

BUDGET NARRATIVE

Grantee: County of Lake, dba Lake County Health Department and Community Health Center

Applicant Identifier: H80CS00119

Funding Opportunity: Budget Period Progress Report Noncompeting Continuation

Budget Period Start Date: February 1, 2023

The line-item budget justification shown below is provided as a broad outline. A detailed budget justification is required for all items within each category for which funds are requested.

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	

REVENUE – Should be consistent with information presented in Form 3: Income Analysis.

PROGRAM INCOME (Fees, Premiums, 3rd Party Reimbursements, & Payments generated from the projected delivery of services)		\$ 18,444,589	\$ 18,444,589
State Government		\$ 3,733,838	\$ 3,733,838
Local Government		\$ 12,179,861	\$ 12,179,861
Private Contracts/Contracts		\$ 152,333	\$ 152,333
Contributions			\$ -
FEDERAL 330 BPR Funding Request	\$ 5,024,249		\$ 5,024,249
OTHER FEDERAL FUNDING -Substance Abuse and Mental Health Services Administration (SAMSHA)for GBHI		\$ 33,797	\$ 33,797
TOTAL REVENUE	\$ 5,024,249	\$ 34,544,418	\$ 39,568,667

EXPENSES: Object class totals should be consisted with those presented in the Federal Object Class Categories Form

PERSONNEL - For Staff positions supported in whole or in part by Federal Section 330 Grant Funds, include the information as shown in the Federally-Supported Personnel Justification Table below.			Total
ADMINISTRATION	\$ 272,038	\$ 4,966,975	\$ 5,239,013
MEDICAL STAFF	\$ 2,433,002	\$ 10,977,779	\$ 13,410,781
DENTAL STAFF	\$ 799,055	\$ 1,040,310	\$ 1,839,365
BEHAVIORAL HEALTH STAFF	\$ 300,064	\$ 3,222,600	\$ 3,522,664
ENABLING STAFF	\$ 29,981	\$ 930,404	\$ 960,385
OTHER STAFF		\$ 691,650	\$ 691,650
TOTAL PERSONNEL	\$ 3,834,140	\$ 21,829,718	\$ 25,663,858
FRINGE BENEFITS			
FICA @ 7.65 % - for the first \$147k of a position's salary	\$ 267,206	\$ 1,541,980	\$ 1,809,186
Health/Life/Dental @ 20.23% Full Time only	\$ 745,678	\$ 4,711,681	\$ 5,457,359
Retirement (Staff working over 1000 hours per year) @ 7.67 %	\$ 177,225	\$ 1,077,424	\$ 1,254,649
TOTAL FRINGE @ 35.55% FT, 15.32% for PT staff 1000 Hours and above, 7.65% PT under 1000 hours	\$ 1,190,109	\$ 7,331,085	\$ 8,521,194
TRAVEL			
Client Travel: Uninsured visits & Enabling Service Appointments by Taxi. Visits ranging from \$15 -\$100 per ride. Average \$2,500 per month for 12 Months		\$ 30,000	\$ 30,000
Compliance Team Ambulatory Conference for 2 staff at \$467 Meals, Lodging and Travel		\$ 934	\$ 934
Ambulatory Conference for 2 staff at \$467 Meals, Lodging and Travel; APIC Conference Travel \$1,450		\$ 2,384	\$ 2,384

