

LAKE COUNTY ELECTED OFFICIALS' SALARIES

Option 1 - No Change

Only the salaries highlighted are being considered for approval

Office	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Chairman	\$83,937	\$86,036	\$88,187	\$90,931	\$94,114	\$97,408	\$97,408	\$97,408	\$97,408	\$97,408		
Liquor Commissioner Stipend	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$0	\$0		
Auto Allowance	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000		
Total Compensation	\$93,937	\$96,036	\$98,187	\$100,931	\$104,114	\$107,408	\$104,408	\$104,408	\$104,408	\$104,408		
Board Member (Pursuant to Ord. approved June 14, 2011)												
Group 1: 4-4-2 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018
Group 2: 4-2-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018
Group 3: 2-4-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018		
County Clerk (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$134,348	\$134,348	\$134,348	\$134,348
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$140,848	\$140,848	\$140,848	\$140,848
Sheriff (Term 2023 - 2026)												
County Salary	\$150,442	\$150,442	\$154,203	\$158,058	\$158,058	\$158,058	\$162,009	\$166,060	\$166,060	\$166,060	\$166,060	\$166,060
Supervisor of Safety County S	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$161,442	\$161,442	\$165,203	\$169,058	\$169,058	\$169,058	\$173,009	\$177,060	\$177,060	\$177,060	\$177,060	\$177,060
Regional Superintendent of Schools (Term 2023 - 2026)**												
State Salary	\$111,108	\$112,008	\$112,800	\$115,176	\$117,600	\$119,832	\$122,592	\$124,308	----- Estimated *** -----			
County Salary	\$10,604	\$9,704	\$11,955	\$12,698	\$10,274	\$8,042	\$8,479	\$10,040	\$10,040	\$10,040	\$10,040	\$124,308
Total Compensation	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$134,348	\$134,348	\$134,348	\$134,348
Treasurer (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$134,348	\$134,348	\$134,348	\$134,348
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$140,848	\$140,848	\$140,848	\$140,848
Recorder of Deeds (Combined with County Clerk beginning in 2023)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874		
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500		
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374		
Circuit Clerk (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874		
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500		
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374		
Coroner (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874		
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500		
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374		
State's Attorney (Term 2021 - 2024) ****												
County Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
State Salary	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				
Total Compensation	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				

* Illinois law generally regards these stipends to be "in addition to" or "separate and apart" from the compensation established by the County Board and prohibits the County Board from reducing or impairing the salaries of a County Officer as a result of these stipends.

** The State establishes and is responsible for the salary of the Regional Superintendent of Schools pursuant to 105ILCS 5/3-2.5. The State salary is determined each year for the State's fiscal year, July 1 - June 30. In accordance with the Illinois School Code, county boards may provide for additional compensation for the regional superintendent. Lake County adjusts the stipend to ensure that the total salary is equivalent to other elected officials.

*** The State salary has not yet been determined so the County salary is estimated based on a flat State salary. The actual County salary amount will be based on the established State salary.

