Lake in the Hills, Illinois 60156 -

# Summary of Qualifications

Respected, adaptable leader with over 30 years of progressive responsibility in both police operations and administration who recognizes the importance of responsibility, commitment, and cooperation. Possesses excellent problem solving and communication skills, a participatory management style, and a customer service orientation.

## Professional Experience

## LAKE ZURICH POLICE DEPARTMENT

## Chief of Police – 2014 to present

Responsible for the guidance and administrative direction of 53-person department. Plans, organizes, coordinates, and directs the Village's comprehensive law enforcement services with a proven track record of organizational efficiency and effectiveness. Professional assistance is provided to Village management staff in areas of expertise and coordination of a variety of services with outside agencies. Fosters cooperative relationships with citizen and community groups as well as with public safety entities of other city, county, state, and federal agencies.

#### VILLAGE OF LAKE ZURICH

Interim Village Manager – September 2015 to March 2016

Led and directed all operations for a full-service municipality with 160 employees and \$51 million budget, serving a community of nearly 20,000.

## **BUFFALO GROVE POLICE DEPARTMENT**

During the course of a distinguished 25-year career, held a variety of operational and administrative positions rising through the ranks of the Department.

- Deputy Chief of Police 2011 to 2014
- Patrol Division Commander 2011
- Field Operations Support Group Commander 2006 to 2010
- Staff Services Division Commander 2003 to 2006
- Traffic Sergeant 1997 to 2003
- Patrol Sergeant 1996 to 1997
- Patrol Corporal 1993 to 1996
- D.A.R.E. Officer 1991 to 1993
- Patrol Officer 1988 to 1991

## MAJOR CRASH ASSISTANCE TEAM (MCAT) OF LAKE COUNTY

#### Commander, 2004 to 2019

Directed and coordinated the 65 members of this county-wide crash investigation team that includes a command staff, team leaders, and traffic investigation technicians. Established policies and procedures for the selection, training, response, and operation of the team.

## Executive Board Member – Secretary/Treasurer, 2013 to present

Serves as the liaison between the board of directors and the team. Maintains complete and accurate record of all fiscal and membership related documentation.

#### PROFESSIONAL TRAINING

FEDERAL BUREAU OF INVESTIGATION

National Academy - Session 233, 2008

NORTHERN ILLINOIS UNIVERSITY

Civic Leadership Academy, 2006 – 2007

NORTHWESTERN UNIVERSITY CENTER FOR PUBLIC SAFETY Executive Management Program, 2006

University of Louisville – Southern Police Institute *Command Officers Development Course, 2001-2002* 

## **EDUCATION**

NORTHERN ILLINOIS UNIVERSITY

Master's Degree in Public Administration

Public Management and Leadership Concentration, 2012

ILLINOIS STATE UNIVERSITY
Bachelor of Science Degree
Criminal Justice, 1988

## PROFESSIONAL AFFILIATIONS AND CERTIFICATIONS

ILLINOIS ASSOCIATION OF CHIEFS OF POLICE

CERTIFIED POLICE CHIEF - 2013 TO PRESENT

NORTHEASTERN ILLINOIS REGIONAL CRIME LABORATORY

EXECUTIVE BOARD - 2015 - TO PRESENT (PRESIDENT 2019-2022)

GREATER COOK COUNTY COUNCIL OF POLICE CHIEFS

EXECUTIVE BOARD - 2017 TO PRESENT (PRESIDENT 2021-2022)

F.B.I. CHICAGO DIVISION JOINT TERRORISM TASK FORCE

EXECUTIVE BOARD - 2019 TO PRESENT

NORTHERN ILLINOIS POLICE ALARM SYSTEM

EXECUTIVE BOARD - 2017 TO PRESENT

LAKE COUNTY MAJOR CRIME TASK FORCE

EXECUTIVE BOARD - 2020 TO PRESENT

Lake County Underage Drinking and Drug Prevention Task Force Executive Board – 2010 to present (Chairman 2021-2022)

ELA COALITION AGAINST YOUTH SUBSTANCE ABUSE

BOARD MEMBER - 2014 TO PRESENT

LAKE COUNTY EMERGENCY TELEPHONE SYSTEM BOARD

BOARD MEMBER - 2014 TO PRESENT

LAKE COUNTY CHIEFS OF POLICE ASSOCIATION - MEMBER

F.B.I. NATIONAL ACADEMY ASSOCIATES OF ILLINOIS - MEMBER