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
HRSA Compliance Conference and Annual meeting for 2 staff members at \$1,275 each Meals, Lodging and Travel		\$ 2,550	\$ 2,550
Mental Health NatCon Meals, Air, Lodging for 1 staff \$1,680		\$ 1,680	\$ 1,680
WIC Annual Conference Meals, Air, Lodging for 1 staff \$1600		\$ 1,600	\$ 1,600
IPHCA Training- Annual Meeting travel costs for 3 Admin staff \$2,700		\$ 2,700	\$ 2,700
Quality Improvement & Medical Group Mgmt. Assoc. Conference for 1 - \$1,453		\$ 1,453	\$ 1,453
Illinois Healthcare Assoc. Conference for 6 at \$1230 total		\$ 1,230	\$ 1,230
Staff Mileage: (Avg 1,945 mile per month for a total of 23,334 Miles @ \$0.625 Per Mile); Mileage TJC Conf \$412 - 82.4 mi for 8 staff \$.625 mile		\$ 14,584	\$ 14,584
Provider Training : Continue Education (CE) training Meals/Lodging and Travel expense for Medical Director CME for (3) \$1,435		\$ 1,435	\$ 1,435
TOTAL TRAVEL	\$ -	\$ 60,550	\$ 60,550
EQUIPMENT			
			\$ -
TOTAL EQUIPMENT	\$ -	\$ -	\$ -
SUPPLIES (Including items that cost less than \$5,000 each and other supplies)			
Books, Manuals, Training and Preprinted materials - Admin staff - Infection Prevention and Control Essentials for Ambulatory Care \$250; APIC workbook \$129; Strategies for Creating, Sustaining and Improving a Culture of Safety in Healthcare \$75; Coding books \$500; BH Update Service \$1,290		\$ 2,244	\$ 2,244
Books, Manuals, Training and Preprinted materials - Other staff - Family Planning State Education Materials \$50; Mental Health DSM 5th Edition \$200; IBCCP Self-Exam Punch Cards \$2,850, Brochures \$1,120, pink pens \$2,700; Medical Records Coding books \$130.50; Medical Nutrition Services Diabetes Cookbooks \$100		\$ 7,151	\$ 7,151
Books, Manuals, Training and Preprinted materials - Compliance staff - BH Update Service \$258; Accrediation Manuals for Ambulatory Care \$329; TJC Guide to Risk Assessment \$149; TJC Policy Source P & P's for Compliance \$399; Preventing Patient Suicide \$119; Digital version of The Source \$399		\$ 1,653	\$ 1,653
Dental Supplies -6 sites at \$18,707.25 per month for 12 months, average cost per visit \$10.31		\$ 224,487	\$ 224,487
Drugs and Medicines-Family Planning clinics for birth control, depo, IUD 's and STI medications for \$100,000, ER Box supplies \$550 per site for 9 Medical sites totaling \$4,950, Rhogam for Prenatal patient \$4000 , Ibuprofen, Aspirin, Glucose, EpiPen, Benadryl, etc. for all programs and sites \$14,400		\$ 123,350	\$ 123,350
Drugs and Medicines-Vaccine - Flu for all Adult patients, Gardasil and all required vaccine for children with insurance for all locations \$300,000		\$ 300,000	\$ 300,000
Food and Provisions -Board Meetings at \$250 per month totaling. \$3,000 , School Based Health Center Outreach event- \$100, WIC food demonstrations - \$300		\$ 3,400	\$ 3,400
Medical Supplies Medical supplies for 9 sites for 12 months totaling \$272,206. Average cost per medical supplies per visit is \$1.96.		\$ 272,206	\$ 272,206
Office Supplies (\$173.61 per month x 12 months x 9 medical sites totaling \$18,750		\$ 18,750	\$ 18,750

