



FISCAL YEAR 2015 SALARY GRADE TABLE

All Departments (Excludes Health Department)

		Grade M14 Range					
		<u>Min</u>	<u>Annual Mid</u>	<u>Max</u>	<u>Min</u>	<u>Hourly Mid</u>	<u>Max</u>
		\$145,200.00	\$181,500.00	\$217,800.00	\$69.81	\$87.26	\$104.71
<u>Department</u>	<u>Position</u>						
Court Services	Exec Director-Courts						
Public Defender	Public Defender						
County Administration	Deputy County Administer						
		Grade M13 Range					
		<u>Min</u>	<u>Annual Mid</u>	<u>Max</u>	<u>Min</u>	<u>Hourly Mid</u>	<u>Max</u>
		\$126,200.00	\$157,800.00	\$189,400.00	\$60.67	\$75.87	\$91.06
<u>Department</u>	<u>Position</u>						
Finance and Administrative Services	Director FAS						
PW Administration Division	Director of Public Works						
DOT Administration	Dir Dot/Cnty Engineer						
Planning & Development	Dir Planning & Zoning						
Human Resources	Dir of Human Resources						
Swalco	Dir of SWALCO						
Chief County Assessment Office	Chief Co Assess Ofcr						
Sheriff	Chief of Corrections						
Sheriff	Chief						
Stormwater Management	Dir of Stormwater Mgt						
County Administration	Asst County Admin						
		Grade M12 Range					
		<u>Min</u>	<u>Annual Mid</u>	<u>Max</u>	<u>Min</u>	<u>Hourly Mid</u>	<u>Max</u>
		\$109,800.00	\$137,200.00	\$164,600.00	\$52.79	\$65.96	\$79.13
<u>Department</u>	<u>Position</u>						
Finance and Administrative Services	Deputy Finance Dir						
PW Administration Division	Asst Supt of Pub Wrks						
Court Services	Director-Court Div						
Court Services	Director-Psych Div						
DOT Administration	Asst Co Engineer						
Workforce Development	Dir Workforce Dev						
Planning & Development	Deputy Dir Planning						
State's Attorney Office	Chief Deputy						
Sheriff	Deputy Chief						
		Grade M11 Range					
		<u>Min</u>	<u>Annual Mid</u>	<u>Max</u>	<u>Min</u>	<u>Hourly Mid</u>	<u>Max</u>
		\$95,400.00	\$119,300.00	\$143,200.00	\$45.87	\$57.36	\$68.85
<u>Department</u>	<u>Position</u>						
Finance and Administrative Services	Mgr Facilities						
Finance and Administrative Services	Construction Prgm Administrator						
County Clerk	Deputy County Clerk						
Stormwater Management	Chief Engineer-Smc						
PW Administration Division	Operations Manager						
PW Administration Division	Supv Engineer						
PW Administration Division	Supv Public Works Maint						
Court Services	Director Administrative Services						
Sheriff	Director Administrative Services						
Court Services	Supt of Det Center						
Circuit Clerk General Division	Deputy Circuit Clerk						
DOT Administration	Dir Admin & Finance						
DOT Administration	Dir Planning & Prog						
DOT Administration	Supv Engineer						
DOT Administration	Engineer Maintenance						
Planning & Development	Asst Chief Engineer/Operations Mgr						
Planning & Development	Community Dev Manager						
Planning & Development	Deputy Director/Chief Engineer						
Public Defender	Attorney Supv						
State's Attorney Office	Attorney Chief						
State's Attorney Office	Dir Children's Advocacy						
Human Resources	Asst HR Director						
County Administration	Prog Admin-Commun						
Human Resources	Mgr Risk Reduction						
Treasurer	Deputy Treasurer						
Chief County Assessment Office	Asst Co Assess Officer						
Recorder Of Deeds	Deputy Recorder						
Finance and Administrative Services	Purchasing Agent						
Sheriff	Business Manager						
		Grade M10 Range					

		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$83,000.00	\$103,700.00	\$124,400.00	\$39.90	\$49.86	\$59.81
<u>Department</u>	<u>Position</u>						
Circuit Clerk General Division	Dir Fin Operations-Sr Ex						
Planning & Development	Prin Wetland Specialist/Fld Oper Coord						
Stormwater Management	Regulatory Engineer Supv						
Stormwater Management	Supv Watershed Planning						
PW Administration Division	Water/Wastewater Plant Supv						
PW Administration Division	Business Manager (Financial Operations Manager)						
Treasurer	Chief Investment Officer						
Coroner	Chief Deputy Coroner-Admin						

