

Lake County Illinois

Meeting held by Video Conference

Physical Location:

18 N County Street (10th Floor), Waukegan, IL 60085



Agenda Report - Final

Thursday, November 4, 2021

8:30 AM

Meeting held by video conference. The public can register to attend remotely at <https://bit.ly/3jHMMYr>

Financial & Administrative Committee

Pursuant to Section 7(e) of the Illinois Open Meetings Act, the Gubernatorial Disaster Proclamation, and the Written Determination of the Lake County Board Chair, this meeting will be held by audio and video conference.

PUBLIC ATTENDANCE: There are two options for the public to attend the meeting: (1) in-person attendance on the 10th Floor of the County Administrative Tower, 18 N. County Street, Waukegan, Illinois, or (2) remote / virtual attendance through registration at the link on the front page of this agenda.

RECORDING: Meetings, including Public Comment, will be recorded.

PUBLIC COMMENT: The public will be afforded time to comment on matters related to the business of the County Board. A total of 30 minutes will be permitted for Public Comment and no more than three minutes per Comment. In general, Public Comment on items not on the agenda will be presented near the beginning of the meeting. Public Comment on agenda items may be presented during consideration of that item. Individuals attending in-person or remotely may present their Public Comment during the meeting. Individuals not in attendance may provide written Public Comment that must be received by 3:00 p.m. the day prior to the meeting (emailed to PublicComment@Lakecountyil.gov or delivered to the County Board Office 18 N. County Street, Waukegan, Illinois (10th floor)).

Public Comment will proceed in the following order: (1) Public Comment by individuals who are attending remotely / virtually, (2) Public Comment by individuals in attendance on the 10th Floor, and then (3) written comments.

Individuals providing Public Comment will provide the following information:

- * Meeting: F&A Committee (Subject line for written Public Comment)
- * Name (REQUIRED)
- * Topic or Agenda Item # (REQUIRED)
- * Street Address, City, State (Optional)
- * Phone Number (Optional)
- * Organization/Agency/etc. Represented (If representing yourself, put "Self")

***To view County Board Rules, click here: <https://bit.ly/3idRdrV> ***

0. [21-1171](#)

Chair's determination of need to meet by audio or video conference.

Attachments: [Determination - Chair Hart 7.30.21\[379\]](#)

1. Call to Order
2. Pledge of Allegiance
3. Roll Call of Members
4. Addenda to the Agenda
5. Public Comment (Items Not on the Agenda)
6. Chair's Remarks
7. Unfinished Business
8. New Business

CONSENT AGENDA (8.1 - 8.14)

APPROVAL OF MINUTES

8.1 [21-1764](#)

Minutes from September 30, 2021.

Attachments: [F&A 9.30.21 Final Minutes](#)

LAW & JUDICIAL

8.2 [21-1727](#)

Joint committee action approving a contract modification to the agreement with West Publishing Corporation, Eagen, Minnesota to provide legal publications for the law library in the estimated annual amount of \$115,512.

- The current contract for legal publications for the law library is expiring.
- The Lake County Board recently approved a contract for online Legal, Public Record, Investigative, and Research on July 13, 2021, which provides for pricing for annual subscriptions for legal publications.
- This contract modification will increase the contract in an estimated annual amount by \$115,512.
- In accordance with Article 8, Section 101 (2) of the Lake County Purchasing Ordinance, this Change Order is germane to the original contract as signed and is in the best interest of Lake County it is hereby requested that the Purchasing Agent be authorized to enter into Contract Modification Number One.

Attachments: [2021 - 2026 Vendor Disclosure Statement.pdf](#)

[Lake County Law Library \(Illinois\) Final Simplified Contract - LMA New](#)

HEALTH & COMMUNITY SERVICES

8.3 [21-1698](#)

Joint resolution accepting the Illinois Department of Public Health grant and

authorizing an emergency appropriation in the amount of \$10,751 for the Cities Readiness Initiative grant.

- The \$10,751 Illinois Department of Public Health grant will be used for supplies.
- The \$10,751 in additional grant funding has not been previously appropriated because the grant resources were secured after the County's adoption of the FY21 budget.
- The grant award will be for the period July 1, 2021 through June 30, 2022.

Attachments: [IDPH CRI \\$10,751](#)

8.4 [21-1699](#)

Joint resolution accepting the Illinois Department of Public Health grant and authorizing an emergency appropriation in the amount of \$2,886 for the Public Health Emergency Response grant.