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Office Supplies Dental 6 sites X \$62.5 per month x 12 months totaling \$4,500		\$ 4,500	\$ 4,500
Office Supplies WIC 5 sites x \$41.67 per month x 12 months Totaling \$2,500		\$ 2,500	\$ 2,500
Office Supplies - Administrative and Grant functions \$105.63 per month x 12 months totaling \$15,211		\$ 15,211	\$ 15,211
Operational Breastfeeding Supplies. – Manual breast pumps \$2,000; Educational Tools for Medical Nutrition Serv \$200; other Operational supplies for desk/program supplies and equipment under 1k \$21,485		\$ 23,685	\$ 23,685
Operational Supplies Dental: 1 Hand Piece \$2,250, 1 Amalgam Separator \$2,500; Patient giveaways, desk supplies and office equipment under 1k \$4,850		\$ 9,600	\$ 9,600
Operational Supplies for Medical: 4 Baby scales at \$350 each \$1,400; Dymo Turbo Printers 5 at \$380 each \$1,900, Other desk supplies and equipment under 1k \$8,700; 2 Dopplers at \$900 each \$1,800.		\$ 13,800	\$ 13,800
TOTAL SUPPLIES	\$ -	\$ 1,022,537	\$ 1,022,537
CONTRACTUAL - Include sufficient detail to justify costs. Summaries of contracts must be included in Attachment 7. Contracts for a significant portion of the scope of project must be attached to Form 8.			
Consultant for Medicare and Medicaid Cost Report		\$ 26,000	\$ 26,000
Medical Services/Fees-Contract with Medical providers and hospitals in the community for specialty care visits and testing for uninsured and underinsured patients from the CHC in their offices. Fees range for \$25-\$1500 per visit/test patients are provided up to \$350 per procedure for a total of \$100,000 or \$8,333 a month under Healthcare operations.		\$ 100,000	\$ 100,000
Medical Services/Fees: IBCCP Patient budgeted \$96,530 for consultant care with abnormal pap smear.		\$ 96,530	\$ 96,530
Consultant - eMedApps - Development of NextGen EHR/EDR \$110,160, eMedApps support \$247,860		\$ 358,020	\$ 358,020
Consultant - eMedApps - Network Penetration \$7,650		\$ 7,650	\$ 7,650
Consultant - eMedApps - PCMC Review \$15,000		\$ 15,000	\$ 15,000
Consultant - CIOX Health for records management \$5,829		\$ 5,829	\$ 5,829
Copier Rentals (26 copier rentals-color, Black & White and different capacity and volume. Also charged per copy .0001 black and white and .05 color) Total monthly costs is \$6,167 total \$73,994. Airgas Oxygen tank rentals 16 at \$100 each annually for total of \$1,600		\$ 75,594	\$ 75,594
Data and Telephone lines Five9 and AT&T service for 13 programs \$17,483 per month for 12 months total \$209,799		\$ 209,799	\$ 209,799
EMedApps-Contractual agreement for hosting and supporting Electronic Health and Dental Records, includes ongoing infrastructure development training		\$ 181,907	\$ 181,907
HIPPA Security Audit Annually - \$10,200		\$ 10,200	\$ 10,200
Housekeeping Services \$33,741 per month x 12 months for all sites.		\$ 404,897	\$ 404,897

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Laboratory Services-Contract with labs for Medical and Dental. Medical Fees paid by test ranging from \$0.20 to \$610.00 per test. Monthly costs \$9,550 per month for 12 months totaling \$114,600.		\$ 114,600	\$ 114,600
Laboratory Services-Dental lab fee per item ranging in fees from \$11 to \$580 with a month cost of \$10,250 per month for 6 sites for 12 months for an annual total of \$123,000		\$ 123,000	\$ 123,000
Background and National Practitioner Data Bank echecks for all providers annual costs		\$ 2,000	\$ 2,000
On- Call Contact (After Hour contract of approx. \$2,500 per month for 12 months)		\$ 30,000	\$ 30,000
Pharmacy Services for 340b program for all uninsured patients. Cost approx. \$11,083 per month for 12 months		\$ 133,000	\$ 133,000
Provider Contract- RFU Residents 3 at \$5,270 for 12 months \$63,239		\$ 63,239	\$ 63,239
Provider Contract- MH Provider for on average 20 hours a week for 52 weeks \$158,400		\$ 158,400	\$ 158,400
Provider Contract- Eye Pac services Retinal Reads over 12 mo. for \$43,100		\$ 43,100	\$ 43,100
Provider Contract-Physical Education Group Instructor 12 week series (2 classes a week approx. \$16/class) plus 4 Yoga sessions over 7 weeks (\$40/session) for a total of \$1,500.		\$ 1,500	\$ 1,500
School Based Health Center Utilities for 12 months at approx. \$205 per month.		\$ 2,457	\$ 2,457
Security Charges- Contract for Service 4 sites at \$25,306 per month for 12 months		\$ 303,675	\$ 303,675
Software Licenses - Citrix License \$5,049		\$ 5,049	\$ 5,049
Software Licenses - EMedApps system support & Microsoft for Servers \$30,039		\$ 30,039	\$ 30,039
Software Licenses - IMO contract \$21,000		\$ 21,000	\$ 21,000
Software Licenses - Up-to-date Anywhere License \$23,000		\$ 23,000	\$ 23,000
Software Licenses - QSI NextGen Maintenance and Support, Add ons Portal fee and other Licenses/Fees \$145,400		\$ 145,400	\$ 145,400
Software Licenses - APIC online fee \$169		\$ 169	\$ 169
Software Licenses - CDW MS remote desktop and UDS server fees \$29,455		\$ 29,455	\$ 29,455
Software Licenses - INTF LabCorp Orders - Results \$395		\$ 395	\$ 395
Software Licenses - Genesis Registry \$14,950		\$ 14,950	\$ 14,950
Software Licenses -PDMP Registry Medication Module \$1,974		\$ 1,974	\$ 1,974
Software Licenses - Medical Necessity Reporting \$1,880		\$ 1,880	\$ 1,880
Radiological Services - Contract with local provider to complete mammograms for IBCCP program patient for \$453,829		\$ 453,829	\$ 453,829
Radiological Services - Contract with local providers for bone x-rays of uninsured and underinsured patients from the CHC in their offices uninsured \$64,800		\$ 64,800	\$ 64,800
TOTAL CONTRACTUAL	\$ -	\$ 3,258,337	\$ 3,258,337
OTHER - Include sufficient detail to justify each item. Note:			

