

Steve H. Kim, Esq.

Results-oriented thought leader with a diverse background in business, law, government, legislative/regulatory affairs, community relations, and public affairs focused on enhancing economic development initiatives. Well versed in government relations, liaising with corporate entities to support financial growth opportunities between the public and private sectors.

SUMMARY:

Versatile attorney who has served in public and private sectors as an advisor to key decision makers on economic development, international trade, corporate legal matters, and regulatory & safety compliance.

Focused strategic director serving as primary spokesperson to media, government officials, business leaders, and the public.

EDUCATION:

Loyola University School of Law, *Chicago, Illinois*

Conferred 2002

Juris Doctor

Loyola University, *Chicago, Illinois*

Conferred 1994

Bachelor of Arts degree

ADMISSIONS:

State of Illinois Bar 2002

United States Tax Court 2012

EXPERIENCE:

RK Law Group, LLC (formerly RKJ Legal, Ltd.), *Northbrook, Illinois*

2008 to Present

Managing Partner

Oversee diverse international law firm with offices in Northbrook, Istanbul, Dubai, Taipei, Seoul, and Baghdad.

Serve as General Counsel to several international companies, directing their corporate, legal, and government affairs departments.

Designated as President and General Counsel of TRAC Development Group, a global investment and development firm, representing internationally recognized institutions constructing major housing and infrastructure projects in the Middle East.

Illinois Human Rights Commission, *Chicago, Illinois*

2015 to Present

Commissioner

Appointed by Governor Bruce Rauner and confirmed by the Illinois Senate to serve as one of 13 commissioners to adjudicate complaints of civil rights violations based on the Illinois Human Rights Act's protected classes in connection with the following areas: employment, real estate transactions, financial credit, public accommodations, and education.

Sets policies, strategies, and administrative procedures for the Commission, which is the State of Illinois' primary vehicle for the redress of Civil Rights violations committed against Illinois citizens.

Coils, Inc., *Huntley, Illinois*

2006 to 2012

General Counsel

Directed all legal, regulatory, and governmental affairs activities for this international auto parts manufacturer. Advised / assisted CEO on business development and marketing matters.

Oversaw all general corporate legal matters, including: contract negotiations, business transactions, international joint ventures, employment, corporate governance and real estate issues.

Responsible for managing litigation and federal / state compliance matters.

Set policies & procedures and corporate structuring.

Time Warner Cable, *Green Bay, Wisconsin*

2004 to 2006

Vice President of Government & Public Affairs

Government Affairs

Oversaw government, legislative, and regulatory affairs for the Division.

Developed strategies / policies to promote image and maintain strong government relations.

Managed all compliance matters, authoring position papers on areas of regulatory concern.

Formulated, recommended, and implemented specific courses of action to establish positive legislative and regulatory policies.

Oversaw internal / external audits, recommending corrective actions to support compliance.

Directed and monitored regulatory concerns with State Public Service Commissions on the successful launch of Digital Phone Service.

Public Relations

Coordinated all aspects of media, community relations, and corporate giving activities.

Legal

Directed legal activities, analyzing and counseling senior management on relevant federal/local statutes, administrative rules, and pertinent court cases.

Led all negotiations with broadcasters on areas of retransmission, copyright rules, and other contractual matters.

AT&T, *Chicago, Illinois*

2000 to 2004

Director - External & Government Affairs (2002 to 2004)

Government Affairs

Acted as principal contact and company representative for legislators, mayors/village managers, government officials, and their staff.

Advocated AT&T's positions to law makers, demonstrating advantages to the community.

Networked with not-for-profit groups, chambers of commerce, and advocacy groups to promote common interests.

Developed relationships with key decision makers on the federal, state, and local levels.

Successfully led effort to block municipalities from owning cable and telephone companies.

Community & Public Relations

Represented company as local media contact for all issues, including: service problems, rate increases, and launch of new programs.

Acted as principal liaison with local and national stakeholders to align corporate policies.

Manager - Regulatory Affairs & Merger Compliance (2000 to 2002)

Advocated company policy before regulatory agencies, overseeing all activities related to merger compliance and ratemaking.

Collaborated with officials from the Illinois Commerce Commission (ICC) in a \$1B audit to ensure all terms of merger were met.

Advised other business units on how to adhere to regulatory orders, coaching key employees in how to present issues when testifying before boards.

Collaborated with legal staff in preparing arguments.

Illinois State Chamber of Commerce, *Chicago, Illinois*

1999 to 2000

Director of Export & International Trade

Advocated issues to regulatory bodies for a wide range of Illinois industries, including: agriculture, manufacturing, banking, and insurance.

Developed media and PR campaigns in support of initiatives, making presentations to the public on topics related to international business.

Interacted with federal/state legislators regarding trade issues, especially normalization of trade with China.

Executive Office of the Governor, *Chicago, Illinois*

1995 to 1996 & 1997 to 1999

Special Assistant to the Governor (1997 to 1999)

Advised Governor on strategy for economic development in international trade, government operations, and regulatory affairs.

Served as Governor's primary liaison to State regulatory agencies.

Designated as primary point person to state business industry and Asian American community.

Recognized for playing a key role in drafting/implementing Illinois energy de-regulation bill.

James H. Dunn Fellow (1995 to 1996)

Selected as one of 24 fellows nationwide, serving as an Assistant to the Governor's Economic and Business Development Advisor.

Illinois Department of Commerce & Community Affairs, *Chicago, Illinois*

1996 to 1997

International Trade & Foreign Affairs Specialist (Asia)

Coordinated and directed state trade policy for Asia, assisting private companies with research and coordination of joint ventures, export strategy, market intelligence, and industry data.

Directed foreign investment into Illinois, consulting with state legislators on issues affecting trade policy with Asia.

Served as liaison to state foreign offices in Japan and Hong Kong, and primary liaison to foreign consulates and trade commissions.

**ADDITIONAL
EXPERIENCE:**

Illinois Supreme Court

Supreme Court Rules Committee Member

United States State Department

Overseas Security Advisory Council (OSAC)

Member, Basra Iraq Steering Committee

United States Senator Mark Kirk (2011-2017)

Chairman, Asian American Advisory Board

Member, Small Business Advisory Board

Illinois State Treasurer Dan Rutherford (2010-2014)

Business Advisor

Chairman, Performance Audit Commission

Prima Civitas Foundation

Member, Board of Directors

Support this nonprofit organization launched by Michigan State University to create networks of global knowledge assets to transform the Michigan economy to a more competitive, innovative, and global economy.

Illinois Attorney General (2010)

Republican Nominee

First Asian American to receive major party nomination for state-wide office.

Northfield Township (1997 to 2002)

Member, Board of Trustees

Elected township wide (population 120,000) to make decisions affecting local public services.

First Korean American elected to any public office in Illinois.

AWARDS:

2015 Chicago United's Business Leader of Color

2011 Pan Asian American Ping Tom Memorial Award Recipient for grateful recognition of outstanding achievement in the Pan Asian American community