		Grade M9 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$72,800.00	\$91,000.00	\$109,200.00	\$35.00	\$43.75	\$52.50
<u>Department</u>	<u>Position</u>						
County Administration	Coordinator-EMA						
County Clerk	Elections Supv						
County Clerk	Tax Administrator						
Court Services	Assistant Director						
DOT Administration	Mgr Fleet & Facili						
DOT Administration	Mgr Hwy Operations						
DOT Administration	Prin Engineer						
Planning & Development	Continuum of Care Coordinator						
Finance and Administrative Services	Finance Manager						
Human Resources	Mgr Comp & Class						
Human Resources	Payroll Manager						
IT Administration	Business Manager						
Public Defender	Business Manager						
Veterans Assistance	Supt Veterans Assistance						
Workforce Development	Business Manager						
Workforce Development	Program Manager WDP						

		Grade M8 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$63,800.00	\$79,800.00	\$95,800.00	\$30.67	\$38.37	\$46.06
<u>Department</u>	<u>Position</u>						
Chief County Assessment Office	Chief Appraiser						
Circuit Clerk General Division	Dept Chief-Cir Court						
County Administration	Mgr Radio Communic						
County Clerk	Vital Records Supv						
County Clerk	Elections Supv						
Court Services	Unit Manager						
DOT Administration	Supv Land Survey						
DOT Administration	TMC Manager						
Finance and Administrative Services	Asst Mgr Maintenance						
Planning & Development	Bldg Permits/Code Enforcement (Supv)						
Public Defender	Investigator Supv						
Public Defender	Office Supervisor						
PW Administration Division	Asst Supv Maintenance						
PW Administration Division	Asst Supv Maintenance						
PW Administration Division	Chief Water/Wastewater Operator						
PW Administration Division	Supv Lab Division						
Recorder Of Deeds	Mgr Svcs & Support						

		Grade M7 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$56,000.00	\$70,000.00	\$84,000.00	\$26.92	\$33.65	\$40.38
<u>Department</u>	<u>Position</u>						
Chief County Assessment Office	CAMA GIS Coordinator						
Chief County Assessment Office	Executive Asst (Admin Supv)						
County Clerk	Translations Supv						
County Clerk	Voter Registration Supv						
Court Services	Unit Manager (Administrative Supv)						
Finance and Administrative Services	Supv Central Svcs						
PW Administration Division	Supv Meter Division						
Regional Office Of Education	Exec/GED Admin (Office Mgr)						
Stormwater Management	Office Mgr (Bus Office Supervisor)						

		Grade M6 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$49,500.00	\$61,900.00	\$74,300.00	\$23.80	\$29.76	\$35.72

<u>Department</u>	<u>Position</u>
PW Administration Division	Billing Supervisor
Circuit Clerk General Division	Supv Court Clerk
Workforce Development	Job Center Supv
State's Attorney Office	Executive Asst (Records Mgr)
Treasurer	Office Manager
Treasurer	Cashier Supervisor

Grade M5 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$43,800.00	\$54,800.00	\$65,800.00	\$21.06	\$26.35	\$31.63

<u>Department</u>	<u>Position</u>
Court Services	Food Service Supv-Hulse
Court Services	Coordinator-Kid K
Planning & Development	Sr B & Z Tech (Supv)
Planning & Development	Admin Supv
Regional Office Of Education	Executive Asst (Chief Licensure Officer)
Circuit Clerk General Division	Asst Supv Court Clerk

Grade K10 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$83,000.00	\$103,700.00	\$124,400.00	\$39.90	\$49.86	\$59.81

<u>Department</u>	<u>Position</u>
Public Defender	Prin Asst Atty
State's Attorney Office	Prin Asst Atty

Grade K9 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$72,800.00	\$91,000.00	\$109,200.00	\$35.00	\$43.75	\$52.50

<u>Department</u>	<u>Position</u>
County Administration	Assistant To The County Administrator
Finance and Administrative Services	Const Project Mgr
County Administration	Executive Justice Council Coord
County Administration	Mgr Workforce Inv Board
Finance and Administrative Services	Performance Efficiency Analyst
PW Administration Division	Prin Engineer
DOT Administration	Prin Engineer
Planning & Development	Sr Research Analyst (Business & Finance Administrator)
Court Services	Staff Psych
Court Services	Staff Psych-Drug Court
County Administration	Sustainability Coord
Sheriff's Administration	Director of Diversion Program