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Cell phones, IPADS, aid cards, pagers with a monthly fee of \$1,459 for a total of \$17,504		\$ 17,504	\$ 17,504
Computer Services – AT&T additional Network fees - \$14,280		\$ 14,280	\$ 14,280
Computer Services – Availty Submitter \$17,520		\$ 17,520	\$ 17,520
Computer Services – EDI Patient Eligibility Verification \$37,668		\$ 37,668	\$ 37,668
Computer Services – Relatient Text Messaging \$64,080		\$ 64,080	\$ 64,080
Computer Services – NextGen Viatrack Claims		\$ 65,244	\$ 65,244
Computer Services – Carebridge Ultrasound and Interface Connection \$32,688		\$ 32,688	\$ 32,688
Computer Services – Auto Enroll Processor \$1,015		\$ 1,015	\$ 1,015
Computer Services – Provider Patient Portal \$16,074		\$ 16,074	\$ 16,074
Computer Services – NextGen Virtual Visit/Patient Portal \$147,416		\$ 147,416	\$ 147,416
Computer Services – First Data Drug DB/Elearning/Healthwise \$38,818		\$ 38,818	\$ 38,818
Computer Services –CPT Codes and Medicare Analytics \$18,920		\$ 18,920	\$ 18,920
Computer Services – Control Solutions Inc for calibration and data loggers \$10,000		\$ 10,000	\$ 10,000
Conference Fees - Illinois Breast and Cervical Cancer Annual Conference for 2 at \$150 each		\$ 300	\$ 300
Conference Fees - Mental Health NatCon training for 1 \$1,300; National Psychiatry seminar for 1 staff \$1,000		\$ 2,300	\$ 2,300
Conference Fees -Prenatal Loss \$150; Family Planning State Budget for Women's Health Annual Conf for 1 at \$600; Intimate Partner Violence webinar \$70		\$ 820	\$ 820
Conference Fees -Annual Schoolbased Healthcare Training for 1 staff at \$500		\$ 500	\$ 500
Conference Fees -MAT Focused Webinar \$1,000		\$ 1,000	\$ 1,000
Conference Fees - Online Learning Infection Prevention and Control \$300		\$ 300	\$ 300
Conference Fees - Home Healthcare Conference for 2 \$500 each		\$ 1,000	\$ 1,000
Conference Fees - APIC conference for 1 \$775		\$ 775	\$ 775
Conference Fees - Ambulatory conf fee for 2 at \$432		\$ 864	\$ 864
Conference Fees - BH conf fee \$237		\$ 237	\$ 237
Conference Fees -TJC BH Conference 1 for \$899; TJP - PCMH 2 at \$599		\$ 2,097	\$ 2,097
Conference Fees - IPCHA for 3 staff at \$600 each		\$ 1,800	\$ 1,800
Conference Fees - Quality Improvemt & Medical Group Mgmt Assoc Conf for 1 Compliance staff \$1452		\$ 1,452	\$ 1,452

