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To: S. Michael Rummel, Chair
Financial and Administrative Committee

County Board Members

From: Rodney S. Marion, Director
Human Resources

Re: Years of Service Recognition Program

In our effort to recognize employees for their hard work and dedication to Lake County government, we are continuing the County's Years of Service program. The program has been well received by department heads and employees alike. To honor those employees, who celebrated 20, 25, 30, 35 and 40 years of service with Lake County in 2016, we propose the following program components:

- An early morning breakfast, featuring the honorees, their department heads and County Board members to be held at Bonnie Brook Golf Course in Waukegan at 8:00 a.m. on Friday, March 31, 2017.
- These employees will then be given a day off of their choice with pay, compliments of the County Board.

As we have done in the past, we will also honor those employees celebrating 5, 10 and 15 years of service with Lake County government. These employees will receive a small gift recognizing their achievement.

Your favorable consideration of this important employee recognition program is requested.