



# INFORMATION TECHNOLOGY

## FISCAL YEAR 2015 SALARY GRADE TABLE

|                       |   | Grade M13 Range |              |              |         |            |          |
|-----------------------|---|-----------------|--------------|--------------|---------|------------|----------|
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$126,200.00    | \$181,470.00 | \$221,598.00 | \$60.67 | \$87.25    | \$106.54 |
| IT Administration     | Chief IT Officer                              |                 |              |              |         |            |          |
|                       |   | Grade M12 Range |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$109,800.00    | \$157,780.00 | \$192,582.00 | \$52.79 | \$75.86    | \$92.59  |
| IT Administration     | Deputy Chief IT Officer                       |                 |              |              |         |            |          |
| Court Services        | Director-Judicial Information                 |                 |              |              |         |            |          |
|                       |   | Grade M11 Range |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$95,400.00     | \$137,195.00 | \$167,544.00 | \$45.87 | \$65.96    | \$80.55  |
| IT Administration     | Chief Technology Officer                      |                 |              |              |         |            |          |
| Sheriff               | Information Technology Manager                |                 |              |              |         |            |          |
|                       |   | Grade M10 Range |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$83,000.00     | \$119,255.00 | \$145,548.00 | \$39.90 | \$57.33    | \$69.98  |
| IT Administration     | Mgr Application Administration                |                 |              |              |         |            |          |
| IT Administration     | Mgr Application Implementation                |                 |              |              |         |            |          |
| IT Administration     | Mgr Data Processing                           |                 |              |              |         |            |          |
| IT Administration     | Mgr Oracle Applications                       |                 |              |              |         |            |          |
|                       |   | Grade M9 Range  |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$72,800.00     | \$104,650.00 | \$127,764.00 | \$35.00 | \$50.31    | \$61.43  |
| IT Administration     | Mgr GIS & Mapping                             |                 |              |              |         |            |          |
|                       |   | Grade M8 Range  |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$63,800.00     | \$91,770.00  | \$112,086.00 | \$30.67 | \$44.12    | \$53.89  |
| DOT Administration    | GIS & Info Services Supv (Info Analysis Supv) |                 |              |              |         |            |          |
| County Clerk          | IT Business Consultant                        |                 |              |              |         |            |          |
| Stormwater Management | Sr GIS Analyst (GIS Analyst)                  |                 |              |              |         |            |          |
|                       |   | Grade M7 Range  |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
| <u>Department</u>     | <u>Position</u>                               | \$56,000.00     | \$80,500.00  | \$98,280.00  | \$26.92 | \$38.70    | \$47.25  |
| IT Administration     | IT Service & Support Manager                  |                 |              |              |         |            |          |
|                       |   | Grade M6 Range  |              |              |         |            |          |
|                       |   | Min             | Annual Mid   | Max          | Min     | Hourly Mid | Max      |
|                       |   | \$49,500.00     | \$71,185.00  | \$86,931.00  | \$23.80 | \$34.22    | \$41.79  |
|                       |   | Grade M5 Range  |              |              |         |            |          |
|                       |   | Annual          |              |              | Hourly  |            |          |