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Conference Fees - Illinois Healthcare Assoc fall conference for 6 at \$395 each		\$ 2,370	\$ 2,370
Conference Fees - UDS Training for 4 at \$150 each		\$ 600	\$ 600
Conference Fees - Cert for Infectious Control workshop \$305		\$ 305	\$ 305
Conference Fees - Construction/Renovation for IPs online course \$115		\$ 115	\$ 115
Conference Fees- ILHIMA Conf for 2 staff \$1,305 each; AHIMA Webinar HIPAA Security for 2 staff \$256.50 each; AHIMA Webinar Privacy and Security in HIM for 2 staff \$257 each		\$ 3,637	\$ 3,637
Conference Fees - ADCES Conference 2 staff \$315 each		\$ 630	\$ 630
Conference Fees -HRSA Compliance meeting for 2 staff members at \$1,485 each		\$ 2,970	\$ 2,970
Conference Fees -Compliance Team Ambulatory for 2 staff at \$432		\$ 864	\$ 864
Courier Fees- Davis Armor Services pick ups at \$1321 per month totaling \$15,859		\$ 15,895	\$ 15,895
Dues- IPHCA dues \$31,150		\$ 31,150	\$ 31,150
Dues- Notary fee \$10		\$ 10	\$ 10
Dues- Hospital Dues for 3 hospitals \$1,325		\$ 1,325	\$ 1,325
Dues- Assoc for Professionals in Infectious Control membership for 2 \$230		\$ 230	\$ 230
Dues- National Assoc of Community Health Center dues for 2 \$160		\$ 160	\$ 160
Dues- Clinical Lab. Improvement Amendmt Dues \$1,680		\$ 1,680	\$ 1,680
Dues- Amer Board of Family Medicine Cert Fee \$200		\$ 200	\$ 200
Dues-Academy of Nutrition and Diabetes Nutrition Care Manual \$145		\$ 145	\$ 145
Dues- Lexicon Prescribing Software \$378		\$ 378	\$ 378
Dues- Compliance Staff dues: APIC \$230; The Source \$399; PolicySource \$399		\$ 1,028	\$ 1,028
Dues- WIC staff dues: National Association Dues \$250		\$ 250	\$ 250
Dues- Medical Records Dues: American Health Information Mgmt Assoc. and certification fees for 3 total \$652.50		\$ 653	\$ 653
Dues-Enroll Lake County dues: for 8 staff Navigator certification \$40		\$ 40	\$ 40
Dues- Dental: State X-Ray Certification for 6 sites \$1,500		\$ 1,500	\$ 1,500
Interfund Postage and handling fees \$799 per month for 12 months totaling \$9590		\$ 9,590	\$ 9,590
Interpreting Fees-Sign Language (2 hour minimum plus mileage)and Voice Interpreting fees average monthly Costs of \$17,992 for an annual cost of \$215,900		\$ 215,900	\$ 215,900
LCHD Brochures: Sliding Fee, Patients Rights and Responsibilities, Statement printing fees, Cover Sheets, Fold and Insert Charges for 9 Medical and 6 Dental sites \$20,650		\$ 20,650	\$ 20,650
LCHD Brochures: Enroll Lake County form \$800		\$ 800	\$ 800
LCHD Brochures: Administration forms \$2,500		\$ 2,500	\$ 2,500
LCHD Brochures: Mental Health brochures \$2,350		\$ 2,350	\$ 2,350
LCHD Brochures: WIC \$500; Nutrition Brochures \$200		\$ 700	\$ 700
LCHD Brochures: IBCCP Brochures and shower cards \$400		\$ 400	\$ 400
LCHD Brochures: Medical Record forms \$1,601		\$ 1,601	\$ 1,601
LCHD Brochures: Lab \$5,322		\$ 5,322	\$ 5,322
LCHD Brochures: Prenatal folders \$1,500		\$ 1,500	\$ 1,500
LCHD Brochures: Family Planning Flyers \$2,000		\$ 2,000	\$ 2,000
LCHD Brochures: CABS materials \$100		\$ 100	\$ 100
LCHD Brochures: Healthcare Ops printing fees \$500		\$ 500	\$ 500

