ECONOMIC DEVELOPMENT UPDATE

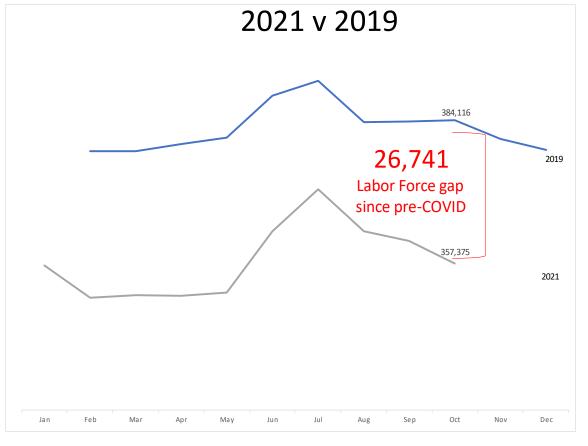


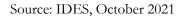


TRENDS & FORECAST

- Workforce availability is the #1 economic challenge
 - Across all industry sectors
 - Employment 2yr Change: (27,637)
 - Labor Force 2yr Change: (26,741)
- Over 25,000 current open positions
- Back to office plans vary, but most employers pushing to early 2022
- Transit ridership still way down

Labor Force Comparison







LOTS OF ACTIVITY IN Q3 & Q4

- Amazon invests, creates 500 jobs in Waukegan
- Learning Resources expands again in Vernon Hills
- Belle Aire Creations expanding to two new facilities
- RFU Innovation & Research Park scores two big wins
- CLC greenlights Gurnee ATC
- Medical Murray expands in North Barrington & Lake Zurich





RECENT AWARDS

Silver Award

International Economic
Development Council

For the Workforce Ecosystem partnerships with CLC and Workforce Development



CONGRATULATIONS

TO OUR 2021 EXCELLENCE IN

ECONOMIC DEVELOPMENT AWARD WINNER!

SILVER RANK



THREE YEAR METRICS

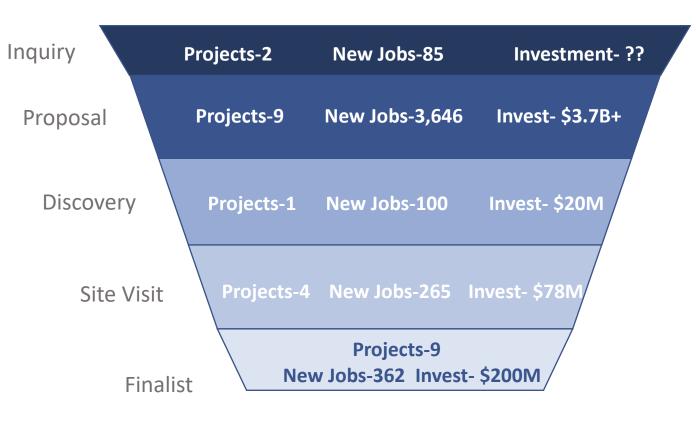
	<u>2019</u>	<u>2020</u>	<u>2021</u>
New Jobs	310	2,460	470
Retained Jobs	468	3,520	127
Direct Investment	\$146 M	\$144 M	\$124.75



PROJECT PIPELINE

- Overall economic development activity has been strong
- Projects are clustered in life sciences and manufacturing sectors
- Industrial development continues to be extremely strong

25 Projects in the Pipeline





Comprehensive Economic Development Strategy (CEDS)

Objective: Complete the new Comprehensive Economic Development Strategy for Lake County and move to implementation phase.

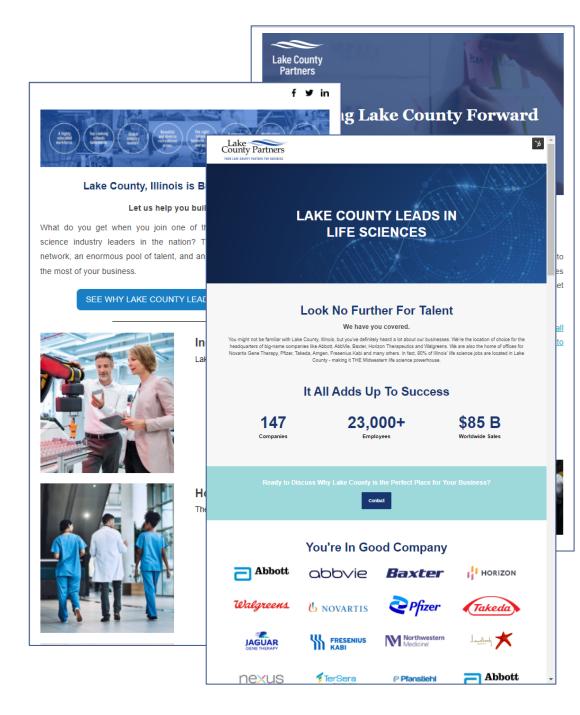
- Presentation of draft report at next week's C.O.W.
- Public comment period, LCP Board and Lake County Board review in Q1.
- Submission to Economic Development Administration (EDA) for certification in Q1.
- Work with municipalities and other partners to identify projects that meet CEDS goals and would qualify for EDA funding (ongoing).
- Launch Competitiveness Task Force upon CEDS certification.



DIGITAL COMMUNICATIONS

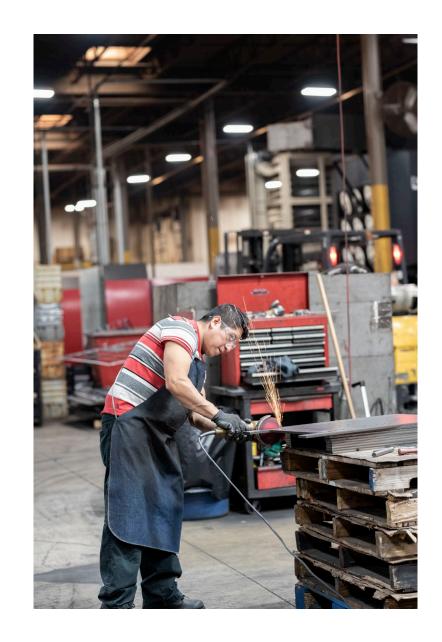
- Business attraction: New landing pages & monthly drip campaigns
 - 1,000+ C-level life sciences execs
 - 4,800+ C-level manufacturing execs
- LinkedIn & Google attraction advertisements
- Monthly newsletter to over 6,000 business leaders
 - Meet a Member Feature
- Newsroom
- Blog & Thought Leadership





OTHER INITIATIVES

- Small manufacturer automation project with IMEC
- Commercial Real Estate event in partnership with ReJournals
- Municipal Advisory sessions most recently focused on transportation
- Regional Economic Development Initiative



OTHER GOALS

Launch automated marketing & digital strategy to drive attraction DONE

At least 75 local business retention meetings **75 YTD**

Identify and execute specific DE&I initiatives **CEDS**

\$360,000 in combined private sector income (\$1.4M total income)

\$430,044





