

Goal #9 Program Proposal

2015 Funding Target: \$118K County & \$10K North Chicago

Lake County Department:	Workforce Development (WFD)
Existing Program:	On-The-Job Training (OJT)
Program Description:	The OJT program reimburses the business for the extraordinary costs involved with training a qualified worker in a semi-skilled or skilled manufacturing position that pays at least a minimum wage of \$9/hour. Proposal is for CDBG Goal #9 funds to pay 50% of the workers' wages during the first six months on the job so that low-income, low-skilled graduates of WFD's manufacturing training program are hired in manufacturing.
Program Status:	WFD currently has 3 low-income workers in the OJT program. WFD has run out of funding for additional OJT opportunities, but has the existing training programs and staff to administer OJT opportunities if CDBG funded. WFD staff administers the program, recruits the companies, places the workers, and checks in with them on job retention after one year of employment.
CDBG Eligibility:	Creation of jobs for low/mod workers is an eligible use of CDBG funds.
Expected Outcome:	Employment of 10 to 14 low-income workers who have graduated from WFD's existing manufacturing training programs but who would not be hired without OJT funding because hiring companies prefer candidates with on-the-job experience.