



LAKE COUNTY
Investing in People
and Our Communities

Enhance
Economic Opportunities

May 4, 2018

OUR VISION

Lake County is a place where people, families and businesses thrive and its government is recognized as an innovative leader and model of excellence so present and future generations enjoy the highest quality of life.



OUR MISSION

Deliver exceptional, financially sustainable services that promote a safe and healthy community while enhancing economic vitality.



OUR VALUES

Leadership

Fiscal Responsibility

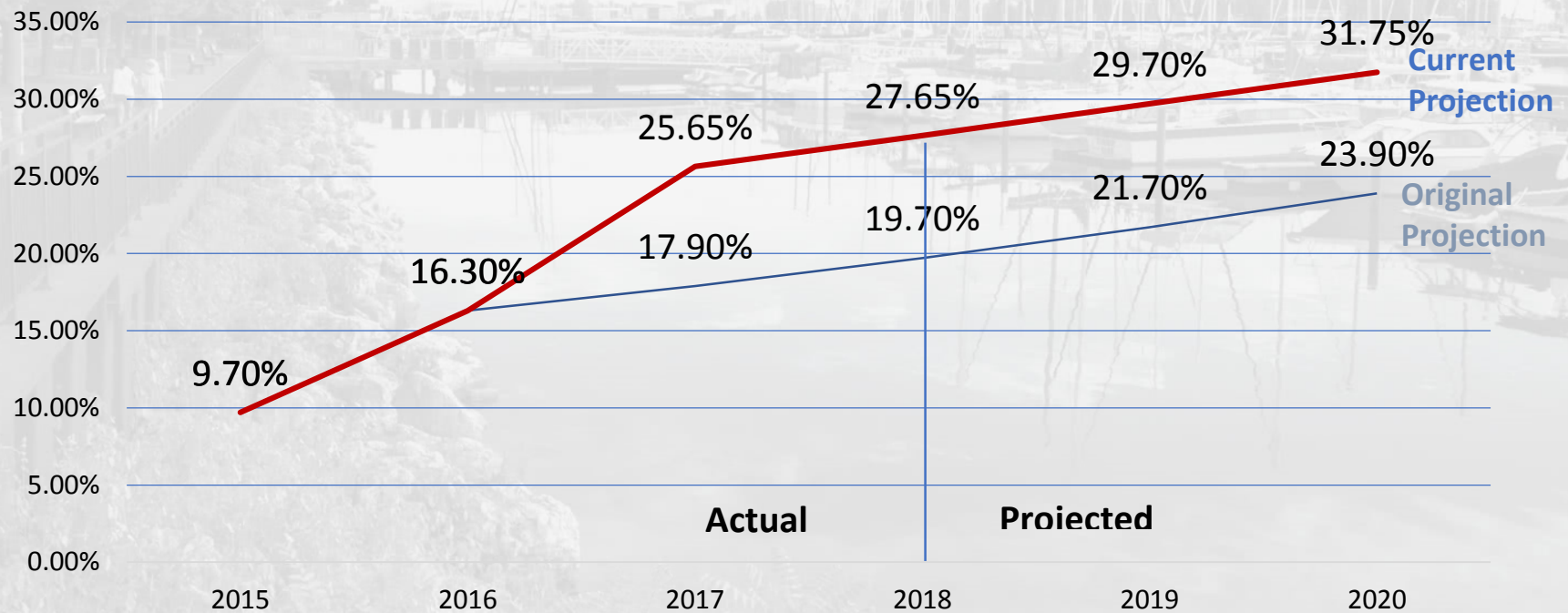
Exceptional Service

Operational Excellence

Environmental Stewardship



Business Engagement Rate



Expanded Business Attraction



JOBS DELEGATION TO POLAND & GERMANY

- 20-person delegation, including the Governor
- Met with over 100 businesses looking to locate or expand in the US and Illinois.
- Fresenius Kabi, Knuth Tools, Stern-Wywiol and Continental Automotive.

SELECT USA

- Part of the Illinois pavilion at SelectUSA
- FDI focused conference in Washington DC in June.

CHICAGO REGIONAL GROWTH CORP

- New regional economic development organization
- 7 collar counties and the City of Chicago
- Focused on FDI TO fuel inclusive growth across the region.