Grade K8 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$63,800.00	\$79,800.00	\$95,800.00	\$30.67	\$38.37	\$46.06

<u>Department</u>	<u>Position</u>
Finance and Administrative Services	Finance Specialist
Finance and Administrative Services	Assistant Mgr Projects (Project Mgr)
Finance and Administrative Services	Budget/Operation Analyst (II)
Finance and Administrative Services	Contract Administrator
County Administration	Communication Coordinator
County Administration	EMA Specialist
Finance and Administrative Services	Grants Manager
Planning & Development	Prin Bldg Inspec/Bldg Field Lead
Planning & Development	Prin Bldg Inspec/Bldg Field Lead -Electrical
State's Attorney Office	Prin Investigator (Sr Investigator)
State's Attorney Office	Sr Asst Atty
Planning & Development	Prin Planner
Stormwater Management	Prin Wetland Specialist
DOT Administration	Right of Way Agent
Court Services	Senior Assistant Attorney
IT Administration	Senior Oracle Programmer Analyst
Public Defender	Sr Asst Attorney
Stormwater Management	Sr Engineer
PW Administration Division	Sr Engineer
DOT Administration	Sr Engineer
Planning & Development	Sr Engineer
Swalco	Sr Engineer
Court Services	Sr Research Analyst
Stormwater Management	Water Resources Professional

Grade K7 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$56,000.00	\$70,000.00	\$84,000.00	\$26.92	\$33.65	\$40.38

<u>Department</u>	<u>Position</u>
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Circuit Clerk General Division	Branch Court Coord
Circuit Clerk General Division	Chief of Office Operations
Circuit Clerk General Division	Chief of Files Division
County Administration	Specialist-Commun
County Administration	Research Analyst - WD
County Board	Executive Assistant to the County Board
County Clerk	Tax Analyst
Court Services	Asst Attorney
Court Services	Prin Juvenile Counsl
Court Services	Prin Probation Ofcr
DOT Administration	Chief Engineering Tech - Materials Tech
DOT Administration	Chief Engineering Tech- Surveyor
DOT Administration	Chief Engineering Tech-Projects
DOT Administration	Engineer
DOT Administration	Lan Admin (DOT Systems Administrator)
DOT Administration	Sr Planner
DOT Administration	Transportation Township Coord
Finance and Administrative Services	Accountant III
Finance and Administrative Services	Budget/Operation Analyst (I)
Finance and Administrative Services	Purchasing Officer
Human Resources	Lead Human Resource Generalist
Human Resources	Lead Payroll Specialist
Planning & Development	Prin Accountant
Planning & Development	Prin Bldg Inspec/Commercial Inspec
Planning & Development	Prin Bldg Inspec/Plumbing Inspec
Planning & Development	Sr Plan Reviewer (Principal Bldg/Structural Inspec)
Public Defender	Asst Attorney
Public Defender	Social Worker
Public Defender	Sr Investigator
Public Defender	Sr Investigator-Immigration Resources
PW Administration Division	Accountant III
PW Administration Division	Chief Operator
ROE	Accountant III
State's Attorney Office	Asst Attorney
State's Attorney Office	Communications Splst
State's Attorney Office	Criminal Analyst
State's Attorney Office	Executive Paralegal (Sr)
State's Attorney Office	Forensic Interviewer
State's Attorney Office	Paralegal (Cyber Crimes Analyst)
State's Attorney Office	PrinVic/Wit Coordinator
State's Attorney Office	Sr Vic/Wit Coordinator
Stormwater Management	Communications Manager (Communications Coordinator)
Stormwater Management	Watershed Engineer (Water Resources Professional)
Stormwater Management	Watershed Planner (Water Resources Professional)

Grade K6 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$49,500.00	\$61,900.00	\$74,300.00	\$23.80	\$29.76	\$35.72