**** The State's Attorney's salary is established by the State, paid by the County and fully reimbursed by the State.

LAKE COUNTY ELECTED OFFICIALS' SALARIES

Option 2 - Flat for one year, then 2.5% growth thereafter

Only the salaries highlighted are being considered for approval

Office	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Chairman	\$83,937	\$86,036	\$88,187	\$90,931	\$94,114	\$97,408	\$97,408	\$97,408	\$97,408	\$99,843		
Liquor Commissioner Stipend	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$0	\$0		
Auto Allowance	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000		
Total Compensation	\$93,937	\$96,036	\$98,187	\$100,931	\$104,114	\$107,408	\$104,408	\$104,408	\$104,408	\$106,843		
Board Member (Pursuant to Ord. approved June 14, 2011)												
Group 1: 4-4-2 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$44,093	\$45,196	\$46,326
Group 2: 4-2-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$44,093	\$45,196	\$46,326
Group 3: 2-4-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$44,093		
County Clerk (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$134,348	\$137,707	\$141,149	\$144,678
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$140,848	\$144,207	\$147,649	\$151,178
Sheriff (Term 2023 - 2026)												
County Salary	\$150,442	\$150,442	\$154,203	\$158,058	\$158,058	\$158,058	\$162,009	\$166,060	\$166,060	\$170,212	\$174,467	\$178,828
Supervisor of Safety County S	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$161,442	\$161,442	\$165,203	\$169,058	\$169,058	\$169,058	\$173,009	\$177,060	\$177,060	\$181,212	\$185,467	\$189,828
Regional Superintendent of Schools (Term 2023 - 2026)**												
State Salary	\$111,108	\$112,008	\$112,800	\$115,176	\$117,600	\$119,832	\$122,592	\$124,308	----- Estimated *** -----			
County Salary	\$10,604	\$9,704	\$11,955	\$12,698	\$10,274	\$8,042	\$8,479	\$10,040	\$ 124,308	\$ 124,308	\$ 124,308	\$ 124,308
Total Compensation	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$ 10,040	\$ 13,399	\$ 16,841	\$ 20,370
									\$134,348	\$137,707	\$141,149	\$144,678
Treasurer (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$134,348	\$137,707	\$141,149	\$144,678
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$140,848	\$144,207	\$147,649	\$151,178
Recorder of Deeds (Combined with County Clerk beginning in 2023)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
Circuit Clerk (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
Coroner (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
State's Attorney (Term 2021 - 2024) ****												
County Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
State Salary	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				
Total Compensation	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				

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LAKE COUNTY ELECTED OFFICIALS' SALARIES

Option 3 - True up to Department Head M13 Salary followed by 2.5% increases

Only the salaries highlighted are being considered for approval

Office	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Chairman	\$83,937	\$86,036	\$88,187	\$90,931	\$94,114	\$97,408	\$97,408	\$97,408	\$100,000	\$102,500		
Liquor Commissioner Stipend	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$0	\$0	\$0	\$0		
Auto Allowance	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000		
Total Compensation	\$93,937	\$96,036	\$98,187	\$100,931	\$104,114	\$107,408	\$104,408	\$104,408	\$107,000	\$109,500		
Board Member (Pursuant to Ord. approved June 14, 2011)												
Group 1: 4-4-2 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$50,000	\$51,250	\$52,531	\$53,845
Group 2: 4-2-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$50,000	\$51,250	\$52,531	\$53,845
Group 3: 2-4-4 year terms	\$40,945	\$40,945	\$41,969	\$43,018	\$43,018	\$43,018	\$43,018	\$43,018	\$50,000	\$51,250		
County Clerk (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$138,000	\$141,450	\$144,986	\$148,611
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$144,500	\$147,950	\$151,486	\$155,111
Sheriff (Term 2023 - 2026)												
County Salary	\$150,442	\$150,442	\$154,203	\$158,058	\$158,058	\$158,058	\$162,009	\$166,060	\$170,000	\$174,250	\$178,606	\$183,071
Supervisor of Safety County S	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500	\$4,500
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$161,442	\$161,442	\$165,203	\$169,058	\$169,058	\$169,058	\$173,009	\$177,060	\$181,000	\$185,250	\$189,606	\$194,071
Regional Superintendent of Schools (Term 2023 - 2026)**												
State Salary	\$111,108	\$112,008	\$112,800	\$115,176	\$117,600	\$119,832	\$122,592	\$124,308	----- Estimated *** -----			
County Salary	\$10,604	\$9,704	\$11,955	\$12,698	\$8,042	\$8,042	\$8,479	\$10,040	\$124,308	\$124,308	\$124,308	\$124,308
Total Compensation	\$121,712	\$121,712	\$124,755	\$127,874	\$125,642	\$127,874	\$131,071	\$134,348	\$13,692	\$17,142	\$20,678	\$24,303
									\$138,000	\$141,450	\$144,986	\$148,611
Treasurer (Term 2023 - 2026)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$131,071	\$134,348	\$138,000	\$141,450	\$144,986	\$148,611
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$137,571	\$140,848	\$144,500	\$147,950	\$151,486	\$155,111
Recorder of Deeds (Combined with County Clerk beginning in 2023)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
Circuit Clerk (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
Coroner (Term 2021 - 2024)												
County Salary	\$121,712	\$121,712	\$124,755	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874	\$127,874
State Stipend*	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500	\$6,500
Total Compensation	\$128,212	\$128,212	\$131,255	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374	\$134,374
State's Attorney (Term 2021 - 2024) ****												
County Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0				
State Salary	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				
Total Compensation	\$166,508	\$166,508	\$166,508	\$170,171	\$173,745	\$174,255	\$178,960	\$183,434				

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