

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Thursday, April 15, 2021

11:00 AM

Meeting held by video conference. Register to virtually attend the meeting at <https://bit.ly/322eypa>

Watch the meeting at <http://lakecounty.tv/>, Comcast Ch 18 or 30, AT&T Uverse Ch 99, & 18 N County St, Waukegan (10th FL)

Diversity and Inclusion Committee

Pursuant to Section 7(e) of the Illinois Open Meetings Act, the Gubernatorial Disaster Proclamation, and the Written Determination of the Lake County Board Chair, this meeting will be held by audio and video conference.

PUBLIC ATTENDANCE: The public wishing to attend remotely / virtually may: (1) register at the link on the front page of this agenda to attend by audio or video conference or (2) attend remotely on the 10th Floor of the Administrative Tower, 18 N. County Street, Waukegan, Illinois (limited to the number of persons in keeping with social distancing requirements, currently 10 people).

PUBLIC VIEWING: This meeting will be recorded and live-streamed at <http://lakecounty.tv/> and on Comcast Channel 18 or 30 and AT&T Channel 99.

PUBLIC COMMENT: The public will be afforded time to comment on matters related to the business of the County Board. Individuals attending remotely / virtually may present their Public Comment during the meeting. Individuals not in attendance may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to PublicComment@Lakecountyil.gov or delivered to the County Board Office 18 N. County Street, Waukegan, Illinois (10th floor). Public Comment on items not on the agenda will be presented at the beginning of the meeting under "Public Comment." Comments on agenda items may be presented during consideration of that item. A total of 30 minutes will be permitted for Public Comment and no more than three minutes per Comment. Public Comment will proceed in the following order: (1) Public Comment by individuals in attendance (on the 10th Floor and then those via the registration link) then (2) written comments in the order they are received. To view County Board Rules, click here: <https://bit.ly/3idRdrV>.

Individuals providing Public Comment will be recorded and provide the following information:

- * Meeting: Diversity and Inclusion Committee (Must be the Subject line for written Public Comment)
- * Name: (Required)
- * Street Address, City, State (Optional):
- * Phone Number (Optional):
- * Organization/Agency/etc. Represented (If representing yourself, put "Self"):
- * Topic or Agenda Item # (if applicable) - followed by the written Comment

[21-0069](#)

Chair's determination of need to meet by audio or video conference.

Attachments: [Determination - Chair Hart 12.30.20](#)

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment (Items not on the agenda)
6. Chair's Remarks
7. Unfinished Business
8. New Business

CONSENT AGENDA (Item 8.1)

Approval of Minutes

8.1 **21-0589**

Minutes from January 27, 2021.

Attachments: [D&I 1.27.21 Final Minutes](#)

REGULAR AGENDA

8.2 **21-0591**

Joint resolution amending Section 1.6, Diversity and Inclusion, in the Employee Policies and Procedures Manual.

- Section 1.6, Diversity and Inclusion, of the Lake County Employee Policies and Procedures Manual must be amended to reflect updated language.
- The updated Diversity and Inclusion language applies to all Lake County employees, contractors, and representatives when they act on behalf of Lake County.
- Employees are responsible for implementing the Diversity and Inclusion Policy as part of their day-to-day work and their dealings with colleagues and customers.

Attachments: [1.6 Diversity and Inclusion - Clean Copy with the proposed changes](#)

[1.6 Diversity and Inclusion - Redline](#)

8.3 **21-0590**

Resolution approving the 2022 Lake County Employee Diversity and Inclusion Calendar.

- Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion that treats one another with dignity and respect.
- The Lake County Employee Diversity and Inclusion Calendar provides County Administration with the approved monthly themes to be used for planning and resourcing internal staff events and communications for County employees that

support the goals of the County's Diversity and Inclusion Policy.

Attachments: [2022_DI_Calendar\(Proposed\)V2](#)

8.4 [21-0629](#)

Lake County Employee Demographics Update.

Attachments: [4.15.21 - Lake County Demographics](#)

9. County Administrator's Report

10. Executive Session

11. Members' Remarks

12. Adjournment

Next Meeting: TBD