

Strategic Goals & Program Overview

January 29, 2019

Job Center of Lake County An Illinois **work**Net[®] Center

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Workforce Development Board of Lake County

• Local workforce area designated by the Governor

- Lake County is a single county workforce area
- 1 of 22 local workforce areas in Illinois
- Mandated local board
 - Appointed by the CEO
 - Membership prescribed
 - Business leaders, partner programs, workforce stakeholders

• Functions defined in WIOA

- Strategies & Plans to integrate services
- Create a workforce development system serving businesses and individuals
- Oversees the administration of WIOA Title I funds
- Aligns local activities with a regional and local strategic plan

Workforce Development Board Strategic Plan

Mission: To ensure a workforce ready for today and prepared for tomorrow.

Strategic Goals:

Attract, develop and prepare a well-trained workforce to support the current economic base and promote future business growth.

Support quality education in area institutions, build upon existing programs and delivery structures, and enhance training opportunities leading to a better prepared workforce.

Facilitate greater collaboration among and between workforce partners and stakeholders.

Strengthen Lake County's position as a workforce development leader.

Workforce Development Board G **Operations** Committee Facilitate greater collaboration among and between workforce partners and stakeholders.

The Job Center of Lake County

One-stop delivery system: service collaboration

One-stop center: comprehensive physical center

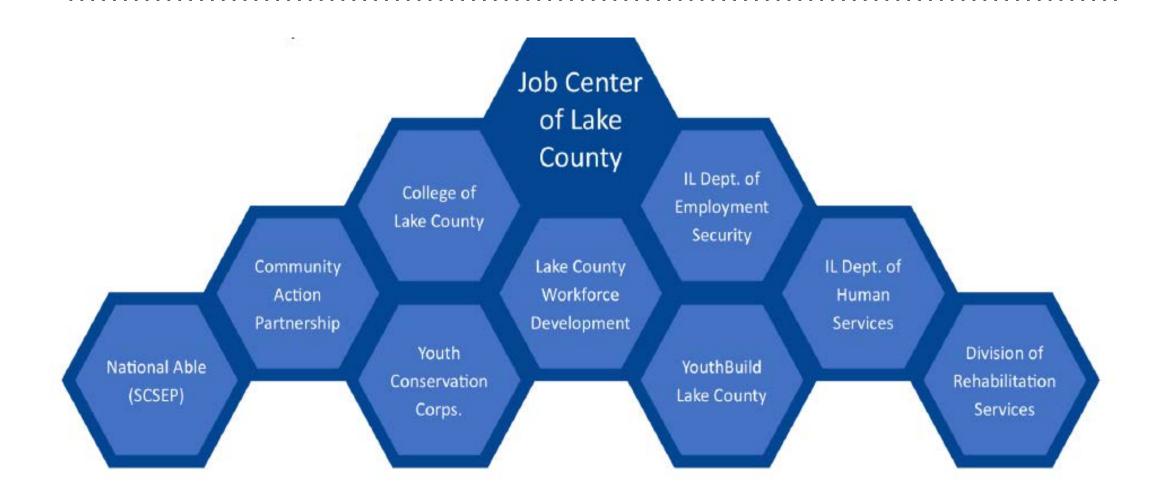
One-Stop Operator: partner consortium

One-Stop Partners: core & required



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Job Center Partners



One-Stop Operator Priorities



Co-location

Integration of business services

Integration of career services

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Workforce Development Board Talent Pipeline Committee Support quality education in area