- The \$2,886 Illinois Department of Public Health grant will be used for supplies.
- The \$2,886 in additional grant funding has not been previously appropriated because the grant resources were secured after the County's adoption of the FY21 budget.
- The grant award will be for the period July 1, 2021 through June 30, 2022.

Attachments: [IDPH PHEP \\$2,886](#)

8.5 [21-1700](#)

Joint resolution accepting the Illinois Department of Public Health grant and authorizing an emergency appropriation in the amount of \$21,360 for the Tobacco Free Communities grant.

- The \$21,360 Illinois Department of Public Health grant will be used for a social media marketing campaign.
- The \$21,360 in additional grant funding has not been previously appropriated because the grant resources were secured after the County's adoption of the FY21 budget.
- The grant award will be for the period July 1, 2021 through June 30, 2022.

Attachments: [IDPH TFC \\$21,360](#)

PUBLIC WORKS, PLANNING & TRANSPORTATION

8.6 [21-1709](#)

Joint resolution authorizing execution of a contract with Boller Construction Company, Inc. of Waukegan, Illinois in the amount of \$1,053,400 for the Vernon Hills New Century Town (NCT) and Des Plaines River (DPR) Water Reclamation Facilities Screening Improvements Project.

- The NCT and DPR Water Reclamation Facilities (WRF) utilize metal bar screens to capture and remove debris from the sewage flow prior to the treatment process. The bar screens at NCT and DPR have reached the end of their useful life and

need to be replaced. This project will include the replacement of two bar screens at NCT and one bar screen at DPR along with conveyor washer press and controls.

- The County received bids from five contractors for this work ranging from \$1,053,400 to \$1,149,000. Award of this contract is recommended to the lowest responsive and responsible bidder, Boller Construction Company, Inc. of Waukegan, Illinois, who best meets the needs of the County in the amount of \$1,053,400.
- This resolution authorizes and directs the County Purchasing Agent to execute a contract with Boller Construction Company, Inc. of Waukegan, Illinois, in the amount of \$1,053,400.

Attachments: [21-1709 NCT and DPR Award Information](#)

[21-1709 NCT and DPR WRF 21122 Bid Documents](#)

[21-1709 NCT and DPR WRF Bid Tab](#)

[21-1709 DPR Site Location Map](#)

[21-1709 NCT Site Location Map](#)

[21-1709 NCT and DPR WRF Vendor Disclosure Form](#)

8.7 **21-1710**

Joint resolution authorizing execution of a contract with IHC Construction Companies, LLC, of Elgin, Illinois in the amount of \$604,440 for the 2021 Force Main Replacement Project.

- The South Cedar Crest Force Main is a 1,500-foot-long 6-inch ductile iron pipe originally constructed in 1979, the Wellington Force Main is a 470-foot-long 4-inch ductile iron pipe originally constructed in 1992 and the Three Lakes Force Main is a 990-foot-long 4-inch ductile iron pipe originally constructed in 1979. Repeated breaks of the pipes at various locations on all three force mains have driven the decision to replace the entire length of the three existing pipes.
- Replacement of the three force mains have been bundled together into one capital improvement project.
- This project will extend the service life of these three (3) force main systems and includes the installation of a total of 2,960 lineal feet of new pipe.
- The County received bids from three (3) contractors for this work ranging from \$604,440 to \$884,655. Award of this contract is recommended to the lowest responsive responsible bidder, IHC Construction Companies, LLC, Elgin, Illinois in the amount of \$604,440.
- This resolution authorizes and directs the County Purchasing Agent to execute a contract with IHC Construction Companies, LLC, of Elgin, Illinois in the amount of \$604,440.

Attachments: [21-1710 2021 Force Main Replacement Bid Tab](#)

[21-1710 2021 Force Main Replacement Bid#21132 Documents](#)

[21-1710 2021 Force Main Vendor Disclosure Statement](#)

[21-1710 S Cedar Crest Location Map](#)

[21-1710 Three Lakes Location Map](#)

[21-1710 Wellington Location Map](#)

8.8 **[21-1713](#)**

Joint resolution appropriating \$25,000 of County Bridge Tax funds for the acquisition of necessary right-of-way, by agreement or condemnation, and other associated right-of-way costs, and appropriating \$790,000 of County Bridge Tax funds for construction of the 21st Street culvert replacement.

