

"100 years and still climbing"

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4/13/2023

ATTN: Ruth Anne Hall

Allstate Tower, Inc. is requesting exception from the Responsible Bidder's Ordinance. We do not have an Apprenticeship Program, but Allstate Tower does meet all other requirements and we require all employees to go through all training programs for their positions. We have provided outlines of our training programs for your review.

Thank you,

Derek Sandefur

Allstate Tower, Inc.

**Business Development Manager**