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Executive Asst (Office Automation Splst)
Chief County Assessment Office	Prin Appraiser
County Administration	Multi-Media Coord
County Clerk	Communications Specialist
Court Services	HR Generalist IV (Lead HR Generalist)
Court Services	Jury Coordinator
Court Services	Law Librarian
Court Services	Lead Spec Ed Teach
Court Services	Spec Ed Teacher
Court Services	Accountant II
Court Services	Sr Juven Counselor
Court Services	Sr Probation Ofcr
Finance and Administrative Services	Construction/Facilities Project Tech
Human Resources	Employee Train Spec
Human Resources	Human Resource Generalist III
Human Resources	Sr Payroll Specialist
Planning & Development	Graphics Designer
Planning & Development	Plan Review Specialist
Planning & Development	Planner
Planning & Development	Site Dev Inspec
Planning & Development	Sr Site Dev Inspector
Planning & Development	Sr. Building & Zoning Inspector
Public Defender	Investigator
Public Defender	Investigator-Immigration Resources
PW Administration Division	Sr Lab Tech
State's Attorney Office	Exec Legal Asst (Admin Splst - Grants & Finance)
State's Attorney Office	Exec Legal Asst (Admin Splst - HR)
State's Attorney Office	Paralegal
State's Attorney Office	Sr Paralegal (Paralegal)
State's Attorney Office	Special Programs Manager
State's Attorney Office	Vic/Wit Coordinator
Swalco	Public Info Coord

Swalco	Recycling Coord
Treasurer	Accountant II
Workforce Development	Career Spec Project Lead
Workforce Development	Project Lead

Grade K5 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$43,800.00	\$54,800.00	\$65,800.00	\$21.06	\$26.35	\$31.63

<u>Department</u>	<u>Position</u>
County Administration	Communicatiion Specialist
County Administration	Multi-Media Specialist
County Clerk	Accountant
Court Services	Juven Det Ofcr
Court Services	Juvenile Counsl
Court Services	Probation Ofcr
DOT Administration	Accountant
DOT Administration	Prin Engineering Tech
DOT Administration	Safety Coordinator
DOT Administration	Sr Engineering Tech (Prin Engineering Tech)
DOT Administration	TMC Operator
Human Resources	Claims Analyst
Human Resources	Human Resources Generalist I
Human Resources	HR/Payroll Analyst
Human Resources	Safety Coordinator
Planning & Development	HMIS Planner
PW Administration Division	Laboratory Technician
Workforce Development	Career Specialist
Workforce Development	Job Developer
Workforce Development	Youth Career Specialist

Grade S6 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$49,500.00	\$61,900.00	\$74,000.00	\$23.80	\$29.76	\$35.58

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Assistant Supervisor
County Administration	Executive Asst
County Administration	Sr Communication Tech
County Clerk	Election Warehouse Coordinator
County Clerk	Storeroom Coordinator
Planning & Development	Sr Plan Reviewer
PW Administration Division	Operations Technician
Recorder Of Deeds	Office Coordinator
Sheriff	Executive Asst
Sheriff	Prin Payroll Specialist
Sheriff	Sr. Payroll Specialist
State's Attorney Office	Exec Legal Asst (Exec Asst - SAO)

Grade S5 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$43,800.00	\$54,800.00	\$65,800.00	\$21.06	\$26.35	\$31.63

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Executive Asst
Chief County Assessment Office	Prin Clerk (Assessment Case Coordinator)
County Administration	Communication Tech
County Clerk	Elections Clerk
County Clerk	Vital Records Coordinator
County Clerk	Voter Svcs Splst
County Clerk	Voter Svcs Splst
Court Services	Exec Secretary (Exec Asst)
Court Services	HR Generalist I (HR Generalist)
Court Services	Sr Secretary (Exec Asst)
DOT Administration	Executive Assistant
DOT Administration	Executive Asst - Dept Head
DOT Administration	Service Writer
Finance and Administrative Services	Executive Assistant
Human Resources	Executive Assistant-Dept Head
Planning & Development	Exec Secretary(Executive Asst)
Planning & Development	Executive Assistant
Planning & Development	Plan Reviewer
Public Defender	Exec Legal Asst
Public Defender	Exec Legal Secret (Exec Legal Asst)
PW Administration Division	Prin Accounting Specialist
PW Administration Division	Principal Accounting Specialist (Accounting Specialist)
PW Administration Division	Sr Admin Asst
Recorder of Deeds	Cadastral GIS Tech
Regional Office Of Education	Executive Asst (Dept Head)
Sheriff	Court Security Officer

Sheriff	Court Security Officer
Sheriff	Sr. Evidence Tech
Sheriff	Evidence Tech
Sheriff Merit Commission	Executive Asst
State's Attorney Office	Exec Legal Secret (Executive Legal Asst)
Stormwater Management	Engineering Tech
Stormwater Management	Executive Asst
Swalco	Executive (Executive Asst)
Treasurer	Executive Assistant
Treasurer	Executive Assistant
Treasurer	Real Est Tax Billing & Coll Analyst
Veterans Assistance	Veterans Service Ofcr