|                                     |  | Min         | Mid           | Max          | Min     | Mid           | Max     |
|-------------------------------------|--|-------------|---------------|--------------|---------|---------------|---------|
|                                     |  | \$43,800.00 | \$63,020.00   | \$76,986.00  | \$21.06 | \$30.30       | \$37.01 |
| Grade K11 Range                     |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$95,400.00 | \$137,195.00  | \$167,544.00 | \$45.87 | \$65.96       | \$80.55 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| Circuit Clerk General Division      | Project Leader                                       |             |               |              |         |               |         |
| Grade K10 Range                     |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$83,000.00 | \$119,255.00  | \$145,548.00 | \$39.90 | \$57.33       | \$69.98 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| IT Administration                   | Business Partner                                     |             |               |              |         |               |         |
| IT Administration                   | Information Security Officer                         |             |               |              |         |               |         |
| IT Administration                   | Lead Net Sys Eng                                     |             |               |              |         |               |         |
| IT Administration                   | IT Program Manager                                   |             |               |              |         |               |         |
| IT Administration                   | Supv Technical Services                              |             |               |              |         |               |         |
| IT Administration                   | Lead Network Systems Engineer                        |             |               |              |         |               |         |
| IT Administration                   | Tech Services  |             |               |              |         |               |         |
| IT Administration                   | Oracle Database Administrator                        |             |               |              |         |               |         |
| Grade K9 Range                      |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$72,800.00 | \$104,650.00  | \$127,764.00 | \$35.00 | \$50.31       | \$61.43 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| IT Administration                   | Appl Database Admin                                  |             |               |              |         |               |         |
| IT Administration                   | Business Sys Analy-Sr                                |             |               |              |         |               |         |
| IT Administration                   | IT Change Manager                                    |             |               |              |         |               |         |
| IT Administration                   | IT Technical Project Manager                         |             |               |              |         |               |         |
| IT Administration                   | Sr Net Sys Eng                                       |             |               |              |         |               |         |
| Grade K8 Range                      |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$63,800.00 | \$91,770.00   | \$112,086.00 | \$30.67 | \$44.12       | \$53.89 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| IT Administration                   | Appl Database Admin                                  |             |               |              |         |               |         |
| IT Administration                   | Business Sys Analy-Sr                                |             |               |              |         |               |         |
| IT Administration                   | IT Change Manager                                    |             |               |              |         |               |         |
| IT Administration                   | IT Technical Project Manager                         |             |               |              |         |               |         |
| IT Administration                   | Sr Net Sys Eng                                       |             |               |              |         |               |         |
| Grade K7 Range                      |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$56,000.00 | \$80,500.00   | \$98,280.00  | \$26.92 | \$38.70       | \$47.25 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| IT Administration                   | Assoc Network Systems Engineer                       |             |               |              |         |               |         |
| IT Administration                   | Business System Acct Analyst                         |             |               |              |         |               |         |
| IT Administration                   | GIS Analyst  |             |               |              |         |               |         |
| IT Administration                   | Network Systems Engineer                             |             |               |              |         |               |         |
| IT Administration                   | Sr Application Programmer Analyst                    |             |               |              |         |               |         |
| Finance and Administrative Services | FAS Information Technology Coord.                    |             |               |              |         |               |         |
| Grade K6 Range                      |  |             |               |              |         |               |         |
|                                     |  | Min         | Annual<br>Mid | Max          | Min     | Hourly<br>Mid | Max     |
|                                     |  | \$49,500.00 | \$71,185.00   | \$86,931.00  | \$23.80 | \$34.22       | \$41.79 |
| <b>Department</b>                   | <b>Position</b>                                      |             |               |              |         |               |         |
| IT Administration                   | Admin Analyst  |             |               |              |         |               |         |
| IT Administration                   | Application Programmer Analyst                       |             |               |              |         |               |         |
| Court Services                      | Application Systems Analyst                          |             |               |              |         |               |         |
| IT Administration                   | Assoc Network Sys Eng                                |             |               |              |         |               |         |
| IT Administration                   | Business System Account Analyst                      |             |               |              |         |               |         |
| IT Administration                   | Documentation & Training Analyst                     |             |               |              |         |               |         |
| DOT Administration                  | GIS Analyst  |             |               |              |         |               |         |
| County Clerk                        | Office Applications Specialist                       |             |               |              |         |               |         |
| Court Services                      | Application Developer & Support                      |             |               |              |         |               |         |
| County Clerk                        | Sr Office Autom Spec(Office Applications Specialist) |             |               |              |         |               |         |
| Court Services                      | Sr Office Autom Spec(Office Applications Specialist) |             |               |              |         |               |         |
| Circuit Clerk Court Automation      | Sr Office Autom Spec(Office Applications Specialist) |             |               |              |         |               |         |
| PW Administration Division          | Prin GIS App Spec                                    |             |               |              |         |               |         |
| Court Services                      | Prin Office Autom Spec                               |             |               |              |         |               |         |
| DOT Administration                  | Project Coord (DOT Systems Analyst)                  |             |               |              |         |               |         |

| Grade K5 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$43,800.00 | \$63,020.00   | \$76,986.00 | \$21.06 | \$30.30       | \$37.01 |

| Grade S6 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$49,500.00 | \$71,185.00   | \$86,931.00 | \$23.80 | \$34.22       | \$41.79 |

| <u>Department</u> | <u>Position</u>                 |
|-------------------|---------------------------------|
| County Clerk      | Web Designer                    |
| IT Administration | Lead IT Service Tech            |
| Circuit Clerk     | Sr Office Automation Specialist |

| Grade S5 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$43,800.00 | \$63,020.00   | \$76,986.00 | \$21.06 | \$30.30       | \$37.01 |

| <u>Department</u> | <u>Position</u>              |
|-------------------|------------------------------|
| IT Administration | Lead Data Center Operator    |
| IT Administration | IT Service Tech              |
| Circuit Clerk     | Office Automation Specialist |
| Sheriff           | IT Service Tech              |

| Grade S4 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$38,800.00 | \$55,775.00   | \$68,094.00 | \$18.65 | \$26.81       | \$32.74 |

| <u>Department</u> | <u>Position</u>      | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|-------------------|----------------------|-------------|---------------|-------------|---------|---------------|---------|
| IT Administration | Data Center Operator | \$38,800.00 | \$55,775.00   | \$68,094.00 | \$18.65 | \$23.31       | \$32.74 |

| Grade S3 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$34,300.00 | \$49,335.00   | \$60,255.00 | \$16.49 | \$23.72       | \$28.97 |

| Grade S2 Range |             |               |             |         |               |         |
|----------------|-------------|---------------|-------------|---------|---------------|---------|
|                | Min         | Annual<br>Mid | Max         | Min     | Hourly<br>Mid | Max     |
|                | \$30,900.00 | \$44,390.00   | \$54,171.00 | \$14.86 | \$21.34       | \$26.04 |