- There is a culvert under 21st Street, east of Delany Road, that is at the end of its service life and needs to be replaced.
- Preliminary engineering plans and right-of-way plats identifying the right-of-way needs for the improvement have been prepared.
- The construction cost for this improvement is estimated to be \$657,810.
- This project is included in the Transportation Improvement Program with target construction in 2022, and designated as Section 21-00176-06-DR.

Attachments: [21-1713 Location Map, 21st Street](#)

8.9 **[21-1714](#)**

Joint resolution appropriating \$34,000 of County Bridge Tax funds and \$169,000 of Matching Tax funds to provide for Fiscal Year 2022 acquisition of materials and services needed to maintain items such as drainage and bridge facilities, pavements, shoulders, guardrails, fencing, signage, and right-of-way.

- Miscellaneous maintenance materials and services are needed to maintain the County highways.
- Before materials can be ordered, or work can be done using the County Bridge Tax fund or the Matching Tax fund, an appropriation is needed.
- The acquisition of these materials and services is included in the Transportation Improvement Program, and designated as Section 22-00000-03-GM.

8.10 **[21-1715](#)**

Joint resolution appropriating \$94,900 of County Bridge Tax funds, \$154,400 of Matching Tax funds and \$159,000 of ¼% Sales Tax for Transportation funds for Fiscal Year 2022 general engineering and support services needed to address items such as soil, environmental, drainage, bridge, wetland, easement, and right-of-way purchases.

- General engineering and support services are needed throughout the year to supplement in-house design services and improve the County highway system.
- An appropriation of funds is required each fiscal year for these support services.
- The acquisition of these services is included in the Transportation Improvement Program, and designated as Section 22-00000-02-EG.

8.11 [21-1716](#)

Joint resolution appropriating \$50,000 of Motor Fuel Tax funds for the Fiscal Year 2022 repair and replacement of various guardrail and fence installations, under the applicable Illinois Highway Code.

- The County owns miles of guardrails and fences along the County highway system, and annual repairs and replacements must be made to various installations which are included in the Transportation Improvement Program, and designated as Section 22-00000-06-GM.
- Before the purchase of material or a contract service can be procured, an appropriation of \$50,000 of Motor Fuel Tax funds is required.

8.12 [21-1717](#)

Joint resolution appropriating \$148,600 of Matching Tax funds for contract documents, inspections, and maintenance of native landscape areas along various County highways.

- The County has planted native landscape areas for various projects on the County highway system that require routine inspection and maintenance and are included in the Transportation Improvement Program, and designated as Section 22-00000-14-GM.
- The contract documents and inspection work will be done by a consultant, while the maintenance will be completed by a contractor through the formal letting process.
- Before a project letting can be held, an appropriation of \$148,600 of Matching Tax funds is needed.

8.13 [21-1712](#)

Joint resolution appropriating \$300,000 of County Bridge Tax funds for culvert replacements on Cedar Lake Road.

- Two culverts located on Cedar Lake Road are at the end of their life cycle and must be replaced.
- This project is included in the Transportation Improvement Program with construction planned in 2022, and designated as Section 20-00153-12-DR.

Attachments: [21-1712 Location Map, Cedar Lake Road](#)

FINANCIAL & ADMINISTRATIVE

8.14 [21-1730](#)

Monthly Financial Report - September 2021

Attachments: [Monthly Financial Report September 2021](#)

REGULAR AGENDA

HEALTH & COMMUNITY SERVICES

8.15 [21-1517](#)

Joint resolution accepting the Illinois Department of Commerce and Economic Opportunity (DCEO) Workforce Innovation and Opportunity Act (WIOA) program year (PY) 2021 formula grant.

- The WIOA formula grant funds for the PY 2021 beginning July 1, 2021 have been allocated to Lake County for a total grant of \$5,070,538,
- The WIOA PY 2021 formula grant has a grant life from July 1, 2021 through June 30, 2023 and will be appropriated in the County Fiscal Year (FY) 2022 Budget.
- The annual WIOA formula grant is used for Workforce Development Department and the Job Center personnel and operations and programs serving unemployed adults, dislocated workers, incumbent workers, and high school students and opportunity youth.

PUBLIC WORKS, PLANNING & TRANSPORTATION

8.16 [21-1711](#)

Joint resolution appropriating \$7,475,000 of Motor Fuel Tax funds, \$1,015,000 of County Bridge funds, and \$1,910,000 of Matching Tax funds for the improvement of Deep Lake Road, from Illinois Route 132 to Illinois Route 173.

