

# Chief Jennifer Witherspoon

Chief of Diversion Programs, Legal Liaison at Lake County Sheriff's Office

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## Summary

To work in an organization, using my experience and knowledge to effectively increase productivity and efficiency to meet the organizational goals and objectives by focusing on diversity and equitable treatment of all employees by helping them determine and develop their talents using their life experiences to further the goals of the organization. Skilled in mediation, EEO laws and diversity training.

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## Experience

### **Chief of Diversion Programs, Legal Liaison at Lake County Sheriff's Office**

December 2011 - Present (3 years 3 months)

Develop and implement diversion programs for adults and teens to prevent incarceration or recidivism. Duties include budgeting, monitoring and collaborating with various social services and government agencies in the county.

### **President of Lake County NAACP Branch at NAACP**

2013 - 2013 (less than a year)

### **Chief of Corrections at Lake County Sheriff's Office**

December 2006 - December 2011 (5 years 1 month)

Responsible for the daily operation of a county correctional center that housed over 700 inmates with over 250 employees. Duties included supervision, contract negotiations, officer discipline, answering grievances and monitoring the budget as public speaking, testifying and determining policies.

### **Attorney at Lake County Sheriff's Office**

2006 - 2011 (5 years)

Legal liaison for the Sheriff's Office regarding civil lawsuits. Also responsible for determining potential liability issues and developing policies to correct liability issues.

### **Special Investigator at Lake County State Attorney Office**

2001 - 2006 (5 years)

Completed duties as assigned to specific divisions of the State Attorney Office to resolve issues dealing with locating, serving papers and gathering or investigating information to be used by the State Attorney's Office

### **Probation Officer at Lake County Adult Probation**

1998 - 2001 (3 years)

Supervision of a caseload of 150 people assigned by the court. Duties included monitoring activities, report writing, home checks and conducting random urine analysis.

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## Volunteer Experience

### **President at Lake County NAACP**

December 2012 - Present (2 years 3 months)

Elected president of the Lake County Branch of the NAACP which holds a membership of over 250 members. The mission has historically been and continues to be to assist the oppressed, down trodden and those who suffer in justice because of the color of their skin. This administration will seek to increase partnerships with other organizations, to seek resolutions to issues of injustice related to Lake County and increase membership, with an emphasis on young adults.

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## Skills & Expertise

**Mediation**

**EEO compliance**

**Litigation**

**Investigations**

**Investigation**

**Enforcement**

**Legal Research**

**Government Liaison**

**Criminal Law**

**Interrogation**

**Analysis**

**Criminal Defense**

**Public Speaking**

**Evidence**

**Homeland Security**

**Private Investigations**

**Contract Negotiation**

**Criminal Investigations**

**Courts**

**Civil Litigation**

**Police**

**Law Enforcement Operations**

**Trials**

**Criminal Justice**

**Public Safety**

**Legal Writing**

**Surveillance**

**Nonprofits**

**Policy**

**Supervisory Skills**

**Social Services**

**Program Management**

**Juvenile Law**

**Firearms**

**Hearings**

**Government**

**Patrol**

**Training**

**Internal Investigations**

**Trial Practice**

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## **Education**

**Northwestern University**

Received certification in mediation from Northwestern university, 2015

**The John Marshall Law School**

JD, Law Degree

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[Contact Chief Jennifer on LinkedIn](#)