

Lori M. Suddick

PROFESSIONAL OBJECTIVE

Drive innovative collaborative strategic thought leadership within a two-year college inspiring a purpose-driven culture and a shared vision to exceed the expectations of its community, attract and retain top talent, and achieve recognition as a sustainably viable organization of distinction.

LEADERSHIP PLATFORM

My Passion

Mission, vision, and value driven transformational leadership dedicated to mobilizing talent within a transparent collaborative culture passionate about student success outcomes.

My Focus

Personal and organizational performance excellence committed to equitable educational outcomes for all individuals resulting in economically thriving communities.

My Daily Journey

I aspire to inspire individuals to “risk more than others think is safe, care more than others think is wise, dream more than others think is practical, and expect more than others think is possible”
– Cadet Maxim

LEADERSHIP DEVELOPMENT AND NATIONAL ENGAGEMENT

AACC Pathways 2.0 Coach, Commitment August 2017 - September 2019

Aspen Presidential Fellowship, Inaugural Cohort, July 2016 – April 2017

Mentor: Sandy Shugart, Ph.D., President, Valencia College, Aspen Prize Winner

Executive Agenda Member, Group EA37, 2010 – Present

Inspirational Leadership Academy, Northeast Wisconsin Technical College, 2009

Wisconsin Leadership Development Institute – The Chair Academy, 2007 – 2008,

Mentor: H. Jeffrey Rafn, Ph.D. President, Northeast Wisconsin Technical College

EDUCATION

University of Wisconsin – Stout, Menomonie, Wisconsin: Ed.D. Career and Technical Education, Completion October 2017. Degree Conferral December 2017.

Dissertation Topic: *Differences in College and Career Planning Perspectives of Middle School Students Across Cultural Identity Groups.*

Eastern Michigan University, Ypsilanti, Michigan: M.A. Speech and Language Pathology, April 1992.

Eastern Michigan University, Ypsilanti, Michigan: B.S. Speech and Language Pathology Major, Elementary Education Minor, April 1990.

PROFESSIONAL EXPERIENCE SUMMARY

Eighteen years of higher education experience serving in faculty through executive leadership roles for a nationally recognized college serving over 38,000 customers and 6,000 FTE annually. Visionary leadership on multiple cross-functional college-wide teams driving transformational change through the design and implementation of full-scale high impact practices for student success. Executive lead for the College's national initiatives including AACC Guided Pathways, Integrated Planning and Advising for Student Success and Frontier Set. Directly responsible for three campuses, five regional learning centers, four specialty centers, and four regional technical academies across a five county district. Experience in developing strategic partnerships with K12, universities, and industry. Redesign of GED, basic education, and developmental education with co-requisite model for seamless transition to college-level programming. Strategically aligned product development with regional workforce needs and deployment of a \$66.5 million dollar referendum. Demonstrated fiscal responsibility through ongoing cost-efficiencies within a revenue constrained environment. NWTC has fourth largest enrollment in a sixteen-college system, yet remains one of lowest cost/student FTE.

Contributions as a dedicated strategic visionary change leader has contributed to the following recent recognitions for Northeast Wisconsin Technical College: Achieve the Dream Leader College (2014 cohort), One Main Financial Award (2017), AACC finalist Award of Excellence for Student Success (2015, 2016), Starfish 360 Award (2017), Selected as Frontier Set College (2017).

PROFESSIONAL EXPERIENCES

PRESIDENT

COLLEGE OF LAKE COUNTY, May 2018 to Present

- Serve as Chief Executive Officer for College of Lake County, which encompasses three campuses – Grayslake, Lakeshore (Waukegan), and Southlake (Vernon Hills).
- Engage with, inform, and report to the Board of Trustees performance outcomes of strategic priorities.
- Lead College Leadership Team, responsible for College administrative affairs, educational affairs, student development, human resources, collaborative strategic planning, and resource allocation.
- Drive collaborative partnerships and strategic planning process. Lead strategic collaborative partnerships that advance the organization and contribute to a stronger community.

**VICE PRESIDENT LEARNING/CHIEF ACADEMIC OFFICER,
NORTHEAST WISCONSIN TECHNICAL COLLEGE, December 2009 to April 2018**

- Visionary inspirational leadership for Learning Division and College in performance excellence toward vision of being a cutting-edge life-long learning college that transforms, strengthens, and inspires.
- Serve on President's Executive Leadership Team responsible for College administrative policies, collaborative strategic planning, and resource allocation.
- Build collaborative, transparent, top-performing culture through systemic talent development and engagement of 475 employees (270 full-time faculty).
- Develop and deliver high quality credentials aligned with workforce and transfer needs of customers/students (222 total credentials – 75 associate of applied science, 52 technical diplomas, 19 apprenticeships, 76 certificates including general studies transfer).
- Operational (\$70 million) and capital (\$12 million non-referendum) budget development for Learning Division district-wide planning.
- Engage with, inform, and report to the Board of Trustees performance outcomes of strategic priorities.
- Systemically integrate data into management processes for evidence-based decision-making and planning toward achievement of strategic priorities.
- Design and administer processes necessary to meet or exceed accreditation standards for College and program-specific professional external accrediting agencies.
- Lead strategic collaborative partnerships that advance the organization and contribute to a stronger community.
- Insure development and acquisition of external revenue sources, such as grants, to advance programs and initiatives.
- Responsibility for interim or temporary presidential duties in absence of the President.