- The resurfacing, restoration, and rehabilitation (3R) improvement, from Illinois Route 132 to Grass Lake Road, will include resurfacing and cross slope correction of existing pavement, wider shoulder widths, flatter slopes, improved drainage, and installation of bike-friendly shoulders. A northbound right turn lane will be constructed at Grass Lake Road.
- The resurfacing improvement, from Grass Lake Road to Illinois Route 173, will include resurfacing of existing roadway pavement, culvert maintenance, and guardrail replacement.
- This improvement has been identified within the County's pavement management system and is included in the Transportation Improvement Program with construction planned to begin in 2022 and designated as Section 19-00999-66 -RS.

Attachments: [21-1711 Location Map, Deep Lake Road 3R](#)

FINANCIAL & ADMINISTRATIVE

8.17 [21-1780](#)

Resolution authorizing the display of the Prisoner of War / Missing in Action (POW / MIA) Flag in Lincoln Plaza at the Lake County Administrative Complex in Waukegan on Veterans Day 2021.

- The POW / MIA Flag is designated in United States Code (U.S.) (36 U.S.C.A. § 902) as the symbol of our Nation's concern and commitment to resolving the fates of members of the Armed Forces of the United States who are prisoner, missing, and unaccounted for.
- Illinois State Statute (5 ILCS 465/1) states that the County Board may provide for the display of the "MIA Flag."
- Historically, Veterans Day is one of six days where display of the POW / MIA Flag

was encouraged.

County Clerk

8.18 [21-1792](#)

Discussion regarding the relocation of election services.

Facilities and Construction Services

8.19 [21-1516](#)

Director's Report - Facilities and Construction Services.

Enterprise Information Technology

8.20 [21-1742](#)

Resolution authorizing a one-year contract with Heartland Business Systems, Lisle, Illinois, for legacy phone system support and software assurance in the estimated amount of \$232,015.

- The contract for our legacy phone system is up for renewal and Enterprise Information Technology recommends approving a one-year contract with Heartland Business Systems.
- Heartland Business Systems will provide professional services and support in an amount not to exceed \$75,000 in addition to software assurance in an estimated amount of \$157,015 for the County's legacy phone system.
- Pursuant to Chapter 33.115 Cooperative Joint Purchasing Authorized, the County may either participate in, sponsor, conduct, or administer a cooperative purchasing agreement for the procurement of goods, services, construction, or professional services with one or more public procurement units in accordance with an agreement between those units to do so.
- A cooperative purchasing contract with Heartland Business Systems has been identified through Sourcewell (022719-MBS) to procure needed goods, services, construction, or professional services that were competitively solicited and awarded.

Attachments: [STC Heartland -CON](#)

[Mitel Sourcewell Contract 022719](#)

[Heartland Legistar Quote 257371](#)

[Heartland Legistar Quote 260062](#)

[Heartland VDF](#)

8.21 [21-1743](#)

Resolution authorizing an agreement with Logicalis, Inc of Downers Grove, Illinois, for five years as a managed service provider to monitor and manage the County's network in the estimated amount of \$649,590 for the first year.

- Enterprise Information Technology recommends partnering with Logicalis, Inc. as a

managed service provider to monitor and manage the County's network performance and infrastructure.

- The first-year cost is an estimated amount of \$649,590 and subsequent years will be for an estimated amount of \$506,303.
- Pursuant to Chapter 33.115 Cooperative Joint Purchasing Authorized, the County may either participate in, sponsor, conduct, or administer a cooperative purchasing agreement for the procurement of goods, services, constructions or professional services with one or more public procurement units in accordance with an agreement between those units to do so.
- A cooperative purchasing contract with Logicalis, Inc. has been identified through the General Services Administration (GSA) 47QTCA21D00BD to procure needed goods, services, or professional services that have been competitively solicited and awarded.

Attachments: [FY21 - Logicalis - SOW - LAKE9068509M - CON](#)

[FY21 - LOGICALIS \(Logicalis Managed Services\) VENDOR DISCLOSU](#)

8.22 [21-1510](#)

Director's Report - Enterprise Information Technology.

Human Resources

8.23 [21-1728](#)

Resolution authorizing the Purchasing Agent to enter into a contract with Delta Dental of Illinois, Naperville, IL for Dental Insurance Services for Lake County for a one year period plus renewals in the amount of \$2,283,848.64.

