



# LakeCounty

Workforce Development Board  
Workforce Development Department

## Strategic Goals & Program Overview

January 29, 2019



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# Workforce Development Board of Lake County

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- **Local workforce area designated by the Governor**
  - Lake County is a single county workforce area
  - 1 of 22 local workforce areas in Illinois
- **Mandated local board**
  - Appointed by the CEO
  - Membership prescribed
    - Business leaders, partner programs, workforce stakeholders
- **Functions defined in WIOA**
  - Strategies & Plans to integrate services
  - Create a workforce development system – serving businesses and individuals
  - Oversees the administration of WIOA Title I funds
  - Aligns local activities with a regional and local strategic plan

# Workforce Development Board Strategic Plan

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**Mission:** To ensure a workforce ready for today and prepared for tomorrow.

**Strategic Goals:**

Attract, develop and prepare a well-trained workforce to support the current economic base and promote future business growth.

Support quality education in area institutions, build upon existing programs and delivery structures, and enhance training opportunities leading to a better prepared workforce.

Facilitate greater collaboration among and between workforce partners and stakeholders.

Strengthen Lake County's position as a workforce development leader.

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## Workforce Development Board Operations Committee

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Facilitate greater **collaboration** among and  
between workforce **partners** and **stakeholders**.

# The Job Center of Lake County

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- One-stop delivery system: service collaboration
- One-stop center: comprehensive physical center
- One-Stop Operator: partner consortium
- One-Stop Partners: core & required



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# Job Center Partners

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# One-Stop Operator Priorities

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Partner  
referrals

Cross-training

Staff  
development

Integration of business services

Co-location

Integration of career services

# G O A L

## Workforce Development Board Talent Pipeline Committee

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**Support** quality education in area institutions, **build** upon existing programs and delivery structures, and **enhance** training opportunities leading to a better prepared **workforce**.



A light gray, stylized schoolhouse graphic serves as the background. It features a bell tower at the top with a bell, a large circular window in the center of the upper section, and two rectangular windows on the lower section.

# Expand Career Awareness Programs

# CAREER EXPOSITIONS

- 300+ relationships with Lake County Companies
- 68% of the companies interested in creating internships
- 100% student participation
- 466 students placed in internships, job shadows
- 150+ hired in permanent positions

## By The Numbers at the Tech Campus

2017-2018



6

Career Expos  
covering all 20  
programs



883

Students visited business  
sites, helping to narrow down  
career interests

300

Businesses attended Advisory  
Committee meetings, helping to  
further guide programs

50%

of students enrolled in Dual  
Credit courses at CLC,  
creating a savings of

\$473,202

1000

Students had internships,  
job shadows or  
apprenticeships



1700+

Students enrolled for the  
2018-2019 school year

LAKE COUNTY AREA VOCATIONAL SYSTEM

# CAREER GUIDE

2018-2019 SCHOOL YEAR

EXPLORE DOZENS OF GREAT  
CAREERS RIGHT HERE IN  
LAKE COUNTY INCLUDING:

- ENGINEERING
- MANUFACTURING
- AUTOMOTIVE SERVICE & REPAIR
- CONSTRUCTION MANAGEMENT
- NURSING & MEDICAL ASSISTING
- COMPUTER SUPPORT
- EDUCATION & TEACHING
- COSMETOLOGY
- CRIMINAL JUSTICE
- CULINARY ARTS

... AND MORE!



Serving thousands of Lake County high school students in the 2018-2019 school year.

# Career Expos



## Manufacturing - February 28

Construction Skills & Management - Laser Technology - Welding & Fabrication - Engineering Technology - Robotics & Automation

## Transportation/Logistics - March 12

Automotive Collision Repair - Automotive Service

## IT - April 4

Computer Support Services - Game Programming & Virtualization - 3D Gaming & App Development - Multimedia

## Human Services - April 16

Criminal Justice & Crime Scene Investigation - Culinary Arts - Early Education & Teaching

## Health Services - April 26

Emergency Medical Services - Fire Fighting - Medical Assisting - Certified Nursing Assisting

## Cosmetology - May 6

To learn more, please contact Gina Schuyler.

[gschuyler@techcampus.org](mailto:gschuyler@techcampus.org)

847-543-6040

EXPLORE

PLAY

LEARN

The background features a large, light gray illustration of two hands shaking, symbolizing agreement or partnership. Below the hands, there is a faint, stylized representation of a group of people, suggesting a community or population. The text is centered over this graphic.

# Prepare Vulnerable Populations for Success

# TARGET POPULATIONS

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- Disabled population
- Veteran population
- Out-of-school youth (OSY)
- Individuals in the criminal justice system

# REVIVE LAKE COUNTY



## Program's Mission

Support the re-entry of returning citizens as they prepare for the workplace, by increasing employability skills, financial independence, and employment sustainability to reduce recidivism.

## Scope of Work

The program's curriculum focuses on providing customers a holistic, strength based, solution-focused approach. It will include connections to services and resources as they successfully transition back into their community to obtain and retain sustainable employment.

## Cohort Program Model

Lake County residents who have been recently released from incarceration or self-disclosed having a background. Assessed throughout the 5-week program to ensure they are meeting program benchmarks. Detailed curriculum, goals, journaling and out of class assignments complete with a capstone presentation.

# GOAL

Workforce Development Board  
Employer Connections Committee

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Attract, develop, and **prepare** a well-trained  
**workforce** to support the current economic  
base and to promote future **business growth**.



# Workforce Ecosystem

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The Lake County Workforce Ecosystem is a network of independent partner agencies who work together to serve the needs of Lake County employers and residents.

The role of the Workforce Ecosystem is to ensure local businesses have the talent they need through customized solution.

Lake County Partners

Workforce Development

College of Lake County

# Business Engagement





# LakeCounty

Workforce Development Board  
Workforce Development Department

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