Increased Collaboration



MUNICIPAL ECONOMIC DEVELOPMENT BOOTCAMP

- Co-sponsored by ComEd
- Panel of site selectors and developers shared trends, insights & best practices
- ComEd, Nicor, Comcast presented new plans

UIRVDA – DEVELOPMENT AUTHORITY

- New development incentives available were presented to municipal partners



ICSC DEAL MAKING SHOW

- Last fall LCP again hosted 10 municipalities at our booth for the annual deal-making show at Navy Pier

Employer-Driven Solutions

Access to a Talent-Pipeline

- The future workforce
 - High school students & Young adults
- Employment ready candidates
 - Soft skills more so than technical skills
- Willing to train and build own talent
 - On-the-job training
- Immediate access to pool of candidates
 - Hard to fill, high- demand occupations

Career Expos



Lake County High Schools Technology Campus & other high schools



Connect employers to high school students



Host industry sector expos



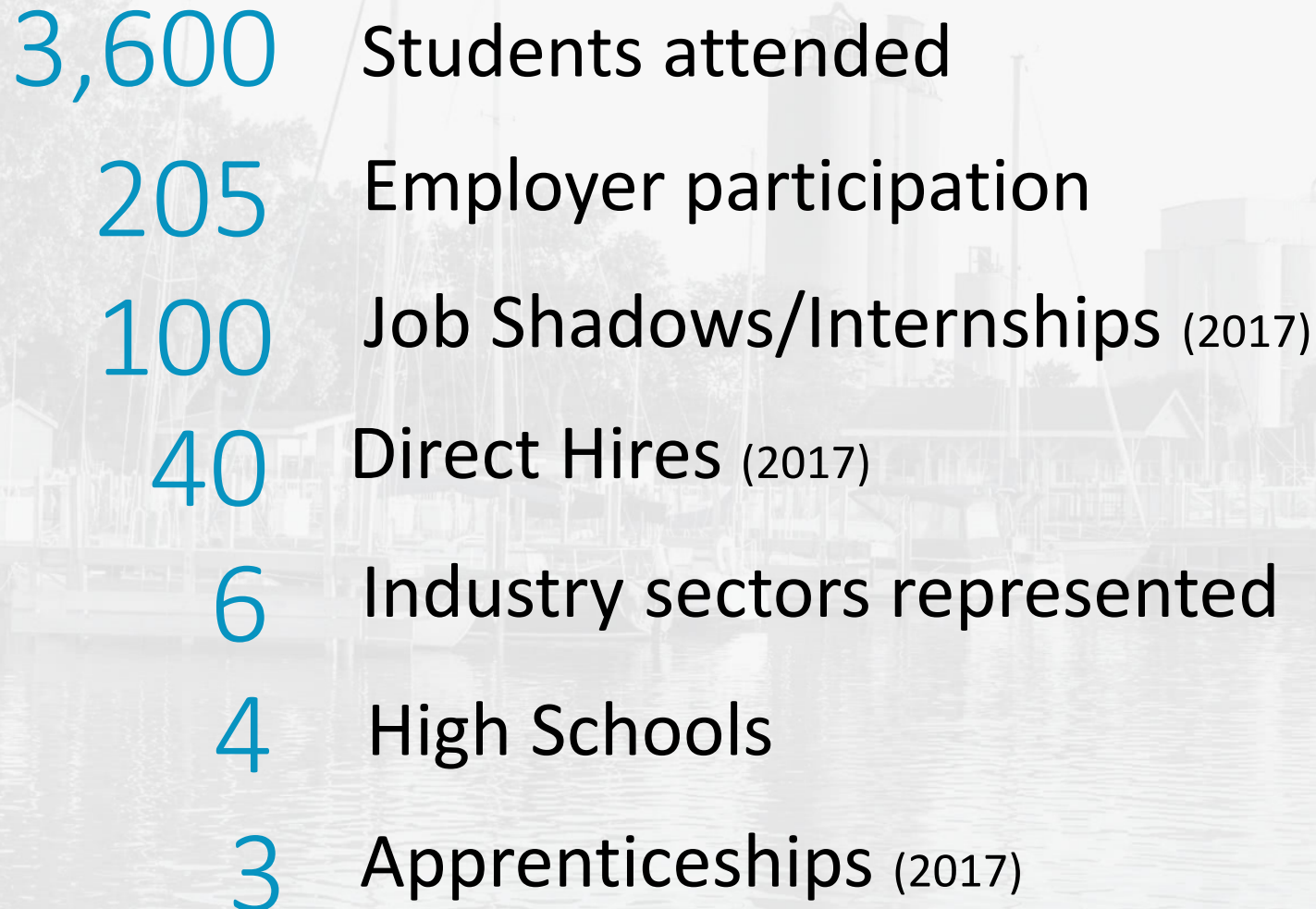
Students showcase skills have gained through CTE classes



