

October 20, 2017

Rodney S. Marion Director

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TO:

S. Michael Rummel, Chairman

FROM:

Rodney S. Marion, Human Resources Director

Dawn Wucki-Rossbach

RE:

Position Reclassification - Sheriff's Office

Your favorable consideration is requested for the reclassification of a vacant Photo Lab Tech position to an Evidence Tech.

Vacant Position – S4	Minimum	Mid	Max
Photo Lab Tech	39,374	49,608	59,508
Proposed Position – S6 Evidence Tech	50,252	63,148	75,961

Sheriff's Office currently has a vacant Photo Lab Tech position. There is a need for the Sheriff's Office to decrease evidence as required by State statute. Currently there are 2 Evidence Techs, but there is enough work available to sustain 3 full-time Techs.

As a result of the loss of a highly skilled Assistant Photo Lab Tech, many of the responsibilities have been reallocated to Evidence Technicians and Evidence Manager. With the addition of a new Evidence Technician it will allow staff to work on new assigned tasks in addition to their current work functions. The new less experienced Evidence Technicians can assume responsibility for basic functions, while the more experienced Evidence Technicians can assume some of the more complex duties that were part of the Assistant Photo Lab Tech position

The difference in the hiring minimum will be \$10,878.

It is HR's recommendation that this position be reclassified. Thank you for your consideration.