

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Agenda Report - Final

Thursday, September 24, 2020

8:30 AM

Special Meeting

**Live-streamed at: <http://lakecounty.tv/>, Comcast Ch. 18 or 30,
AT&T U-Verse Ch. 99, & 18 N County St, Waukegan (10th Floor)**

Financial & Administrative Committee

Pursuant to Section 7(e) of the Illinois Open Meetings Act, the September 18, 2020 Gubernatorial Disaster Proclamation, and the attached Written Determination of the Lake County Board Chair, this meeting will be held via audio and video conference.

PUBLIC VIEWING: This meeting will be live-streamed at <http://lakecounty.tv/> and on Comcast's network, Channel 18 or 30 and AT&T Channel 99. Per the Governor's Disaster Proclamation, in accordance with section 120/7(e)(4) of the OMA, in-person attendance by members of the public will be available in the Assembly Room on the 10th Floor of the Administrative Tower at 18 N. County Street, Waukegan, Illinois and is limited to the number of persons practicable in keeping with social distancing requirements.

PUBLIC COMMENT: Public Comments are welcomed and encouraged. Emailed Public Comments received by the start of meeting for items not on the agenda will be read at the beginning of the meeting under Public Comment in the order they are received. Comments on agenda items will be read during consideration of that item. Comments received during the meeting will be held until the end of the meeting. A total of 30 minutes will be permitted for Public Comment and no more than three minutes per Comment pursuant to the County Board Rules of Order and Operational Procedures. All emailed Comments received will be included in the Committee's meeting minutes.

Email Public Comments to CountyBoard@lakecountyil.gov with the following:

- * Subject Title: Financial and Administrative Committee Public Comment
- * Name
- * Street Address (Optional)
- * City, State (Optional)
- * Phone (Optional)
- * Organization/agency/etc. represented. (If representing yourself, put "Self")
- * Topic or Agenda Item Number followed by Public Comment.

Public in attendance on the 10th Floor of the Administrative Tower at 18 N. County Street, Waukegan, Illinois may provide Public Comment. Public may also leave a message with the County Board Office at 847-377-2300.

0.0 [20-0824](#)

Determination of need for meetings of the Lake County Board and Committees to be held by audio or video conference.

Attachments: [Determination - Chair Hart - Rev 081320.pdf](#)

1. Call to Order
2. Pledge of Allegiance
3. Addenda to the Agenda
4. Public Comment
5. Chair's Remarks
6. Old Business
7. New Business

REGULAR AGENDA

FINANCIAL & ADMINISTRATIVE

7.1 [20-1279](#)

Resolution approving Amendment Number One to the Lake County CARES Act Funding Plan and authorizing an emergency appropriation and line item transfers of the Coronavirus Aid, Relief, and Economic Security (CARES) Act funds across approved Lake County CARES Act Categories in direct response to the COVID-19 Public Health Emergency.

- The CARES Act was passed by Congress and signed into law on March 27, 2020. On April 23, 2020, Lake County received \$121,539,986.20.
- Funds are required to be used for expenses that: (1) are necessary due to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19); (2) were not accounted for in Lake County's approved Fiscal Year (FY) 2020 budget; and (3) were incurred during the period March 1, 2020 - December 30, 2020.
- On July 27, 2020, the Lake County CARES Act Funding Plan was approved by the County Board. This is Amendment Number One to that plan.
- To date, \$105,000,000 of CARES Act funding has been appropriated and distributed in the approved Lake County CARES Act Categories.
- Authority to spend appropriated funds within CARES Act Categories and execute any and all agreements with partners related to the allocation and distribution of CARES Act funds is delegated to the County Administrator or their designee(s).
- CARES Act budget allocations may be amended with line item transfers between CARES Act Categories as approved by the County Board.
- Any CARES Act funds not spent or encumbered by December 15, 2020 will be re-allocated to the County-wide Essential Service categories.

Attachments: [CARES Act emergency appropriation092420.pdf](#)
[CARES Allocation Amend1\(09-15-20\)-CLEAN.pdf](#)
[CARES Full Budget Plan Amend1\(REDLINE\).pdf](#)

[CARES Full Budget Plan Amend1\(FINAL\).pdf](#)

7.2 [20-1284](#)

Resolution approving the Fiscal Year (FY) 2021 Health Insurance rate structure.

- The Human Resources Department working in conjunction with the County's health insurance consultant, Segal Consulting, developed and presented a recommended design and budget for the County's FY 2021 Health Insurance Plan.
- Based on the direction provided by the Board, the projected increase in costs for FY 2021 is approximately \$2,191,700 for a total projected cost of \$42,927,200 and represents a 6.6 percent increase.
- Based on Board guidance, the design and budget for the County's FY 2021 Health Insurance Plan includes the following:
 - The distribution of the cost increase employees enrolling in the Health Maintenance Organization (HMO) Illinois or Blue Advantage HMO plan will be limited to a five percent increase.
 - The distribution of the cost increase to employees enrolling in the Consumer Driven Health Plan (CDHP) will be 6.6 percent.
 - The distribution of the cost increase to employees enrolling in the Preferred Provider Organization (PPO) will be nine percent.
- During Open Enrollment, employees will be provided an opportunity to continue with their existing plan or enroll in another available plan.

Attachments: [2021 Rate Sheet.pdf](#)

****NOTICE OF INTENT TO CONSIDER ACTION
TO RESCIND A PREVIOUS BOARD ACTION****

7.3 [20-1309](#)

Ordinance rescinding Ordinance Number 20-1069, passed on August 11, 2020, changing the last three fixed holidays for Fiscal Year (FY) 2020 to unpaid holidays for Lake County employees.

- The County Board on August 11, 2020, passed Ordinance Number 20-1069 making a one-time change for Fiscal Year 2020 to the fixed holidays found in Section 4.1 of the Lake County Employee Policies and Procedures in that the last three holidays in FY 2020 were to be unpaid.
- On September 2, 2020 U.S. Treasury Department provided guidance that clarifies and expands CARES Act reimbursement of COVID-19 related expenses.
- This new U.S. Treasury Department guidance provides the opportunity to fully reimburse various County employee positions supporting COVID-19 response and decreases the negative impact on the County's FY 2020 budget.
- With County Board approval to re-allocate CARES Act funds based on the newest U.S. Treasury Department guidance, it is the County Administrator's assessment and it is no longer necessary to proceed with this pay reduction and rescinding Ordinance Number 20-1069 is in the best interest of Lake County.

Attachments: [Notice of Consideration to Rescind Previous Action.pdf](#)

8. Executive Session
9. Director's Report
10. Public Comment
11. County Administrator's Report
12. Members Remarks
13. Adjournment

Next Meeting: October 1, 2020