institutions, build upon existing programs

and delivery structures, and enhance

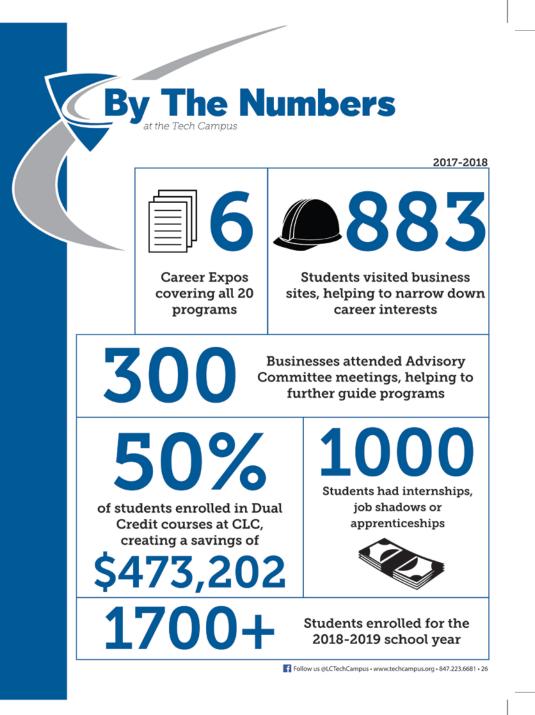
training opportunities leading to a better

prepared workforce.

Expand Career Awareness Programs

CAREER E X P O S I T I O N S

- 300+ relationships with Lake County Companies
- 68% of the companies interested in creating internships
- 100% student participation
- 466 students placed in internships, job shadows
- 150+ hired in permanent positions



LAKE COUNTY AREA VOCATIONAL SYSTEM

2018-2019 SCHOOL YEAR -

EXPLORE DOZENS OF GREAT CAREERS RIGHT HERE IN LAKE COUNTY INCLUDING:

ENGINEERING

- MANUFACTURING
- AUTOMOTIVE SERVICE & REPAIR
- CONSTRUCTION MANAGEMENT
- NURSING & MEDICAL ASSISTING
- COMPUTER SUPPORT
- EDUCATION & TEACHING
- COSMETOLOGY
- CRIMINAL JUSTICE
- CULINARY ARTS
- AND MORE!



Serving thousands of Lake County high school students in the 2018-2019 school year.





Prepare Vulnerable Populations for Success

TARGET POPULATIONS



- Veteran population
- Out-of-school youth (OSY)

Individuals in the criminal justice system

REVIVE LAKE COUNTY



Program's Mission

Support the re-entry of returning citizens as they prepare for the workplace, by increasing employability skills, financial independence, and employment sustainability to reduce recidivism.

Scope of Work

The program's curriculum focuses on providing customers a holistic, strength based, solution-focused approach. It will include connections to services and resources as they successfully transition back into their community to obtain and retain sustainable employment.

Cohort Program Model

Lake County residents who have been recently released from incarceration or self-disclosed having a background. Assessed throughout the 5-week program to ensure they are meeting program benchmarks. Detailed curriculum, goals, journaling and out of class assignments complete with a capstone presentation.

G Workforce Development Board Employer Connections Committee A Attract, develop, and prepare a well-trained workforce to support the current economic base and to promote future business growth.

Workforce Ecosystem

The Lake County Workforce Ecosystem is a network of independent partner agencies who work together to serve the needs of Lake County employers and residents.

The role of the Workforce Ecosystem is to ensure local businesses have the talent they need through customized solution.

Lake County Partners

Workforce Development

College of Lake County

Business Engagement

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	New Relationship	Working Relationship		Strategic Partner	
	Level 1	Level 2	Level 3	Level 4	Level 5
Role	Advising	Capacity Building	Program Design	Convening	Leading
Relationship	Initial Contact	Establishing Trust	Working Relationship	Trusted Collaborator	Full Strategic Partner
Activity	Information Gathering	Mutually Respond to Needs	Collaborate to Build Solutions	Strategically Gather Stakeholders	Promotes Workforce System Initiatives
Examples	Interviews, Advisory Boards	Internships, Customized Training	Design New Training Programs/Curriculum	Conferences, Think Tanks	Sector Growth, Influences Others
Business	Vantage	SIEMENS	OVERTURE	LASER PRECISION	HydraForce



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