Hearings</li><li>• Analyze evidence for assessment appeals presented by property owner and Assessor's office</li><li>• Render decisions and work with parties to conclusion of process.</li></ul>
October 2016 – Present	Realtor – Baird & Warner (Kreuser & Seiler C-21) <ul style="list-style-type: none"><li>• Perform market Analysis, represent both buyers &amp; sellers.</li><li>• Advertising &amp; Marketing or property.</li><li>• Project management – develop plan for entire process to lead to successful close.</li></ul>
September 2011 – September 2015	Federal Communications Commission – Washington, D.C. Chief Engineer – Enforcement Bureau – GS-855-15 <ul style="list-style-type: none"><li>• Advise Front Office and others in the organization concerning technological states and developments as they may relate to policy and work flow.</li></ul>

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- Manage the Equipment Development Group as they improve direction-finding systems and enforcement tools in use every day by the Field
- Serve as CWG delegate and emergency planner for COOP and disaster preparedness
- Implementation leader for various subsets of the current Field Modernization program
- Various committees and groups

January 2008 –  
September 2011      Owl Engineering – St. Paul, Minnesota  
Broadcast Consultant

- Antenna and interface design
- Designed reporting systems and analyzed several wind turbines to evaluate potential radio frequency interference and impact to existing communications systems.

October 1989 –  
January 2008      FEDERAL COMMUNICATIONS COMMISSION – Washington, D.C.  
Regional Director – Northeast Region – Park Ridge, IL – GS-301-15

- Direct enforcement programs for 46% of the nation's licensees operating in 22 states.
- Oversee enforcement and resolution of interference through 9 offices.
- Represent agency at international conferences (ITU) and participate in various Homeland Security teams and functions.
- Ensure proper spectrum utilization and network efficiency.
- Utilize creative personnel staffing and management concepts, such as job sharing, time shifting, part-time and temporary employees, encouraging telecommuting and teleconferencing for efficient use of staff and resources.
- Manage resources and personnel providing team building support and planning services as necessary.

October 1987-  
October 1989      DIGITAL RADIO NETWORKS – Vienna Virginia  
Director – Field Engineering - Chicago Region

- Expanded region from 10 to 13 states and managed field service providing small business and banks data transmission through high speed network connections and economical wireless solution replacements for the local loop.
- Supervised 15 installation technicians and five customer service representatives.

1974 - 1987      FEDERAL COMMUNICATIONS COMMISSION – Washington, D.C.  
District Manager 6/81 – 10/87 Park Ridge, IL – GS-855-14

- Managed FCC's field programs including enforcement, public service

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and licensing services in four state district.

Supervisory Engineer 9/80 – 9/81 St. Louis, MO

Supervisory Engineer 9/78 – 9/80 Grand Island, NE

Senior Engineer 7/77 – 9/78 Grand Island, NE

### ***Recent Accomplishments***

- Certified Staging Consultant
- Inducted into Academy of Electronics and Computer Engineers, Missouri School of Science and Technology (MS&T)
- Consistently rated as “outstanding” on performance evaluations.
- Federal Executive Board’s Executive Committee
- Trained Disaster Team Leader – Served as the FECC on various ESF-2 Exercises.
- Led projects to provide investigative teams for both recent political conventions, the inauguration and debates.
- Led Team in recent Spectrum Occupancy Project
- Led design team for agency call center.
- Privatized Great Lakes ship inspection program.
- Merged offices, staffing and regional boundaries into lean, efficient and highly motivated field structure.
- Established hiring and training program for future field engineers.
- Improved efficiency and recordkeeping requirements for field offices.

### ***Education***

Bachelor of Science, Electronics Engineering  
University of Missouri, Rolla, MO

Economics for a Democratic Society  
OPM Executive Institute – Kings Point, NY

Leadership and Strategic Management  
Center for Executive Leadership  
Federal Executive Institute – Charlottesville, VA

Investigatory and interviewing Techniques  
Federal Law Enforcement Training Center (FLETC)

### ***Security Clearance***

Top Secret, SCI

### ***Interests and Activities***

**Russell (Joe) Monie**

Mission Pilot, Scanner in Civil Air Patrol, Flight Instructor, Past President Church Council,  
Past President Silver Wings Fraternity, President AOAHA