Employers demonstrate industry work and career pathways

Career Expo Outcomes

2017-2018



3,600	Students attended
205	Employer participation
100	Job Shadows/Internships (2017)
40	Direct Hires (2017)
6	Industry sectors represented
4	High Schools
3	Apprenticeships (2017)

Employment Ready

Soft Skills Training

- Career Readiness Workshops
- Build upon 21st Century Skills
- Workplace Values & Behaviors
- OSHA Training
- Industry Exploration
- Employer Guest Speakers/Tours
- Career Coaching
- Endorsed by the Lake County Workforce Development Board

Workforce Essential Skills Training



Train Own Talent

Internships

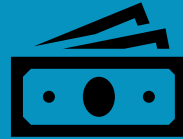


Work

Employed as an
intern

Full-time

Up to 6 Months



Earn

A paycheck

Industry recognized
credential from
employer

Occupational
training



Learn

Trained by industry
professionals

Worksite rotations

Competency based

Business Training Grants

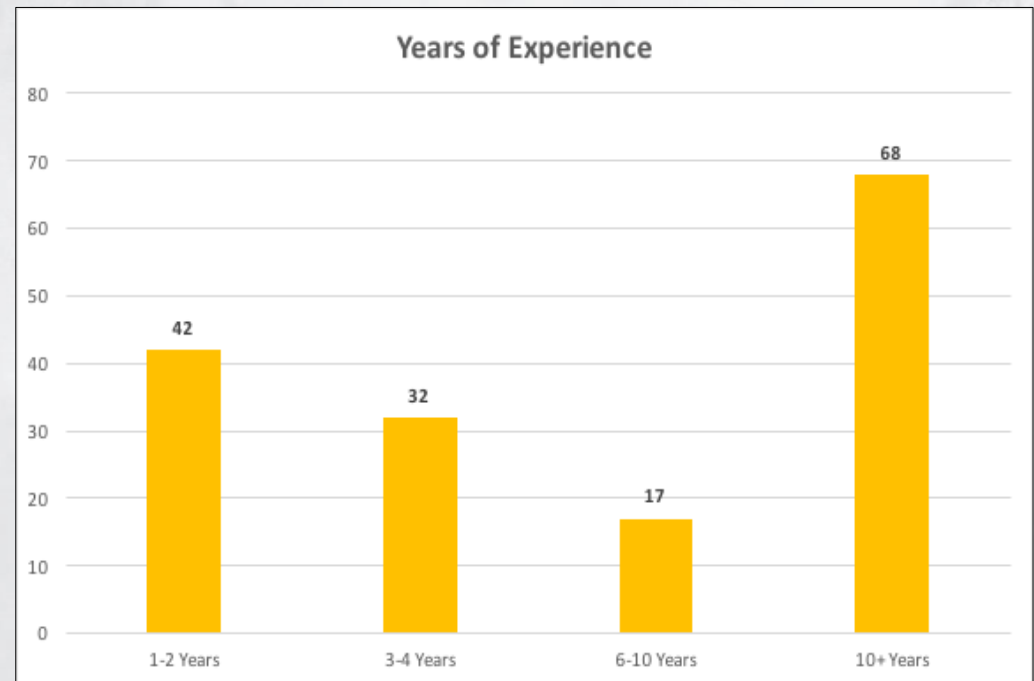


Access to Trained Candidates

Employer Driven Hiring Event



- 1 company
- Engineering & Technician jobs
- Regional Marketing
- 149 Interviews
- 20 Hires
- 35+ Second Interviews



43% of registered candidates
had 10+ years of experience

Access to Trained Talent

Industry Sector Job Fair

Workforce Development & Health Department

Joint Marketing &

Public Service Announcement

- 22 Employers & Providers
- 200 Job Seekers
- 50 Interviews
- 18 Hires



20 YEARS OF LEADING THE INNOVATION ECONOMY

THE BIG EVENT 2018

Lake
County Partners 

**FRIDAY, JUNE 1
LINCOLNSHIRE MARRIOTT RESORT**



LAKE COUNTY

Investing in People and
Our Communities

The background image is a faded, grayscale photograph of a modern, multi-story building with a grid-like facade of windows. In the foreground on the right, there is a large, dark statue of Abraham Lincoln, shown from the chest up, facing left. The statue is mounted on a tiered, rectangular pedestal. The overall image has a light, airy feel due to the fading effect.

QUESTIONS?