Budget Justification			Total (Federal + Non-Federal)
	Federal	Non-Federal	
Postage \$5,056 per month for 12 months totaling \$60,672		\$ 60,672	\$ 60,672
Provider Training : Continue Education (CE) training for Medical Director and Regional Med Director CME for (5) \$5,065; CME for 38 FT providers and 10 part time providers totaling \$42,750; CME for Dental providers for 4 FT and 5 PT - \$7,550		\$ 55,365	\$ 55,365
Repairs & Maintenance -Medical Records systems annual costs of \$435; Preventive Maintenance and Repair for 9 Medical sites, 6 Dental sites \$72,050		\$ 72,485	\$ 72,485
Webinar - Natl Assoc of Comm Health Centers for 1 staff \$675; Lab Director training for 1 staff \$675		\$ 1,350	\$ 1,350
Stipend-For Rosalind Franklin University Preceptor pay which includes 8 programs lasting 6 weeks each with 3 to 6 students per program		\$ 27,600	\$ 27,600
TOTAL OTHER	\$ -	\$ 1,042,192	\$ 1,042,192
TOTAL DIRECT CHARGES (Sum of all TOTAL Expenses rows above)	\$ 5,024,249	\$ 34,544,418	\$ 39,568,667
INDIRECT CHARGES - Include approved indirect cost rate.			
X.XX% indirect rate (includes utilities & accounting services)			
TOTALS (Total of TOTAL DIRECT CHARGES & INDIRECT CHARGES above)	5,024,249	34,544,418	39,568,667

