

		Recommend opening to the public?			
<u>Meeting Date</u>	<u>Reason for Executive Session</u>	<u>YES</u>	<u>NO</u>	<u>Date Last Reviewed by JCB/BOH</u>	<u>Notes</u>
4/15/1998	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
5/19/1999	Personnel - Progressive Disciplinary Action - Calvin T. Lindsey		X	1/8/2019	Contains employee personnel information.
11/17/1999	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
7/12/2000	Personnel - Termination & Possible Litigation - Austin Matlock; Possible Litigation - HIV Positive Employee		X	1/8/2019	Contains employee personnel information.
11/15/2000	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
11/7/2001	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
11/13/2002	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
12/3/2003	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
11/17/2004	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
8/17/2005	Personnel - Termination - Candace Flory		X	1/8/2019	Contains employee personnel information.
11/16/2005	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.
8/23/2006	Personnel - Employee Suspension/Grievance - Mary Gallaher		X	1/8/2019	Contains employee personnel information.
10/25/2006	Personnel - Pending Litigation - Candace Flory; Termination - Dr. Ginsberg		X	1/8/2019	Contains employee personnel information.
11/29/2006	Personnel - Executive Director Performance Appraisal - Dale Galassie		X	1/8/2019	Contains employee personnel information.

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3/26/2008 - Session 2	Personnel - Termination Grievance - Employee; Executive Director Recruitment Process Update		X	1/8/2019	Contains employee personnel information.
4/23/2008	Personnel - Executive Director Candidate Interview - Irene Pierce		X	1/8/2019	Requires continued confidential treatment
5/21/2008	Personnel - Executive Director Appointment - Irene Pierce		X	1/8/2019	Requires continued confidential treatment
8/20/2008 - Session 1	Personnel - Termination Grievance - Employee		X	1/8/2019	Requires continued confidential treatment
11/12/2008	Personnel - Executive Director Performance Appraisal - Irene Pierce		X	1/8/2019	Contains employee personnel information.
11/18/2009 - Session 1	Personnel - Director Appointment - Ted Testa		X	1/8/2019	Contains employee personnel information.
11/18/2009 - Session 2	Personnel - Service Area Director Appraisals		X	1/8/2019	Contains employee personnel information.
11/18/2009 - Session 4	Personnel - Executive Director Performance Appraisal - Irene Pierce		X	1/8/2019	Contains employee personnel information.
6/16/2011	Personnel Matter		X	1/8/2019	Contains employee personnel information.
11/16/2011 - Session 2	Personnel - Executive Director Performance Appraisal - Irene Pierce		X	1/8/2019	Requires continued confidential treatment
10/10/2012	Personnel - Review of Executive Director Candidates		X	1/8/2019	Requires continued confidential treatment
12/5/2012	Personnel - Review of Top 7 Executive Director Candidates		X	1/8/2019	Requires continued confidential treatment
12/19/2012	Personnel - Phone Interview w/ Two Executive Director Candidates		X	1/8/2019	Requires continued confidential treatment
1/7/2013	Personnel - Phone Interview w/ Executive Director Candidate		X	1/8/2019	Requires continued confidential treatment

**Lake County Board of Health
Executive Session Minutes for Review**

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2/4/2013 - Session 1	Personnel - Executive Director Interview - Jerry Nordstrom		X	1/8/2019	Requires continued confidential treatment
2/4/2013 - Session 2	Personnel - Executive Director Interview - Antonio Beltran		X	1/8/2019	Requires continued confidential treatment
2/13/2013	Personnel - Executive Director Candidate Feedback		X	1/8/2019	Requires continued confidential treatment
3/13/2013	Personnel - Selection of Final Executive Director Candidate - Antonio Beltran		X	1/8/2019	Requires continued confidential treatment
1/22/2014	Personnel - Service Area Director Performance Appraisals		X	1/8/2019	Requires continued confidential treatment
2/7/2014	Personnel - Executive Director Self Appraisal - Antonio Beltran		X	1/8/2019	Requires continued confidential treatment
11/19/2014 - Session 1	Personnel - Service Area Director Performance Appraisals		X	1/8/2019	Requires continued confidential treatment
11/19/2014 - Session 2	Personnel - Executive Director Self Appraisal - Antonio Beltran		X	1/8/2019	Requires continued confidential treatment
6/1/2016	Personnel - Appointment of Interim Executive Director - Mark Pfister		X	1/8/2019	Requires continued confidential treatment
11/30/2016 - Session 1	Personnel - Executive Director Appointment - Mark Pfister		X	1/8/2019	Requires continued confidential treatment
1/24/2018	Pending Litigation - Current Opioid Issue in Lake County		X	1/8/2019	Remains pending and therefore requires continued confidential treatment
1/24/2018	Personnel - Restructuring of Current Organizational Leadership	X		1/8/2019	Restructuring complete, therefore, can be opened
1/24/2018	Review of Closed Session Minutes			1/8/20019	Review complete, therefore, can be opened
2/28/2018	Security Procedures			1/8/2019	Requires continued confidential treatment as this is a not-subject-to-disclosure item

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2/28/2018	Personnel - Executive Director Annual Performance Review - Mark Pfister			1/8/2019	Requires continued confidential treatment