**ASSOCIATE DEAN, HEALTH SCIENCES
NORTHEAST WISCONSIN TECHNICAL COLLEGE 2005 – 2009**

Led 24 full-time allied health faculty, as well as over 30 adjunct instructors, within eight instructional teams to deliver high quality associate degree, technical diploma, and certificate programs. All programs met or exceeded national benchmarks on national exams. Managed NWTC Dental Clinic Operation. Led development and implementation of learning experiences for students in NEW Community Clinic. Maximized learner success through collaboration with Counseling, Academic Advising, and Enrollment Services. Developed diverse experiential

learning experiences for students through community partnerships. Managed program effectiveness, curriculum development, operational, and capital budget.

INTERIM DEAN, MARINETTE CAMPUS

NORTHEAST WISCONSIN TECHNICAL COLLEGE, October – December 2007

Supervision of general campus operations and budget for instructional and non-instructional staff, engage in community collaboration, serve on Executive Leadership Team, and ensure student engagement.

INSTRUCTOR

SPEECH-LANGUAGE PATHOLOGIST ASSISTANT PROGRAM

NORTHEAST WISCONSIN TECHNICAL COLLEGE 1999 – 2005

Developed new associate degree, including design of program curriculum, policies, materials and resources. Facilitated learning and assessment in 11 core courses in classroom, lab, and clinical settings. Developed and facilitated Ready Readers authentic service learning experience serving preschool children/families. Coordinated fieldwork placements and supervisor training. Managed learner retention and completion through student success strategies. Delivered Tech Camps for middle school students. Facilitated orientation and coordination of adjunct faculty. Managed program budget. Coordinated advisory committee. Action plan implementation. Program recruitment. Served as faculty representative at Health Sciences department leadership meetings.

EXTERNAL LEADERSHIP

United Way of Lake County

Board of Directors

September 2018 to Present

Lake County Partners

Board of Directors

July 2018 to Present

Wisconsin Technical College System - Instructional Services Administrators

2014-2016 Chair

2012-2014 Secretary

Northeast Wisconsin Education Resource Alliance (NEW ERA)

2015 to 2018

Medical College of Wisconsin – Green Bay Campus, Community Advisory Board Member

2014 to 2018

Einstein Project Board of Directors

2013 – 2015

Brown County Oral Health Partnership Board Member

2005 – 2009

Wisconsin Speech-Language Pathology and Audiology Association
 2006 Vice President of Membership
 2004 – 2005 Chair, Student Volunteer Committee

American Speech-Language-Hearing Association
 2001 – 2003 Chair, CAA/CFCC Joint Subcommittee for SLPA Registration and Program Approval

PRESENTATIONS

National

Restructuring the Institution: Developing Meta-Majors and the Structures that Support Them, Panel Presenter, American Association of Community Colleges Pathways 2.0 Institute – November 2017

Mapping Out the Pathway, Panel Presenter, American Association of Community Colleges Pathways 2.0 Institute – November 2017

Strategic Alignment of Student Success Initiatives, Panel Presenter, Achieve the Dream Integrated Advising and Student Success Institute – October 2017

Practices for Credentials Aligned with the Labor Market, Panel Presenter, American Association of Community Colleges Pathways Institute - June 2017

A Culturally Relevant Design: Reframing, Reimagining, and Reengineering the College Transition Process, CTE Summit, University of Wisconsin Stout - June 2017

Embedding Integrating Advising and Student Supports in Pathways Redesign American Association of Community Colleges Conference Panel Presenter – April 2017

Making Predictive Analytics Actionable, Panel Presenter, Moving the Needle Conference – November 2016

Empowering Students to Design their Educational Journey, Team Presenter, BBWorld Conference – July 2016

Transforming the Student Experience through Enhanced Advising and Planning Services, Joint Presenter, Achieve the Dream Kick-Off Institute – June 2016

Systemic Engagement through Faculty Progression Structure, Web-Conference Presenter, Broward College Executive Leadership Team – May 2016

Systemic Engagement of Faculty, Individual Presenter, Aspen Presidential Symposium – April 2016

Engaging Your Galaxy in a Culture of Evidence, Team Presenter, Achieve the Dream Conference - February 2016

Cracking the Code on Adult Student Success, Achieve the Dream Conference, Joint Presenter with CAEL - February 2016

TechNow: Supporting K-12 Partners in College and Career Readiness, Individual Presenter, American Association of Community Colleges Conference - April 2015

Lessons Learned, Insights Gleaned, Panel Presenter, High Impact Practices Institute, Center for Community College Student Engagement – March 2015

A Teaching Clinic: Mission, Planning, Partnerships, Success!, Team Presenter, League for Innovations – June 2007

Speech-Language Pathology Assistant Registration and Program Approval, Panel Presenter, American Speech Language Hearing Association - November 2001

State

A View within the System, Team Presenter, Wisconsin Student Success Summit – July 2017

Building Systemic Engagement, Individual Presenter, Wisconsin Achieve the Dream Summit – September 2016

From Whence They Shall Come: The Demand for Technical Skills, Individual Presenter, Association for IT Professionals – October 2015

Faculty Development for 21st Century Higher Education, Collaborative College Connections C3 Conference, Wisconsin Technical College System – February 2014

Stairway to Success, Keynote Speaker, Business Professionals of America, February 2013

Beyond Dissolution: Reinventing Rural Education, Team Presenter, Wisconsin Association for School Boards – January 2013

Dream Catchers, Presenter, Wisconsin Technical College System Instructional Services Administrators – July 2011

Service Learning Partnership: College and Community Clinic, Panel Presenter, Wisconsin Campus Compact – May 2008

Northeast Wisconsin Technical College Presents..SLPAs, Team Presenter, Wisconsin Speech Language Pathology Association - May 2003

Utilization of Speech-Language Pathology Assistants in Multiple Settings, Individual Presenter, Wisconsin Speech Language Hearing Association – May 2002

White Paper

A Culturally Relevant Design: Reframing, Reimagining, and Reengineering the College Transition Process, Presented at University of Wisconsin –Stout CTE Summit – June 2017.