Federally-Supported Personnel Justification Table

Name	Position Title	% of FTE	Base Salary	Adjusted Annual Salary	Federal Amount Requested
ANTONY, SONIA	Physician	100%	\$199,343.95	no adjustment needed	\$ 199,344
AYALA, WENDY	Dental Assistant	100%	\$41,916.36	no adjustment needed	\$ 41,916
BARRERA, JESSICA	Advanced Practice Nurse	100%	\$101,140.05	no adjustment needed	\$ 101,140
BAUTISTA, CAROLYN	Advanced Practice Nurse	100%	\$128,058.23	no adjustment needed	\$ 128,058
BEHRENDT, BARBARA A	Staff Nurse	100%	\$71,526.39	no adjustment needed	\$ 71,526
BOLOTNIKOVA, IRINA	Dentist	100%	\$83,019.11	no adjustment needed	\$ 83,019
BOTVINNIK, IGOR	Dentist	100%	\$86,401.15	no adjustment needed	\$ 86,401
CASTREJON, CALYPSO	Medical Assistant	100%	\$44,984.03	no adjustment needed	\$ 44,984
CHAPMAN, KIMBERLY K	Office Manager III	100%	\$60,370.43	no adjustment needed	\$ 60,370
CONTRERAS, RUBY C	Clerk/Translator	100%	\$29,981.25	no adjustment needed	\$ 29,981
CUARTO, VALENTIN III	Dentist	100%	\$153,596.42	no adjustment needed	\$ 153,596
DORADO, SANDRA	Medical Assistant	100%	\$50,154.83	no adjustment needed	\$ 50,155
ESMON, JAMIE	Physician	100%	\$189,112.58	no adjustment needed	\$ 189,113
FISH, KERRIE	Senior Therapist	100%	\$61,041.61	no adjustment needed	\$ 61,042
GRAVITTER, JO	Assistant Business Manager	100%	\$77,662.36	no adjustment needed	\$ 77,662
GREWAL, RAJBIR	Physician	100%	\$194,785.96	no adjustment needed	\$ 194,786
HERNANDEZ, GUADALUPE	Senior Clerk	100%	\$39,073.74	no adjustment needed	\$ 39,074
HERNANDEZ, MARIA	Medical Assistant	100%	\$41,933.78	no adjustment needed	\$ 41,934
HERNANDEZ, RAUL	Dental Assistant	100%	\$39,877.79	no adjustment needed	\$ 39,878
LAFAZANOS, SPIROS	Dentist	100%	\$141,760.68	no adjustment needed	\$ 141,761
LARA, VERONICA	Call Center Senior Team Lead	100%	\$45,440.58	no adjustment needed	\$ 45,441
LIECK, ROSEMARY	Senior Accounting Specialist	100%	\$58,697.31	no adjustment needed	\$ 58,697
LIMON, MARIA	Medical Assistant	100%	\$49,123.40	no adjustment needed	\$ 49,123
LUELL, LEILANI	Advanced Practice Nurse	100%	\$101,139.54	no adjustment needed	\$ 101,140
LUKA, BETSY	Physician	100%	\$194,365.77	no adjustment needed	\$ 194,366
MARKOWICZ, DAVID	Office Manager IV	75%	\$70,455.89	no adjustment needed	\$ 52,842
MOLNAR, MARIA	Dentist	100%	\$135,268.19	no adjustment needed	\$ 135,268
ORELLANA MARTINEZ, JENNIFFER	Medical Assistant	100%	\$43,298.82	no adjustment needed	\$ 43,299
RAMIREZ, ELIZABETH	Advanced Medical Assistant	100%	\$51,426.38	no adjustment needed	\$ 51,426
RAMOS, KARINA	Medical Assistant	100%	\$43,540.83	no adjustment needed	\$ 43,541
SHNIPER, ALENA	Dental Assistant	100%	\$38,742.91	no adjustment needed	\$ 38,743
SORIANO FAUSTINO, YARELI	Dental Assistant	100%	\$36,655.10	no adjustment needed	\$ 36,655
SUKKAR, LUMA S	Physician	100%	\$199,830.92	no adjustment needed	\$ 199,831
TERCHIN, CARLIE	Advanced Practice Nurse	100%	\$101,725.26	no adjustment needed	\$ 101,725
Vacant ARIZONA, PATRICIA	Clerk II	100%	\$48,779.57	no adjustment needed	\$ 48,780
Vacant LAZARO MARQUINA,	Medical Assistant	100%	\$45,378.92	no adjustment needed	\$ 45,379
Vacant LIN, SUSAN	Psychiatrist	100%	\$186,865.54	no adjustment needed	\$ 186,866
Vacant MARTELON, HEATHER	Advanced Practice Nurse	100%	\$106,630.88	no adjustment needed	\$ 106,631
Vacant REGAN, KARI M	Senior Therapist	100%	\$52,156.67	no adjustment needed	\$ 52,157
VILLALOBOS, ANGELICA	Dental Assistant	100%	\$41,817.42	no adjustment needed	\$ 41,817
VILLARONGA, LISA	Clerk II	100%	\$31,980.00	no adjustment needed	\$ 31,980
WAGNER, VICTORIA	Executive Assistant	48%	\$46,803.80	no adjustment needed	\$ 22,466
YOUNG, JENNIFER	Staff Nurse	100%	\$58,101.66	no adjustment needed	\$ 58,102
ZAEHLER NEWBY, ANNA	Medical Assistant	100%	\$44,856.33	no adjustment needed	\$ 44,856

Name	Position Title	% of FTE	Base Salary	Adjusted Annual Salary	Federal Amount Requested
ZAHEDI, SYEDA	Physician	100%	\$199,343.95	no adjustment needed	\$ 199,344
ZUGARAZO, SEIKA	Clerk II	24%	\$33,024.32	no adjustment needed	\$ 7,926

\$ 3,834,140