Helping Leaders, Organizations, Teams, and Individuals Develop Cultural Competencies to Succeed in an Increasingly Complex and Diverse Global Society

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DRIVERS

- Changing Demographics
- Buying Power
- Talent and Skill Shortages
- Globalization and Technology
- Employee Expectations

BEST PRACTICES FOR DIVERSITY & INCLUSION

- Training for Cultural Competencies & Inclusivity: Leadership, Teams & the Organization

- Create Mentoring Programs (2-Way)

- Inclusive Marketing & Recruitment Strategies

- Develop Diversity Councils

- Increase Flexibility: Allowing staff to work digitally

- Develop Employee Resource Groups

- Be clear about Employee Expectations & Focus on Contributions to Worker Satisfaction, Engagement, Wellness & Alignment