- Lake County desires to enter into a contract for Dental Insurance Services for Lake County.
- A Request for Proposal was extended to 26 vendors, and sealed proposals were received from five vendors.
- Based on the criteria set forth in the Request for Proposals, the evaluation committee selected Delta Dental, Naperville, IL as the most favorable proposal for Lake County.
- This contract will cost the County an estimated annual amount of \$2,283,848.64, representing a 0 percent increase.

Attachments: [01 Intent to Award Letter](#)

[02 Scoresheet](#)

[03 Vendor Disclosure](#)

[04 20238-Lake County-2022-01 Agreement](#)

8.24 [21-1567](#)

Director's Report - Human Resources.

Finance and Administration

8.25 [21-1735](#)

Ordinance providing for the levy of a direct annual tax sufficient to produce \$28,320 for Special Service Area (SSA) Number 17.

- In 2016 the County Board established the Ivanhoe Estates SSA.
- This SSA provides funds to maintain private roads in the Ivanhoe Estates residential community.

8.26 [21-1740](#)

Ordinance providing for the levy of a direct annual tax sufficient to produce \$50,000 for Special Service Area (SSA) Number Eight.

- The levy ordinance for this SSA (Loon Lake) is required to be adopted annually.

8.27 [21-1741](#)

Ordinance providing for the levy of a direct annual tax sufficient to produce \$34,400 for Special Service Area (SSA) Number 12.

- In 2004 the County Board established the Woods of Ivanhoe SSA.
- This SSA provides funds to maintain private roads in Ivanhoe Subdivision.
- The levy amount was determined by the Homeowner's Association.

8.28 [21-1744](#)

Ordinance providing for the levy of a direct annual tax sufficient to produce \$226,058 for Special Service Area (SSA) Number 13.

- The levy ordinance for this SSA (Spencer Highlands) is required to be adopted annually.

8.29 [21-1745](#)

Ordinance recommending a Real Property Tax Levy, attached hereto and made part of this Ordinance, providing for the apportionment of taxes across the various items of the Fiscal Year (FY) 2022 Appropriation Ordinance as adopted by the County Board of Lake County, Illinois.

- This ordinance identifies the determined amount of tax dollars allocated to each of the countywide property tax funds for Tax Year 2021, collected during calendar year 2022.
- The tax levy will be filed with the County Clerk once adopted.

8.30 [21-1763](#)

Ordinance appropriating funds and providing for the levy of a direct tax sufficient to produce \$164,919.60 for the Northeast Lake Facilities Planning Area Special Service Area (SSA) Number Nine.

- In 1994, the County Board established the Northeast SSA Number Nine.
- The SSA was established to assist in the financing of the Northeast sewer system.
- A special tax roll was created that sets forth the amount to be levied each year against all parcels in the SSA.

- This ordinance lists the amounts to be levied for the tax year 2021 to be collected during calendar 2022.

8.31 [21-1762](#)

Ordinance providing for the levy of a direct annual tax sufficient to produce \$13,925 for Special Service Area (SSA) Number 14.

- The levy ordinance for this SSA (Oak Pond Lane) is required to be adopted annually.

8.32 [21-1737](#)

Ordinance recommending the Fiscal Year (FY) 2022 Annual Budget and Appropriation Ordinance for Lake County, Illinois; said budget having been made conveniently available for public inspection for at least 15 days by posting in the Office of the County Clerk and on the County website.

- Through cooperation with all departments and agencies as well as the Standing Committees and Financial and Administrative Committee, the FY 2022 Budget is presented for approval.
- The operating funds that provide the funding for most governmental operations are balanced.
- This budget reflects all budget actions as approved by Standing Committees and the Financial and Administrative Committee as well as the amendments approved by the Financial and Administrative Committee on November 4, 2021.
- The entire budget is available on the County's website at www.lakecountyiil.gov.

Attachments: [FY22 Recommended Budget - FINAL Web+Hyperlinks 10.12.21](#)

[List of FY22 Budget Amendments 10.22.21 FINAL](#)

8.33 [21-1515](#)

Director's Report - Finance and Administration.

County Administration

8.34 [21-1793](#)

Resolution authorizing an emergency appropriation of \$628,000 of Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) as part of the American Rescue Plan Act (ARPA) for the continuation of the COVID-19 call center at the Health Department as well as associated software licenses in Fund 746 ARPA Fund.