Grade S4 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$38,800.00	\$48,500.00	\$58,200.00	\$18.65	\$23.32	\$27.98

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Admin Asst II (Admin/Research Specialist)
County Clerk	Admin Asst II
County Clerk	Acctng Splst
Court Services	Executive Secretary (Admin Asst II)
Court Services	Executive Secretary (Exec Asst)
Court Services	Interpreter
Court Services	Interpreter (LEP)
Court Services	Prin Clerk
Court Services	Senior Administrative Assistant
Court Services	Sr Admin Asst
Court Services	Sr Secretary (Admin Asst)
DOT Administration	Administrative Assistant II
Finance and Administrative Services	Accts Payable Splst
Finance and Administrative Services	Sr Admin Asst (Admin Asst II)
IT Administration	Administrative Assistant II
Planning & Development	Sr B & Z Tech
Public Defender	Prin Clerk (Admin Asst II)
PW Administration Division	Mgr Maint Inventory & Equip Cntrl
PW Administration Division	Principal Accounting Specialist (Billing Tech)
Recorder Of Deeds	Admin/Research Splst
State's Attorney Office	Legal Secretary (Senior Legal Assistant)
State's Attorney Office	Sr Legal Secretary
Stormwater Management	Executive Asst (Admin Asst II)
Treasurer	Accounting Specialist
Treasurer	Real Est Tax Info & Coll Spec.
Veterans Assistance	Veterans Service Ofcr
Workforce Development	Info Compliance Spec.

Grade S3 Range						
	Min	Annual Mid	Max	Min	Hourly Mid	Max
	\$34,300.00	\$42,900.00	\$51,500.00	\$16.49	\$20.63	\$24.76

<u>Department</u>	<u>Position</u>
Chief County Assessment Office	Administrative Assistant
County Administration	Administrative Assistant
County Administration	LCTV Asst Producer
County Clerk	Administrative Assistant
Court Services	Administrative Assistant
Court Services	Asst Probation Officer
Court Services	Lab Clerk
Court Services	Part-Time Lab Clerk
DOT Administration	Accounting Clerk
DOT Administration	Administrative Assistant
Finance and Administrative Services	Central Svcs Tech
Finance and Administrative Services	Principal Purchasing Technician (Admin Asst)
Finance and Administrative Services	Sr Archive Records Clerk (Admin Asst)
Finance and Administrative Services	Support Serv Tech
Planning & Development	Sr Secretary (Admin Clerk)
Recorder Of Deeds	Administrative Assistant
Regional Office Of Education	Administrative Assistant
Regional Office Of Education	Sr Secretary (Admin Asst)
Regional Office of Education - PASS	Administrative Assistant
State's Attorney Office	Legal Assistant
Veterans Assistance	Administrative Assistant
Workforce Development	Administrative Assistant

		Grade S2 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$30,900.00	\$38,600.00	\$46,300.00	\$14.86	\$18.56	\$22.26
<u>Department</u>	<u>Position</u>						
Chief County Assessment Office	Admin Clerk						
County Administration	Prin Tele Op/Recp (Receptionist)						
County Clerk	Admin Clerk						
County Clerk	Admin Clerk PT						
Court Services	Aide-Kid K						
Court Services	Clerk						
Court Services	Cook						
Court Services	Sr Clerk						
Court Services	Sr Clerk						
Court Services	Sr Cook(Cook)						
Finance and Administrative Services	Lead Custodian						
Finance and Administrative Services	Mail Specialist						
Finance and Administrative Services	Receptionist						
Finance and Administrative Services	Support Serv Tech						
Human Resources	Prin Clerk (Admin Clerk)						
Planning & Development	Admin Clerk						
Planning & Development	Secretary(Administrative Clerk)						
PW Administration Division	Prin Tele Op/Recp						
Recorder Of Deeds	Admin Clerk						
Regional Office Of Education	Admin Clerk						
Regional Office Of Education	Secretary (Admin Clerk)						
Workforce Development	Receptionist						
		Grade S1 Range					
		Min	Annual Mid	Max	Min	Hourly Mid	Max
		\$24,400.00	\$34,800.00	\$41,800.00	\$11.73	\$16.73	\$20.10
<u>Department</u>	<u>Position</u>						
Finance and Administrative Services	Sr Custodian (Custodian)						
Finance and Administrative Services	Custodian						