

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Friday, July 31, 2020

1:00 PM

Live-streamed at: <http://lakecounty.tv/>, Comcast Ch. 18 or 30,
AT&T U-Verse Ch. 99, & 18 N County St, Waukegan (10th Floor)

Diversity and Inclusion Committee

Pursuant to Section 7(e) of the Illinois Open Meetings Act, the June 26, 2020, Gubernatorial Disaster Proclamation, and the attached Written Determination of the Lake County Board Chair, this meeting will be held via audio and video conference and not in the Assembly Room on the 10th Floor of the Administrative Tower at 18 N. County Street, Waukegan, Illinois.

PUBLIC VIEWING: This meeting will be live-streamed at <http://lakecounty.tv/> and on Comcast's network, Channel 18 or 30 and AT&T Channel 99. Per the Governor's Disaster Proclamation, in accordance with section 120/7(e)(4) of the OMA, in-person attendance by members of the public will be available in the Assembly Room on the 10th Floor of the Administrative Tower at 18 N. County Street, Waukegan, Illinois and is limited to the number of persons practicable in keeping with social distancing requirements.

PUBLIC COMMENT: Public Comments are welcomed and encouraged. Emailed Public Comments received by 1:00 p.m. Friday, July 31, 2020 for items not on the agenda will be read at the beginning of the meeting under Public Comment in the order they are received. Comments on agenda items will be read during consideration of that item. Comments received during the meeting will be held until the end of the meeting. A total of 30 minutes will be permitted for Public Comment and no more than three minutes per Comment pursuant to the County Board Rules of Order and Operational Procedures. All emailed Comments received will be included in the Committee's meeting minutes.

Email Public Comments to CountyBoard@lakecountyil.gov with the following:

- * Subject Title: Diversity and Inclusion Committee Public Comment
- * Name
- * Street Address (Optional)
- * City, State (Optional)
- * Phone (Optional)
- * Organization/agency/etc. represented. (If representing yourself, put "Self")
- * Topic or Agenda Item Number followed by Public Comment.

Public in attendance on the 10th Floor of the Administrative Tower at 18 N. County Street, Waukegan, Illinois may provide Public Comment. Public may also leave a message with the County Board Office at 847-377-2300.

0. [20-0824](#)

Determination of need for meetings of the Lake County Board and Committees to be held by audio or video conference.

Attachments: [Letter Determination_Chair_Hart\(07-02-20\).pdf](#)

1. **Call to Order**

2. **Pledge of Allegiance**

3. **Addenda to the Agenda**

4. **Public Comment**

5. **Chair's Remarks**

5.1 [20-1047](#)

Chair's Remarks.

- 2021 Committee Meeting Dates.
- 2021 Speaker Discussion.

6. **Old Business**

7. **New Business**

Consent Agenda (Item 7.1)

Approval of Minutes

7.1 [19-0982](#)

Minutes from May 13, 2019.

Attachments: [D&I 5.13.19 Minutes.pdf](#)

Regular Agenda

7.2 [20-1043](#)

Annual update on Diversity and Inclusion.

- Workforce
- Minority Contracting

Attachments: [Minority contracting presentation 7.31.20.pdf](#)

[Lake County Employee Demographics.pdf](#)

7.3 [20-1044](#)

Resolution discussing and approving the 2021 Diversity Calendar.

- Lake County is committed to fostering, cultivating, and promoting a culture of diversity and inclusion that treats one another with dignity and respect.
- Lake County would like to acknowledge significant dates and holidays throughout the year that recognizes and celebrates diversity and encourages inclusivity.
- A diverse employee panel identified a list of significant dates for the committee's consideration.

Attachments: [2021 Diversity Calendar.pdf](#)

7.4 [20-1045](#)

Discussion on employee policies and procedures - 1.6 Diversity and Inclusion.

Attachments: [D&I policy approved 6.4.20.pdf](#)

7.5 [20-1042](#)

Guidance to staff.

8. **Executive Session**

9. **Public Comment**

10. **County Administrator's Report**

11. **Members' Remarks**

12. **Adjournment**

Next Meeting: To be determined