- The ARPA was signed into law on March 11, 2021. On May 19, 2021 the County received \$67,646,879, half of the amount the County will receive in total from the US Treasury.
- The funds can be used for needs associated with public health, to counteract negative economic impacts, provide services to disproportionately impacted communities, for infrastructure, to provide premium pay, to replace lost revenue, and for administrative purposes during a period from March 3, 2021 to December 31, 2024.
- The Health Department is requesting ARPA funding in the amount of \$628,000 to

continue the enhanced call center which handles phone calls and emails regarding COVID-19 information, testing and vaccinations.

- This funding will allow the call center to be staffed by 10 full time equivalent call-takers and 2 leads, with flexibility as demand changes. The amount also includes sixteen licenses for AllVax which are needed in the operations of the call center.
- This initiative falls under a direct expenditure category within the ARPA guidance and is anticipated to meet all the requirements for reporting and compliance.
- Authority to spend appropriated funds and execute any and all agreements with partners related to this allocation and distribution of Coronavirus State and Local Fiscal Recovery Funds is delegated to the County Administrator or their designee(s).

8.35 [21-1794](#)

Resolution authorizing an emergency appropriation of \$2,000,000 of Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) as part of the American Rescue Plan Act (ARPA) for equipment associated with a voting solution that supports vote by mail (EvoluJet Printer, ballot management software, ReliaVote Inserter and Vantage Sorter) and related infrastructure costs in Fund 746 ARPA Fund.

- The ARPA was signed into law on March 11, 2021. On May 19, 2021 the County received \$67,646,879, half of the amount the County will receive in total from the US Treasury.
- The funds can be used for needs associated with public health, to counteract negative economic impacts, provide services to disproportionately impacted communities, for infrastructure, to provide premium pay, to replace lost revenue, and for administrative purposes during a period from March 3, 2021 to December 31, 2024.
- The County Clerk is requesting ARPA Funding for a machine that will support efficient and economical elections by automating many of the functions related to the vote by mail process. Vote by mail requests have, and continue to increase due to the COVID-19 Public Health Emergency.
- Public Act 102-0015 requires each election authority to mail notice to all registered voters in the county before each general election. It is expected that this will result in additional vote by mail requests. Due to the complex logistics of mailing and processing vote by mail ballots, the machine will save significant processing time and manual labor.
- This initiative falls under a direct expenditure category within the ARPA compliance guidance and is anticipated to meet all the requirements for reporting and compliance.
- Authority to spend appropriated funds and execute any and all agreements with partners related to this allocation and distribution of Coronavirus State and Local Fiscal Recovery Funds is delegated to the County Administrator or their designee(s).

8.36 [21-1796](#)

Resolution authorizing an emergency appropriation in the amount of \$124,400 out of unallocated capital funding for a boat replacement used by the Sheriff's Department for marine patrol.

- The Sheriff's Department indicated during the Fiscal Year (FY) 2022 budget meetings that one of their patrol boats was nonfunctional and needs replacement. The replacement is necessary to ensure a safe environment on Lake County's navigable waterways.
- During the course of balancing the FY 2022 budget, this replacement as well as the replacement of other vehicles and equipment were delayed in order to present a balanced budget.
- This replacement purchase does not fall under a direct American Rescue Plan Act (ARPA) expenditure category; however, ARPA does allow for governmental operational expenses through the category known as revenue replacement. Until such time as the ARPA strategy for the entire revenue replacement category has been determined, this purchase will be funded from capital reserves.
- Should it be determined at a later time that the boat is an approved ARPA expenditure, a transfer will be performed to align the expense appropriately and capital reserves will be replenished.

8.37 [21-1798](#)

Resolution affixing compensation and other benefits for the Lake County Circuit Clerk.

9. County Administrator's Report

10. Executive Session

10.1 [21-1491](#)

Executive Session to discuss pending litigation pursuant to 5 ILCS 120/2 (c)(11).

10.2 [21-1494](#)

Executive Session to discuss collective bargaining pursuant to 5 ILCS 120/2 (c)(2).

10.3 [21-1750](#)

Executive Session to discuss personnel matters pursuant to 5 ILCS 120/2 (c)(1).

10.3A [21-1786](#)

Committee action approving an off-cycle increase to base salary for an employee in position number 32003 in accordance with Personnel Policy 5.11, Section 8.

Attachments: [HR - Base Wage Increase 10 29 21](#)

10.4 [21-1751](#)

Executive Session to review closed session minutes pursuant to 5 ILCS 120/2 (c) (21).

10.4A [21-1797](#)

Approve Executive Session Minutes from September 28, 2021.

11. **Members Remarks**

12. **Adjournment**

Next Meeting: December 2, 2021