

Lake County Illinois

*Lake County Courthouse and Administrative Complex
18 N. County Street
Waukegan, IL 60085-4351*



Meeting Minutes - Final

Tuesday, October 29, 2024

1:00 PM

**Assembly Room, 10th Floor or register for remote attendance at:
<https://bit.ly/4fcES3o>**

Diversity, Equity and Inclusion Committee

1. Call to Order

Chair Cunningham called the meeting to order at 1:00 p.m.

2. Pledge of Allegiance

Chair Cunningham led the Pledge of Allegiance.

3. Roll Call of Members

Present 5 - Member Altenberg, Vice Chair Campos, Chair Ross Cunningham, Member Knizhnik and Member Schlick

**Electronic Attendance: Member Knizhnik*

Other Attendees

In Person:

Sandy Hart, County Board Chair

Patrice Sutton, County Administrator's Office

Matt Meyers, County Administrator's Office

RuthAnne Hall, County Administrator's Office

Tammy Chatman, Communications

Kevin Quinn, Communications

Chris Anderson-Sell, Communications

Alex Carr, Communications

Ericka Osinski, Human Resources

Kristy Cechini, County Board Office

Electronically:

Ann Maine, Board Member

Sonia Hernandez, County Administrator's Office

Jolanda Dinkins, County Board Office

Melissa Gallagher, Finance

Demar Harris, Workforce Development

ShaTin Gibbs, Finance

Michael Wheeler, Finance

Abby Krakow, Communications

4. Addenda to the Agenda

There were no additions or amendments to the agenda.

5. Public Comment

There were no comments from the public.

6. Chair's Remarks

There were no remarks from the Chair.

7. Unfinished Business

There was no unfinished business to discuss.

8. New Business

CONSENT AGENDA (Item 8.1)

MINUTES

8.1 [24-1087](#)

Committee action approving the Diversity, Equity and Inclusion Committee minutes from July 30, 2024.

Attachments: [DEI 7.30.24 Final Minutes](#)

A motion was made by Member Altenberg seconded by Member Campos, that these minutes be approved. The motion carried by the following voice vote:

Aye: 5 - Member Altenberg, Vice Chair Campos, Chair Ross Cunningham, Member Knizhnik and Member Schlick

REGULAR AGENDA

8.2 [24-1486](#)

Presentation and discussion on the Lake County ADA Transition Plan.

Attachments: [ADA Transition Plan DEI Presentation](#)

Erika Osinski, Risk Manager, provided a presentation regarding the Lake County ADA Transition Plan. Discussion ensued.

8.3 [24-1487](#)

Presentation and discussion on the County's website ADA requirements.

Attachments: [Web Accessibility and the ADA Presentation](#)

Alex Carr, Deputy Communications Officer, and Chris Anderson-Sell, Multi-Media Specialist, provided a presentation regarding the County's website ADA requirements. Discussion ensued.

9. County Administrator's Report

RuthAnne Hall, Assistant County Administrator, announced the County has partnered with the Equality Institute to provide in person and virtual diversity, equity and inclusion training. Discussion ensued.

10. Executive Session

The Committee did not enter into Executive Session.

11. Member Remarks and Requests

Member Altenberg remarked that the recent training was much appreciated. Vice Chair Campos requested the possibility of a demographic map of employees.

12. Adjournment

Chair Cunningham adjourned the meeting at 1:54 p.m.

Next Meeting: TBD

Meeting minutes prepared by Kristy Cechini.

Minutes were approved on February 25, 2025, by the Diversity, Equity and Inclusion Committee.